

Stage 1 Equality Impact Assessment – Start Up

1.	Title of Proposal:	Antisocial Behaviour – Strategy (Review)
2.	Service Area: Department:	Safer Communities, Police Scotland, Registered Social Landlords (RSL's), NHS Borders and other departments of Scottish Borders Council
3.	Description:	<p>This Equality Impact Assessment considers the review of our Antisocial Behaviour Strategy 2005 -2008. In undertaking the review we aim to ensure that the Strategy is relevant, reflects our current priorities and that there is a common goal for all Partners. The Strategy will assist us in targeting appropriate resources to provide help and support to communities and individuals who become victims of antisocial behaviour.</p> <p>The Strategy is the framework for tackling antisocial behaviour in the Scottish Borders.</p> <p>The aims and objectives of the Strategy are:</p> <ul style="list-style-type: none"> • To comply with the legislation and guidance in relation to the Antisocial Behaviour etc. (Scotland) Act 2004. • Compliance with the Primary legislation for RSL's the Housing (Scotland) Act 2001 and Housing (Scotland) Act 2014. • Ensure a fair and balanced approach across the Scottish Borders when dealing with antisocial behaviour. • To manage antisocial behaviour in a transparent, efficient and effective way taking account of the potential level of alarm and distress to local communities. • Identify the antisocial behaviour issues that are affecting communities in the Scottish Borders and target resources appropriately.

4.	Relevance to the Equality Duty.	
	Do you believe your proposal has any relevance to the following duties of the Council under the Equality Act 2010?	
	Duty	Yes
	Elimination of discrimination (both direct & indirect), victimisation and harassment.	The Strategy is designed to work in conjunction with the Local Police Plan and the Community Action Plan. On implementation, all members of the Borders communities irrespective of their protected characteristic will be treated fairly and free from discrimination. Ultimately this will have a positive effect on promoting good relations, eliminating discrimination, victimisation and harassment, as well as promoting the equality of opportunity.
Promotion of equality of opportunity		
Foster good relations		

5. Which groups of people may be impacted (both positively and negatively) if the proposal is advanced?				
Equality Characteristic	Impact			Description
	No Impact	Positive Impact	Possible Negative Impact	
Age, Disability, Gender, Race Groups, Religious or other Beliefs, Sexual Orientation		X		<p>Issues of antisocial behaviour can affect anyone irrespective of age, disability, gender, religion or ethnicity or sexuality therefore access to services are not restricted. Where antisocial behaviour is of a sensitive manner complaints are prioritised. All antisocial behaviour can be reported anonymously. All complainants and victims are offered referrals to support agencies, such as Victim Support and mediation services.</p> <p>On request, information can be made available in large print and Braille and home visits are available.</p>

6. Mitigation	
Where you have identified a potential negative impact, please detail what mitigations will need to be put in place in order for your proposal to progress. If you are unsure of the answer please state this and recommend further investigation.	
Characteristic	Mitigation
All	The Strategy is currently in circulation for consultation. Responses will be considered and where negative impacts have become apparent these will be addressed in the next stage of the process.

7.	How certain are you of the answers you have given?	
	Answer	Tick One
	Certain - I have populated the evidence base to support my answers.	
	Fairly Certain – but don't have concrete evidence to support my answers so would recommend further assessment is conducted if the proposal is progressed.	X
	Not Certain – further assessment is recommended if proposal is progressed.	

Completed By			
Name	Colin Bain	Service Area.	Safer Communities
Post	Senior Antisocial Behaviour Officer	Date	9 th January 2019