

Stage 3 Equality Impact Assessment - Sign Off

3.1	Title of Proposal:	Antisocial Behaviour Strategy for the Scottish Borders (Review)
3.2	Service Area: Department:	Multiple – this is a cross-partnership Strategy incorporating partners from Scottish Borders Council, NHS Borders, Police Scotland and Registered Social Landlords.
3.3	Description:	<p>The aims and objectives of the Strategy are:</p> <ul style="list-style-type: none"> • To comply with the legislation and guidance in relation to the Antisocial Behaviour etc. (Scotland) Act 2004 • Compliance with the Primary legislation for RSL's the Housing (Scotland) Act 2001 and Housing (Scotland) Act 2014 • Ensure a fair and balanced approach across the Scottish Borders when dealing with antisocial behaviour • To manage Antisocial Behaviour in a transparent, efficient and effective way taking account of the potential level of alarm and distress to local communities • Identify the ASB issues that are affecting communities in the Scottish Borders <p>The Strategy provides guidance on how we tackle Antisocial Behaviour and our accountability mechanisms. The Safer Communities Team management will be provided with a monthly performance update and will report to the Scrutiny Board on a quarterly basis, information which will be available to the public and the partners.</p>

		<p>Should there need to be a review of the Strategy as a result of performance monitoring, this will be conducted by the Antisocial Behaviour Partnership Working Group.</p> <p>The Strategy will deliver an integrated approach to service delivery by partners to comply with the Antisocial Behaviour (Scotland) etc Act 2004. This work is facilitated through the work of the Antisocial Behaviour Partnership Working Group which focuses on shared priorities to deliver meaningful and sustainable improvements to the lives of people and communities within the Scottish Borders.</p> <p>The Strategy has considered the information contained within the following:</p> <ul style="list-style-type: none">Scottish Borders Local Police Plan 2017 – 2020Community Empowerment Act 2015SB Community Plan (2017)Corporate Plan – 2018 – 2023Reducing Inequalities (National Outcome 9)Police “your view” 16/17 surveyNational Single Outcome Agreement – 2013 – 2023Community Fire and Rescue Plan for Scottish Borders 2018Scottish Borders Household Survey 2018
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3.4	Impact Assessment Use the information you have gathered during the development of your proposal to identify the anticipated impacts of your proposal against the three arms of the Equality Duty.				
Equality Characteristic	Impact			Description	Mitigation & Recommendations
	No Impact	Positive Impact	Negative Impact	<i>Please enter your reasoning for your assessment based on the evidence you have gathered.</i>	
Age, Disability, Gender, Race, Religion, Sexual Orientation,		x		The Strategy identified the issues that affect all groups in the Scottish Borders, it identified the priorities of work based on factual evidence. Implemented fairly this Strategy should benefit everyone.	

3.5	Relevance to the Equality Duty in Summary:	
	What impact will your proposal have on the following :	
	Equality Duty	Reasoning:
	<p>Elimination of discrimination (both direct & indirect), victimisation and harassment. <i>(Will proposal discriminate? Or help eliminate discrimination?)</i></p> <p>Promotion of equality of opportunity? <i>(Will your proposal help or hinder the Council with this)</i></p> <p>Foster good relations? <i>(Will your proposal help or hinder the council s relationships with those who have equality characteristics?)</i></p>	<p>The Strategy provides guidance on how we tackle Antisocial Behaviour and our accountability mechanisms and as such there is no direct impact.</p> <p>The Strategy clearly sets out that Antisocial Behaviour will not be tolerated against any group or individual. Implemented fairly the Strategy should ensure that discrimination is eliminated, the equality of opportunity is promoted, together with fostering of good relations.</p>

3.6	Recommendations & Mitigation		
	Characteristic	Mitigation/Recommendation	Approved Yes/No
	All	The Strategy has now been reviewed and will be implemented, promoted and monitored to ensure that it is relevant, appropriate and flexible enough to meet the needs of all people in the Scottish Borders. This will be done primarily through the reporting to the Scrutiny Board. Where negative trends do emerge these will be investigated and where necessary adjustments made to ensure that a more positive outcome can be achieved.	YES

EIA Completed			
Name	Colin Bain	Service Area.	People
Post	Senior Antisocial Behaviour Officer	Date	14 th May 2019
Name	Inspector Jacqueline McGuigan	Partner	Police Scotland Scottish Borders (j) Division
Post	Deputy Local Area Commander	Date	13 th May 2018

Signed Off (Sign off <u>must</u> be completed by Service Manager or Director)			
Name:	Stuart Easingwood	Directorate:	People
Post:	Chief Social Work and Public Protection Officer / Interim Service Director Children and Young People	Date:	15 th May 2019
Name	Angus MacInnes	Partner	Police Scotland The Lothians and Scottish Border (j) Division
Post	Superintendent	Date	8 th May 2015