

## Equality Assessment 2019

(Please note that this will be published on SBC website after redaction of any personal details in box 2.)

- |    |                            |   |
|----|----------------------------|---|
| 1. | <b>Title of the event:</b> | WHIPMAN PLAY, WEST LINTON<br><i>(Please enter the name of the Festival/Common Riding/Event)</i> |
|----|----------------------------|---|

2.	<b>Contact details:</b>	
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**Name:**

**Address:**

**E-mail:**

**Phone No:**

*(Please enter main contact details: name, postal address — including post code and telephone number(s) landline and mobile (if applicable))*

- |    |                     |  |
|----|---------------------|--|
| 3. | <b>Description:</b> | <ol style="list-style-type: none"><li>1. Describe the overall aim of the entire Festival/Common Riding Event(s)</li><li>2. List here all the event(s) that the Festival/Common Riding Committee are responsible for/and or/play a part of. (Please continue on a separate sheet if required)</li></ol> |
|----|---------------------|--|

**PLEASE SEE ATTACHED SHEET (1).**

4.

**The Equality Duty 2010 and funding Community Events**

When granting funding, SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to:

- Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups.
- Promote equality of opportunity between the identified groups.
- Foster Good relations between the identified groups

The identified groups are people who share one of the following characteristics:

Age

Disability

Gender Reassignment

Marriage/ Civil Partnership

Race

Religion/ belief

Sex

Sexual Orientation

Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.



6	<b>In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.</b>	
	<p>What steps do you take to encourage participation from people in all the specified groups?</p> <p>What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour?</p> <p>What steps will you take to deal with unacceptable behaviour if it occurs?</p>	<p>Please state your answers here. This can include press or social media notices. (Please continue on a separate sheet if required)</p> <p><b>All Whipman events are for everyone in the Community. Programmes are available for everyone to buy and events are also published in the local newspaper and by posters in the village/areas, on our website and facebook.</b></p> <p><b>The Stewards/Marshals/Whipman Office Bearers will deal with any unacceptable behaviour.</b></p>

7. Please complete the following declaration of commitment:

The Whipman Play Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

<b>Completed By</b>			
Name	██████████	Organisation	<b>Whipman Play Society</b>
Position	<b>Secretary</b>	Date	<b>4 October 2019</b>

For SBC use only:

Checked by:

Approved by:

Date: