

Equality Assessment 2019

(Please note that this will be published on SBC website after redaction of any personal details in box 2.)

1.	Title of the event:	Tweedbank Fair
(Please enter the name of the Festival/Common Riding/Event)		
2.	Contact details: Name: Address: E-mail: Phone No:	[Redacted]
(Please enter main contact details: name, postal address – including post code and telephone number(s) landline and mobile (if applicable))		
3.	Description:	1. Describe the overall aim of the entire Festival/Common Riding Event(s) 2. List here all the event(s) that the Festival/Common Riding Committee are responsible for/and or/play a part of. (Please continue on a separate sheet if required) The overall aim of Tweedbank Fair, is to hold an Annual Event lasting one week, for the Residents, Families and Friends of Tweedbank. The selection of Tweedbank Lad, Lass and Attendants will be open to all Children who live in Tweedbank who are in attendance in P7 at any School and also open to all Children who have been in P7 at Tweedbank Primary School from the start of the School Year 2018/19 no matter where they live. cont.....

4.	The Equality Duty 2010 and funding Community Events When granting funding, SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to: • Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups. • Promote equality of opportunity between the identified groups. • Foster Good relations between the identified groups The identified groups are people who share one of the following characteristics: Age Disability Gender Reassignment Marriage/ Civil Partnership Race Religion/ belief Sex Sexual Orientation Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.	
5.	Relevance to the Equality Duty. To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. This evidence can include press or social media notices. (Please continue on a separate sheet if required)	Yes/No

	(a) Will people from any of the specified groups be prevented from taking part in or attending any of your event(s)	No	If the answer is yes to either or both of (a) or (b) , please provide the following details:
	(b) Will people from any of the specified groups be restricted in what they can do at any of your event(s)	No	
	Event	What is the Restriction?	
			Do you believe there is a justification for this restriction? If so what?

6	In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.	
	What steps do you take to encourage participation from people in all the specified groups? What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour?	Please state your answers here. This can include press or social media notices. (Please continue on a separate sheet if required) All the residents of Tweedbank are encouraged to participate via Flyers/ Leaflets dropped through every letterbox in Tweedbank. Posters are also displayed in various places throughout Tweedbank , Galashiels, Melrose and the surrounding area. Also through advertising on Radio Borders and Social Media. cont.....

	What steps will you take to deal with unacceptable behaviour if it occurs?
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7. Please complete the following declaration of commitment:

Tweedbank Fair..... Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By		
Name	Ian Simons	Organisation Tweedbank Fair
Position	Treasurer	Date 30th April 2019

For SBC use only:

Checked by:

Approved by:

Date:

Description.....

cont.....

The Events throughout the week consist of: a Football Festival, Family Disco, Walking Treasure Hunt, Kids Bingo, Investiture Ceremony with the Braw Lad and Lass and their Principle Party, Fancy Dress Parade, judged by the Melrosian and his Principle Party followed by a Parade lead by Gala Pipe Band, Indoor Bowling, Over 50's Afternoon Tea with entertainment supplied by a Live Band and Scottish Highland Dancers and Adult Bingo, accumulating at the end of the Fair Week with a Fruit and Flower Parade lead by the Tweedbank Principle Party and Melrose Pipe Band along with Residents, Families and Friends. All the "user groups" in Tweedbank (Rainbows, Brownies, Guides, Senior Section, Tweedbank Thistle, Toddler Group, etc.) also participate. The Parade will head to the school where a Fete will commence with various Stalls, Activities, Refreshments, BBQ, Penalty Shoot Out, Live Band, Live Borders Assault Course, Face Painter etc. Thus accumulating in a Grand Raffle and a Fun Run round the Loch. All donations of Fruit, Flowers and Tinned goods from the Parade will then be divided between the local Nursing Homes and Gala Food Bank.

Encouraging People to Participate.....

cont.....

Committee Members will be on hand at all events to prevent and ensure no unacceptable behaviour occurs. Also signage will be displayed for everyone's viewing.

In the unlikely event unacceptable behaviour should occur, then the Committee will deal with this or if they are unable to do so then the Police will be called.