

Equality Assessment

1.	Title of the event:	Coldingham Gala and Country Fayre
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(Please enter the name of the event)

2.	Name: Address: Contact details:	
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(Please enter your name, postal address – including post code and telephone number(s) landline and mobile (if applicable))

3.	Description:	List here all the event(s) that the Festival Committee play a role in. Describe the overall aim of the entire event(s). <i>(Please continue on a separate sheet if required)</i> The Coldingham Gala and Country Fayre is organised by the Coldingham Gala and Country Fayre Committee; a non-commercial body of local residents. With a focus for community involvement, so important for the wellbeing of any village / community, it also provides entertainment and spectacle bringing tourists to the area. It is estimated that the "footfall" at this event is in the region of 2000 people. The event is a local gala and any profits are used to assist local projects, local organisations and as a reserve fund for future Gala's.
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	The Gala Committee also organise local events, during 2017 these included The Village History project, where documents, artefacts, photographs and other paraphernalia relating to the village were displayed in an exhibition the village hall. The exhibition was well attended by locals as well as tourists. To further promote Village Life and community spirit, the committee organised a "Ghost Walk" around the village, with the Eyemouth Drama Group lending their talents to bring various stands to "life". Our initial hope was that we might attract 100 participants; on the evening we were almost overwhelmed with over 200 attending. Along with the Parish Church, we organise the Senior Citizens Christmas Lunch where some 70 seniors from Coldingham and St Abbs are provided with a meal and entertainment. We organise the New Year ceilidh in the Village Hall, due to restrictions on the number of tickets we can safely sell this has to be limited to 80, but is always sold out. Profits from this event are used to fund the Seniors Christmas Lunch. Though not the primary organisers, the Gala Committee also provide logistical support with tents, gazebos, PA equipment, tables, chairs etc to local events, such as Priory LIVE, whereby the five local primary schools and the Parish Church invite all P6 children to a practical history event describing the life and times of a working Priory. The Gala Committee also supports local families by lending tents or gazebos etc for family parties. Funds from the Gala are used to sponsor local groups. Groups benefiting last year included; Berwickshire Animal Rescue Kennels (BARK). Coldingham based organisations: Brownies, Community Council, Parish Church, Primary School, Rainbows, Sands Community Company, Village Hall, Garden Party, Ukulele Club, Senior Citizens Christmas Lunch, Friends of Coldingham Priory. Eyemouth based organisations: Girl Guides, Herring Queen, Scouts, Cubs, League of Friends Eyemouth Health Centre, Little Tykes Nursery. Reston Village Hall. St Abbs Harbour Trust.

4.	The Equality Duty 2010 and funding Community Events When granting funding SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010.
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These duties are to: • Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups. • Promote equality of opportunity between the identified groups. • Foster Good relations between the identified groups The identified groups are people who share one of the following characteristics: Age Disability Gender Reassignment Marriage/ Civil Partnership Race Religion/ belief Sex Sexual Orientation Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.	5. Relevance to the Equality Duty. To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. (Please continue on a separate sheet if required) <table border="1"> <thead> <tr> <th data-bbox="1059 185 1139 2069"></th> <th data-bbox="1139 185 1386 2069">Yes/No</th> </tr> </thead> <tbody> <tr> <td data-bbox="1059 185 1139 2069">(a) Will people from any of the specified groups be prevented from taking part in or attending any of your event(s)</td> <td data-bbox="1139 185 1386 2069"> No, we take great care to ensure that all our events are inclusive. </td> </tr> <tr> <td data-bbox="1059 185 1139 2069">(b) Will people from any of the specified groups be</td> <td data-bbox="1139 185 1386 2069"> No If the answer is yes to either or both of (a) or (b) , please provide the following details: </td> </tr> </tbody> </table>		Yes/No	(a) Will people from any of the specified groups be prevented from taking part in or attending any of your event(s)	No, we take great care to ensure that all our events are inclusive.	(b) Will people from any of the specified groups be	No If the answer is yes to either or both of (a) or (b) , please provide the following details:
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restricted in what they can do at any of your event(s)	What is the Restriction?	Do you believe there is a justification for this restriction? If so what?
Event		

6	In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others. What steps do you take to encourage participation from people in all the specified groups? What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour ? What steps will you take to deal with unacceptable behaviour if it occurs?	Please state your answers here. (Please continue on a separate sheet if required) Coldingham Gala Committee is committed to eliminating discrimination and encouraging diversity amongst our members. Our aim is that our membership will be truly representative of all sections of society and each person feels respected and able to give of their best. We oppose all forms of unlawful and unfair discrimination. It is the commitment of the Coldingham Gala Committee that all members will be treated fairly and with respect and we truly welcome all to join with us. The Coldingham Gala Committee is community based and has been functioning for some 41 years. During this time, to the best of anyone's recollection, we have never had an example of unacceptable behaviour. Action to be taken should such a situation arise will be determined by the circumstances but will broadly follow:
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	An action involving unacceptable behaviour at the Gala event; if clearly discriminatory, threatening or physical in nature the police will be informed. If it is unacceptable actions of individual or individuals but not of a nature that is threatening or offensive to individuals; stewards will escort the individual(s) from the field. If the behaviour manifests itself at committee meetings or other public meetings then the individual(s) will be called to account for their actions and if necessary, excluded from the committee.

7. Please complete the following declaration of commitment:

Coldingham Gala Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By		
Name		Organisation
Position	Treasurer	Date
		Coldingham Gala Committee
		31 st July 2019

For SBC use only:

Checked by:

Approved by:

Date: