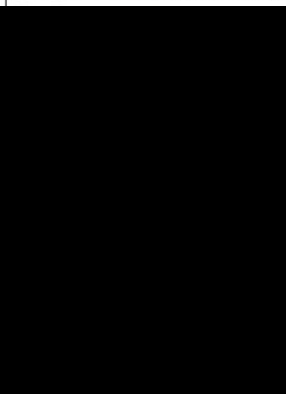


Scottish Borders Council

Equality Assessment 2019

1.	Title of the event:	Eddleston Children's Entertainment Committee
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(Please enter the name of the event)

2.	Name: Address: Contact details:	
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(Please enter your name, postal address – including post code and telephone number(s) landline and mobile (if applicable))

3.	Description:	<p>List here all the event(s) that the Festival Committee play a role in. Describe the overall aim of the entire event(s). <i>(Please continue on a separate sheet if required)</i></p> <p>The Committee provides entertainment to all children in the Parish of Eddleston. In general, this takes the form of 5 events throughout the year:</p> <ul style="list-style-type: none"> Fancy Dress Parade Sports Day P7 Leavers Celebration Village Bonfire or Halloween Event
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4.	The Equality Duty 2010 and funding Community Events When granting funding SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to: <ul style="list-style-type: none"> • Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups. • Promote equality of opportunity between the identified groups. • Foster Good relations between the identified groups 		
The identified groups are people who share one of the following characteristics: Age Disability Gender Reassignment Marriage/ Civil Partnership Race Religion/ belief Sex Sexual Orientation Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.			
5.	Relevance to the Equality Duty.		
To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. (Please continue on a separate sheet if required)			
		Yes/No	
(a) Will people from any of the specified groups be prevented from taking part	NO		If the answer is yes to either or both of (a) or (b), please provide the following details:

in or attending any of your event(s)		
(b) Will people from any of the specified groups be restricted in what they can do at any of your event(s)	NO	
Event	What is the Restriction?	Do you believe there is a justification for this restriction? If so what?

6	<p>In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.</p>	
<p>What steps do you take to encourage participation from people in all the specified groups?</p> <p>What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour?</p> <p>What steps will you take to deal with unacceptable behaviour if it occurs?</p>	<p>Please state your answers here. (Please continue on a separate sheet if required)</p> <p>The Committee worked hard to promote and communicate all of the events across the Eddleston Parish using Social Media, posters and flyers which were distributed widely in the Parish and on community message boards. In addition, we work closely with the staff at Eddleston Primary school to ensure an inclusive approach to each of the events we hold.</p> <p>Within our communications there is appropriate advice and guidance focussed on conduct and safety at each event.</p>	

	<p>In the event of unacceptable behaviour at any of the events it will be highlighted by a member of the committee to the person(s) responsible that their behaviour and/or actions is unacceptable and should cease immediately- if this fails they will be asked to leave the event with immediate effect and escorted off the premises if required. If this was a child/minor the parent or guardian would be contacted and informed of the situation and asked to assist in resolving the matter and helping educate the child/minor as to why their behaviour was not acceptable and how they should be conducting themselves at the event. If necessary, the Police would be contacted/informed.</p>
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7. Please complete the following declaration of commitment:

Eddleston Children's Entertainment Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By		[Redacted]	
Name	[Redacted]	Organisation	Eddleston Children's Entertainment Committee
Position	Treasurer	Date	08 Oct 19

For SBC use only:

Checked by:

Approved by:

Date: