

Equality Assessment 2019

(Please note that this will be published on SBC website after redaction of any personal details in box 2.)

1.	Title of the event:	BRAU LADS' GATHERING
(Please enter the name of the Festival/Common Riding/Event)		
2.	Contact details: Name: Address: E-mail: Phone No:	[REDACTED]
(Please enter main contact details: name, postal address – including post code and telephone number(s) landline and mobile (if applicable))		
3.	Description:	1. Describe the overall aim of the entire Festival/Common Riding Event(s) 2. List here all the event(s) that the Festival/Common Riding Committee are responsible for/and or/play a part of. (Please continue on a separate sheet if required) SEE APPENDIX

4.	The Equality Duty 2010 and funding Community Events When granting funding, SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to: • Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups. • Promote equality of opportunity between the identified groups. • Foster Good relations between the identified groups The identified groups are people who share one of the following characteristics: Age Disability Gender Reassignment Marriage/ Civil Partnership Race Religion/ belief Sex Sexual Orientation Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.	
5.	Relevance to the Equality Duty. To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. This evidence can include press or social media notices. (Please continue on a separate sheet if required)	
SEE APPENDIX		Yes/No

	(a) Will people from any of the specified groups be prevented from taking part in or attending any of your event(s)		If the answer is yes to either or both of (a) or (b) , please provide the following details:
	(b) Will people from any of the specified groups be restricted in what they can do at any of your event(s)		
	Event		
	What is the Restriction?	Do you believe there is a justification for this restriction? If so what?	

6	In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.	
	What steps do you take to encourage participation from people in all the specified groups? What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour?	Please state your answers here. This can include press or social media notices. (Please continue on a separate sheet if required) SEE APPENDIX

	What steps will you take to deal with unacceptable behaviour if it occurs?	SEE APPENDIX
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7. Please complete the following declaration of commitment:

BRAW LADS' GATHERING..... Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By		
Name	KIRSTY SIMPSON	Organisation BRAW LADS' GATHERING
Position	TREASURER	Date 15.5.19

For SBC use only:

Checked by:

Approved by:

Date:

Appendix

3.

Aim

This is a community based event established in 1930 which commemorates the historic traditions of the town, involving battles with English raiders, the loss of lives and the marriage of James IV of Scotland and Margaret Tudor.

This annual event celebrates the towns history and aims to bring the townsfolk of Galashiels and its neighbouring Border towns together through a series of organised rideouts, ceremonies and social events.

4.

Events

Declaration night

Swimming Gala

Braw Lads' Bike Ride

Country Dance

Schoolchildren's Disco

Braw Lads Ball

Kirking of the Braw Lad

Childrens' sports

Gymkhana

Fancy Dress parade

Carnival Dance

Civic reception for Overseas Visitors

Investiture Concert

Bank Street Gardens (pm on Braw Lads Day)

Roses Ceremony at War Memorial

Principals visits to Schools, Care Homes and the Borders General Hospital

Rideouts

Spurs

Threepwood

Lindean – (including chases for the following categories: Under 16's, Ladies, Mens, Over 45's, Principals, Ex Principals, Visiting Principals)

Torwoodlee

Braw Lads' Gathering

5.

a) yes

b) Lindean chases – age restriction and gender restrictions due to races being categorised, however, every rider has the option to participate in the race which is relevant to them.

Braw Lads' Ball – Age restriction due to alcohol being sold as a licensed event.

Carnival Dance - Age restriction due to alcohol being sold as a licensed event.

Overseas Civic Reception - Age restriction due to alcohol being sold as a licensed event.

6.

The Braw Lads' Gathering has always promoted participation in events and ceremonies to everyone in the community. As part of the programme of events the principals visit schools, Care Homes and the Borders General Hospital.

Our events are held in venues which allow access for people with restricted mobility.

Our Childrens' sports have free entry for all children and to committee provides entertainment free of charge.

In Bank Street Gardens on the afternoon of the Braw Lads' Day entertainment is provided free of charge.

In an attempt to prevent unacceptable behaviour there will be signs displayed in all prominent locations (bars, toilets, entrances) at all our events. Our code of conduct will be advertised in our annual brochure. All committee members and co-opted members will be briefed on our expected standards. All foot marshals and mounted marshals will be briefed prior to any event they are involved in.

Should any unacceptable behaviour occur, this will result in the individuals being banned from future events and if any behaviour is deemed criminal the Police will be notified. If unacceptable behaviour occurs during any rideout the mounted marshal has the authority to request the individual/individuals leave the ride.