

Equality Assessment 2019

(Please note that this will be published on SBC website after redaction of any personal details in box 2.)

1.	Title of the event:	Walkerburn Summer Festival
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(Please enter the name of the Festival/Common Riding/Event)

2.	Contact details:	<p>██████████</p> <p>Name:</p> <p>Address:</p> <p>E-mail:</p> <p>Phone No:</p>
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(Please enter main contact details: name, postal address – including post code and telephone number(s) landline and mobile (if applicable))

3.	Description:	<ol style="list-style-type: none"> 1. Describe the overall aim of the entire Festival/Common Riding Event(s) 2. List here all the event(s) that the Festival/Common Riding Committee are responsible for/and or/play a part of. (Please continue on a separate sheet if required) <ol style="list-style-type: none"> 1. The festival is a family orientated event. It involves residents of all ages in a week of annual celebration of the village
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		2. Sunday Church service followed by walk to War memorial to lay a wreath. Bike ride. Dsico/concert. Craft evening. Scavenger hunt. Fancy Dress Parade. Entertainment. Fireworks.
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4.	<p>The Equality Duty 2010 and funding Community Events</p> <p>When granting funding, SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to:</p> <ul style="list-style-type: none"> • Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups. • Promote equality of opportunity between the identified groups. • Foster Good relations between the identified groups <p>The identified groups are people who share one of the following characteristics:</p> <p>Age Disability Gender Reassignment Marriage/ Civil Partnership Race Religion/ belief Sex Sexual Orientation</p> <p>Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.</p>			
5.	<p>Relevance to the Equality Duty.</p> <p>To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. This evidence can include press or social media notices. (Please continue on a separate sheet if required)</p> <table border="1" data-bbox="259 1316 2042 1383"> <tr> <td></td> <td style="text-align: center;">Yes/No</td> <td></td> </tr> </table>		Yes/No	
	Yes/No			

<p>(a) Will people from any of the specified groups be prevented from taking part in or attending any of your event(s)</p> <p>(b) Will people from any of the specified groups be restricted in what they can do at any of your event(s)</p>	<p>No one is prevented from attending any events. All events are open to all ages.</p> <p>Alcohol is not served at any events</p> <p>One young person from Walkerburn PS is chosen to be the lead in some events but all pupils are involved</p>	<p>If the answer is yes to either or both of (a) or (b) , please provide the following details:</p>
<p>Event</p>	<p>What is the Restriction?</p>	<p>Do you believe there is a justification for this restriction? If so what?</p>

<p>6</p>	<p>In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.</p>	
<p>What steps do you take to encourage participation from people in all the specified groups?</p> <p>What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour?</p> <p>What steps will you take to deal with unacceptable behaviour if it occurs?</p>	<p>Please state your answers here. This can include press or social media notices. (Please continue on a separate sheet if required)</p> <p>All events are promoted and celebrated via social media, the press, through the annual programme and in close contact with the Primary School.</p> <p>Every event has marshalls and they keep in touch via walkie talkies. The main road is closed on the Sunday to allow the procession to walk from the Sunday service to the war memorial for the laying of the wreath</p> <p>In the event of unacceptable behaviour a marshall or committee member will ask them to alter their behaviour.</p>	

		<p>If they don't stop then they will be asked to leave the event and escorted away</p> <p>If this involves a child then their parent/guardian will be involved in resolving things</p> <p>Our last resort would be to call Police Scotland</p>
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7. Please complete the following declaration of commitment:

...Walkerburn summer Festival.....Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By			
Name	██████████	Organisation	Walkerburn Summer Festival
Position	Secretary	Date	3 rd March 2020

For SBC use only:

Checked by:

Approved by:

Date: