

Equality Assessment 2019

1.	Title of the event:	Lauder Common Riding
(Please enter the name of the event)		
2.	Name: Address: Contact details:	[Redacted]
(Please enter your name, postal address – including post code and telephone number(s) landline and mobile (if applicable))		
3.	Description:	List here all the event(s) that the Festival Committee play a role in. Describe the overall aim of the entire event(s). (Please continue on a separate sheet if required) Childrens Sports (Sunday) Bike ride (Tuesday) Fancy Dress Parade (Wednesday) Preliminary Ride Out (Thursday) Nicht Afore the Morn Concert (Friday) Common Riding (Saturday)

4. The Equality Duty 2010 and funding Community Events When granting funding SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to: • Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups. • Promote equality of opportunity between the identified groups. • Foster Good relations between the identified groups The identified groups are people who share one of the following characteristics: Age Disability Gender Reassignment Marriage/ Civil Partnership Race Religion/ belief Sex Sexual Orientation Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.	5. Relevance to the Equality Duty. To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. (Please continue on a separate sheet if required) <table border="1"> <thead> <tr> <th data-bbox="1189 192 1268 1041"></th> <th data-bbox="1189 1041 1268 1512">Yes/No</th> <th data-bbox="1189 1512 1268 2051"></th> </tr> </thead> <tbody> <tr> <td data-bbox="1268 192 1372 1041">(a) Will people from any of the specified groups be prevented from taking part</td> <td data-bbox="1268 1041 1372 1512">NO</td> <td data-bbox="1268 1512 1372 2051">If the answer is yes to either or both of (a) or (b) , please provide the following details:</td> </tr> </tbody> </table>			Yes/No		(a) Will people from any of the specified groups be prevented from taking part	NO	If the answer is yes to either or both of (a) or (b) , please provide the following details:
	Yes/No							
(a) Will people from any of the specified groups be prevented from taking part	NO	If the answer is yes to either or both of (a) or (b) , please provide the following details:						

	in or attending any of your event(s)		
	(b) Will people from any of the specified groups be restricted in what they can do at any of your event(s)		
	Event	What is the Restriction?	Do you believe there is a justification for this restriction? If so what?
	N/A	N/A	N/A

6	In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.		
	What steps do you take to encourage participation from people in all the specified groups? What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour ? What steps will you take to deal with unacceptable behaviour if it occurs?	Please state your answers here. (Please continue on a separate sheet if required) All are welcome to attend and participate in every event during Lauder Common Riding week. Notice of unacceptable behaviour is posted in local newspapers as well as the Lauder Common Riding Magazine (which is distributed to every household in Lauder – and is available in retail outlets in the town). Unacceptable behaviour will be dealt with in the appropriate fashion – as described in the local press and the Common Riding Magazine. Consultation with the local constabulary will be sought and their recommendations carried out.	

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7. Please complete the following declaration of commitment:

Lauder Common Riding Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By			
Name	Ian Middlemiss	Organisation	Lauder Common Riding Committee
Position	Chairman	Date	9 June 2019
Name	Stanley Gryczka		
Position	Treasurer		
Name			
Position			

For SBC use only:

Checked by:

Approved by:

Date: