

## Equality Assessment 2019

1.	<b>Title of the event:</b>	Jethart Callant's Festival
----	----------------------------	----------------------------

*(Please enter the name of the event)*

2.	<b>Name: Address: Contact details:</b>	[REDACTED]
----	--	------------

*(Please enter your name, postal address – including post code and telephone number(s) landline and mobile (if applicable))*

3.	<b>Description:</b>	<p>List here all the event(s) that the Festival Committee play a role in. Describe the overall aim of the entire event(s). <i>(Please continue on a separate sheet if required)</i></p> <p><b>Overall Aim:</b> The object of the Festival is to provide an occasion for the people of the Royal Burgh and district, whether at home or abroad, to foregather and so foster and stimulate the traditions of the Royal Burgh and commemorate the heroic deeds of her sons in past ages.</p> <p><b>Events:</b> Rideouts to Morebattle, Southdean, Crailing and Nisbet, Redeswire, Queens, Lanton and Ancrum Leading Rein rideout Ceremonial rideout on Festival Day to Ferniehirst Castle</p>
----	---------------------	--

	Dances Dinner Socials Children's Sports Teddy Bears Picnic Fundraising Events Swimming Gala Kirking of the Callant Callant's Luncheon Callant's Ball Callant's Walk Production of the official magazine
--	--

4.	<p><b>The Equality Duty 2010 and funding Community Events</b></p> <p>When granting funding SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to:</p> <ul style="list-style-type: none"> <li>• Eliminate discrimination (both direct &amp; indirect), victimisation and harassment on the identified groups.</li> <li>• Promote equality of opportunity between the identified groups.</li> <li>• Foster Good relations between the identified groups</li> </ul> <p>The identified groups are people who share one of the following characteristics:</p> <p>Age  Disability  Gender Reassignment  Marriage/ Civil Partnership  Race  Religion/ belief  Sex  Sexual Orientation</p>
----	---

Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.			
5. <b>Relevance to the Equality Duty.</b>			
<b>To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. (Please continue on a separate sheet if required)</b>			
	<b>Yes/No</b>		
(a) Will people from any of the specified groups be prevented from taking part in or attending any of your event(s)	<b>Yes</b>		If the answer is yes to either or both of (a) or (b) , please provide the following details:
(b) Will people from any of the specified groups be restricted in what they can do at any of your event(s)	<b>No</b>		
Event	What is the Restriction?	Do you believe there is a justification for this restriction? If so what?	
Functions which require a liquor licence	Age – must be in keeping with current legislation	Yes – in keeping with current legislation	

6		<p><b>In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.</b></p>	
<p>What steps do you take to encourage participation from people in all the specified groups?</p>	<p>Please state your answers here. (Please continue on a separate sheet if required)</p>		
<p>What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour ?</p>	<p>Events are widely publicised Marshalls in appointed who are briefed in what is acceptable behaviour. Notice is printed in the official magazine. Professional stewards/security personnel are in place for all licensed events</p>		
<p>What steps will you take to deal with unacceptable behaviour if it occurs?</p>	<p>Appointed marshalls/professional stewards/security personnel are briefed in how incidents should be handled. Police to be called as required.</p>		

7. Please complete the following declaration of commitment:

.....Jethart Callant's Festival..... Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By			
Name		Organisation	Jethart Callant's Festival
Position	Hon. Secretary	Date	23 <sup>rd</sup> September, 2019

For SBC use only:

Checked by:

Approved by:

Date:

