

SCOTTISH BORDERS COUNCIL CORPORATE PRIORITIES **QUARTERLY PUBLIC PERFORMANCE REPORT: Q4 2013/14 (Jan-Mar)**

HOW ARE WE DOING?

In 2013, we published our Corporate Plan, with eight priorities to work towards over a five year period. This report gives you an overview of our progress.

For each priority, a selection of performance information has been presented to let you see how we are doing.

Where possible, quarterly (Q) data has been used, but this is not possible for every area of our work, for example, educational attainment.

Some of the data presented may be subject to minor amendments as end of year figures are compiled for reporting to the Scottish Government, for example.

KEY:

On target

Q1 - Apr-Jun 2013

Off target

Just off target

Q2 - Jul-Sep 2013

For information

Q3 - Oct-Dec 2013 Q4 - Jan-Mar 2014

Position in Scotland

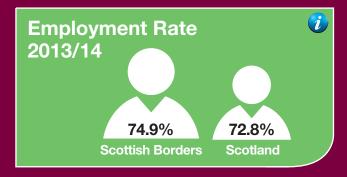


For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk

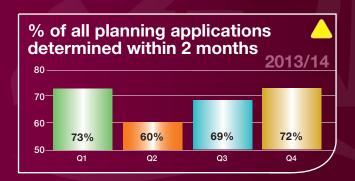
OUR VISION

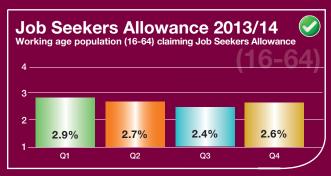


ENCOURAGE SUSTAINABLE ECONOMIC GROWTH HOW ARE WE DOING?



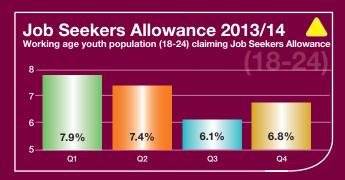
















Corporate Priority 1: Encourage sustainable economic growth

Short Name	Trend Chart	Current Value	Commentary	Term	Long Term Trend	Status against Target	Managed By
Working age population (16 - 64) employment rate	CP01-P03P Working age population (16 - 64) employment rate 90% 87.5% 85% 85% 82.5% 80% 77.5% 75% 76% 76% 76% 76% 76% 71.5% 76% 76% 77.5% 78.5% 74.4% 74.4% 74.4% 74.5%	74.9%	Prior to 2009 the employment rate in the Scottish Borders was consistently above 76% and clearly above the Scottish employment rate. However, in 2009 as a result of the economic down turn the employment rate in the Scottish Borders fell and in 2010 it was below the Scottish level. Scottish Borders is once again ahead of Scotland (which was 72.8% in Q3) and our trend is a positive one.				Bryan McGrath
Working age population (16 - 64) claiming Job Seeker's Allowance	CP01-P04P Working age population (16 - 64) claiming Job Seeker's Allowance 4% 3.5% 3% 2.9% 2.9% 2.4% 2.4% 2.4% 2.4% 2.4% 4.1.5% 1% 0.5% 0%	2.6%	There has been a very slight (0.7%) decrease since a year ago in unemployment among 16-64 year olds and levels are below the Scottish rate of 3.2%. Compared to this time last year, the proportion of claimants claiming for 12 months or more has decreased by almost 14 per cent.	•	•	⊘	Bryan McGrath

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Working age youth population (18 - 24) claiming Job Seeker's Allowance	7.37% 7.37% 7.37% 6.8% 6.8% 6.8% 6.8% 6.8% 6.07% 6.07% 6.8% 6.8% 6.00% 6.8% 6.00% 6.8% 6.00% 6.0	6.8%	There has been a 5.5 per cent decrease since a year ago in unemployment among 18-24 year olds. The proportion of claimants claiming for 12 months or more has decreased by almost 14 per cent on the same time last year.	•	•		Bryan McGrath
Business supported through Business Gateway	CP01-P18P Business supported through Business Gateway 500 - 461 461 461 461 461 461 461 461	461	Local service activity increased significantly in Q3 and Q4 as a result of ERDF investment and recruitment of additional staff. This figure includes <u>all</u> assists and enquiries to Business Gateway during 13/14. Going forward, only activity with unique businesses/individuals will be reported, more accurately reflecting the work of the Gateway, and in line with the Business Plan presented to Economic Development Group on 13th May 2014 (but will obviously be a lower figure).	•	•	<u></u>	Bryan McGrath
New Businesses - through Business Gateway	CP01-P19P New Businesses - through Business Gateway 120 110 100 90 80 70 60 50 40 32 32 20 40 Arabith	106	Business start-ups increased significantly in Q4 following push to follow up and check progress with businesses and offer additional support if required.	•	•	⊘	Bryan McGrath

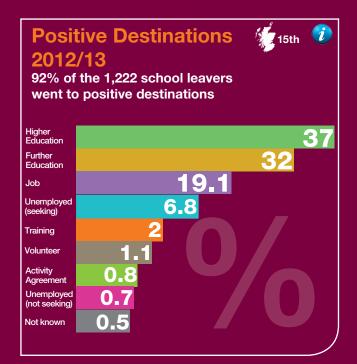
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Scottish Borders Business Loan Fund - Number of Ioans	CP01-P27 Scottish Borders Business Loan Fund - Number of loans 4.5 4.5 4.5 2 1.5 1 0.5 0 ABUILLE ACTORNIA CONTROLLE CONTROLL	2	The 2013/14 Pilot received 22 applications and approved 8 loans to a value of £74,500. It is	•	•	<u></u>	Bryan McGrath
Scottish Borders Business Loan Fund - Value of Ioans	CP01-P28 Scottish Borders Business Loan Fund - Value of loans	£14,500	forecast that this activity will create at least 5 jobs, safeguard at least 34 jobs and have an impact of about £115,000 GVA.	•		<u></u>	Bryan McGrath
Scottish Borders Business Fund - Number of grants	CP01-P29 Scottish Borders Business Fund - Number of grants 19 17.5 15 10 7.5 5 2.5 0 Araget (Quarters)	16	The number of grants in Q4 was down on Q3, but the value awarded increased in Q4.	•	•	<u></u>	Bryan McGrath

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Scottish Borders Business Fund - Value of grants	E60,000.00 - E50,000.00 - E20,000.00 - E20,0	£51,273	The number of grants in Q4 was down on Q3, but the value awarded increased in Q4.	•	•	<u></u>	Bryan McGrath
% of all planning applications determined within 2 months	CP01-P23P % of all planning applications determined within 2 months 100% 95% 90% 55% 75% 73% 669% 60% 55% 60% 40 ABUILLE CONTROLLE CONT	72%	The total number of applications received in 2013/14 at 1,216 was 11.7% lower than the previous year. The performance target noted is an historical figure which has now been replaced by a broader range of performance measures set out in the Planning Performance Framework. Future reports will show a new target which also takes account of the Council's qualitative objectives as well as efforts to improve speed of performance.	•	•		Brian Frater

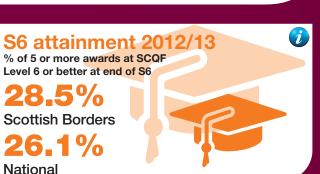
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
% of Invoices paid within 30 days	CP01-P25P % of Invoices paid within 30 days 98% 95% 93% 91% 91% 90% 88% 88% 88% 88% 88% 88% 88% 88% 88% 8	84%	On a full year basis, the performance is 90% of payments being made within 30 day which is the same as 2012/13 although the total volume processed on time is 4% above last year to 79,400 invoices. The Council has achieved a channel shift of 85% of the previously manually processed invoices in the past 3 months, and from April 2014 this change will mean a shift to automated processing of an additional 30,000 invoices per annum. Going forward the focus for 2014/15 will be to improve processes to increase on time payment performance.		•		Lynn Mirley
Number of Affordable Unit Completions	175 164 150 164 150 164	72	The annual target was exceeded in 2012/13 as a result of the Council participating in the first round of the National Housing Trust Initiative, and subsequent additional funding. The target is expected to be exceeded in 2014/15. Full details of progress against the Strategic Housing Investment Plan (SHIP) will be presented to Elected Members in June.	•	•		Cathie Fancy



IMPROVE ATTAINMENT AND ACHIEVEMENT LEVELS FOR ALL OUR CHILDREN AND YOUNG PEOPLE, BOTH WITHIN AND OUT WITH THE FORMAL CURRICULUM **HOW ARE WE DOING?**





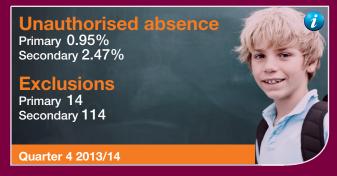


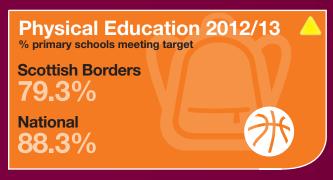




School Inspections

- Q1 Philiphaugh Primary School & Nursery
- Q1 Galashiels Academy
- Q2 Langlee Primary School & Nursery Q2 Chirnside Primary School & Nursery
- Q3 St Joseph's RC Primary School Q3 Eddleston Primary School Q4 Selkirk High School







Corporate Priority 2:Improve attainment and achievement levels for all our children and young people, both within and out with the formal curriculum

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
% of 5+ awards at SCQF Level 5 or better at end of S4	CP02-P04 % of 5+ awards at SCQF Level 5 or better at end of 54 55% - 50% - 40.3% 39.5% 40.3% 39.5% 40.3% 38% 39.2% 39.1% 40.2% 42.9% 40.6% 43% 45.5% - 20% - 20%	45.5%	Attainment levels across all Secondary Schools in Scottish Borders continue to show healthy trends of improvement. The figures are based on postappeal results from SQA examinations at the end of academic session 2012/13. The council has improved attainment at this level across all 10 of the key attainment measures between 2004 and 2013. The introduction of new national 4s and 5s which will replace Standard Grades means that over the next year the council will have to establish new baseline data and targets as the new exams are not comparable to the existing systems.	•	•	<u>~</u>	Kevin McCall
% of 5+ awards at SCQF Level 6 or better at end of S5	CP02-P04a % of 5+ awards at SCQF Level 6 or better at end of 55 17.5% - 15% - 11.9% 11.7% 12.7% 12.8% 12.8% 10% - 7.5% - 5% - 5% - 0% - Target (Years)	12.8%	See above	•	•	<u></u>	Kevin McCall

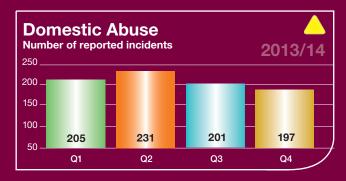
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
% of 5+ awards at SCQF Level 6 or better at end of S6	27.5% 25.5% 26.5% 27.5% 28.5%	28.5%	See above	•	•		Kevin McCall
School leavers in a Positive Destination	SNS-P23 School leavers in a Positive Destination 97.5% - 95% - 92.5% - 90% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 87.3% - 88% - 88% - 88% - 87.3% - 88% -	92%	2012/13 saw a slight increase in the numbers of school leavers going on to positive destinations and overall the figure for Scottish Borders remains relatively high. These figures are based on young people who left school between August 2012 and July 2013. The exercise was undertaken during September 2013 and provides a snapshot of destinations at that time. In 2012-13 there were 1,222 school leavers in the Scottish Borders and 92% went on to positive initial destinations compared to 91.4% for Scotland. A greater proportion of school leavers go to higher and further education from the Scottish Borders rather than employment or training compared to Scotland.			₩	Kevin McCall

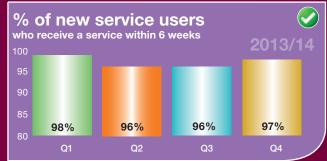
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend		Managed By
Number of Schools/Nurseries inspected per Quarter	CP02-P13 Number of Schools/Nurseries inspected per Quarter 4.5 4.5 4.5 2 1.5 1 0.5 0 CRAINE CRAINE	1	Schools inspected in 2013/14: • Philiphaugh Primary School & Nursery • Galashiels Academy • Langlee Primary School & Nursery • Chirnside Primary School & Nursery • St Joseph's RC Primary School • Eddleston Primary School • Selkirk High School For the individual school inspection reports please visit the Education Scotland website.	•	•	<u>~</u>	Colin Easton
% of Schools meeting Physical Education Targets	CP02-P19 % of Schools meeting Physical Education Targets 90% 80% 70% 60% 40% 30% 20% 10% 0% —Target (Years)	79.3%	Scottish Government has set ambitious targets in relation to the teaching of Physical Education in schools – every primary school with a target of two hours per week. Issues around how this data is collated continue. Local officers report an improvement trend towards the 100% target but this is not reflected in the published data.	•	•	_	Kevin McCall

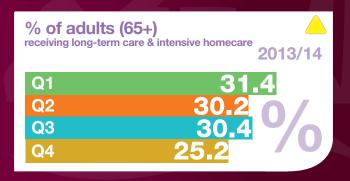
Short Name	Trend Chart	Current Value	Commentary		Long Term Trend	Status against Target	Managed By
CP02-P06b Percentage level of unauthorised school absence for primary school pupils	2 25 -	0.95%	Over the long term school attendance figures	•	•		Yvonne McCracken
CP02-P07b Percentage level of unauthorised school absence for secondary school pupils	1.5 1.25 1.11 0.95	2.47%	continue to show a positive trend and compare favourably with statistics from our comparator local authorities and the Scottish average.	•	•	<u>~</u>	Jackie Swanston
CP02-P09a Number of Pupils Excluded - Primary Schools	Executive - Exclusions 120 110 100 90 80 - 70 60 59	14	Overall there are a relatively small number of pupils excluded when considered against the total pupil roll of approx. 8,100 for primary school and approx. 6,600 for secondary school.	•	•	<u>~</u>	Jackie Swanston
CP02-P09b Number of Pupils Excluded - Secondary Schools	50 40 30 20 10 0 18 20 14 14 20 14 42 faith ⁸ & Arath ⁸ & Arath ⁸ & Arath ⁸ & Arath ⁸	114	In 2013/14 23% of those primary school pupils excluded are or have been looked after children. In 2013/14 24% of those secondary school pupils excluded are or have been looked after children.	•	•	<u></u>	Jackie Swanston



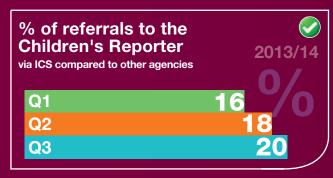
PROVIDE HIGH QUALITY SUPPORT, CARE AND PROTECTION TO CHILDREN, YOUNG PEOPLE, ADULTS, FAMILIES, AND OLDER PEOPLE HOW ARE WE DOING?





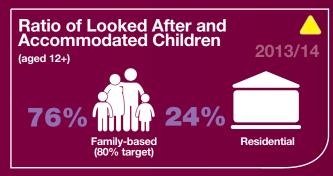


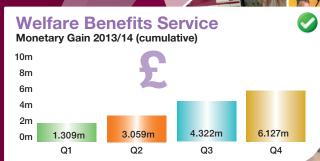












Corporate Priority 3:Provide high quality support, care and protection to children, young people, adults, families and older people

Short Name	Trend Chart	Current Value	Commentary		Long Term Trend	Status against Target	Managed By
% Adults (65+) receiving long-term care and receive an intensive homecare service (10+ hours per week)	CP03-P02P % Adults (65+) receiving long-term care and receive an intensive homecare service (10+ hours per week) 37.5% 35.0% 32.5% 30.0% 27.5% 25.0% 22.5% 20.0% Adults (65+) receiving long-term care and receive an intensive homecare service (10+ hours per week) 30.4% 30.2% 30.4% 25.2%	25.2%	This appears to be reducing, but is being affected by several factors. Ongoing care plan reviews are reducing the overall number of homecare hours. In addition, the change to Self-Directed Support is removing clients from the Homecare system. This indicator will need to be revised to take account of the shift to SDS and reporting systems need to be arranged to accurately report on the Homecare provision included in SDS packages. The integration of Health and Social Care will also require a review of performance information in the near future.	•	•		Elaine Torrance
Proportion of new service users who receive a service within 6 weeks of assessment (year to date)	CP03-P28 Proportion of new service users who receive a service within 6 weeks of assessment (year to date) 97.5% 95% 90% 87.5% 85% 82.5% 80%	97%	This indicator is consistently meeting its target, and reflects the substantial work that goes into providing packages of care as a matter of priority to those people most in need of support. This performance is also in line with the national picture, which reported a figure of 98% in December 2013.		•		Elaine Torrance

Short Name	Trend Chart			Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Looked After and Accommodated Children (aged 12+) in family-based placements compared to those in residential placements	CP03-P06P Looked After an placements of plac	nd Accommodated Children (aged in pared to those in residential plants) 77% 73% 73%	(2+) in family-based cements	76%	This indicator has moved closer to the target of 80%. Intensive work continues with the small number of high need young people who require specialised residential placements. However for some of these young people a family-based placement is not a realistic aim, and the goal of their care planning is to support them through the transition to adulthood and independent living.	•	•		Stella Everingham
Proportion of referrals to the Children's Reporter via ICS compared to other agencies	CPO3-P30 Proportion of refer 25% - 22.5% - 20% - 17.5% - 15% - 12.5% - 10% - 7.5% - 5% - 2.5% - 0% -	rals to the Children's Reporter via agencies 18%	2056	20%	The proportion of referrals that were made through Integrated Children's Services had been decreasing over the course of 2012/13 but is now showing signs of returning to expected levels. This is encouraging as it demonstrates that a multi-agency approach is being taken to our work with children and young people which is always the preferred option. This data is provided by the Scottish Children's Reporter Administration and the latest data that they have provided is for December 2013 (Q3).	_	•	⊘	Stella Everingham

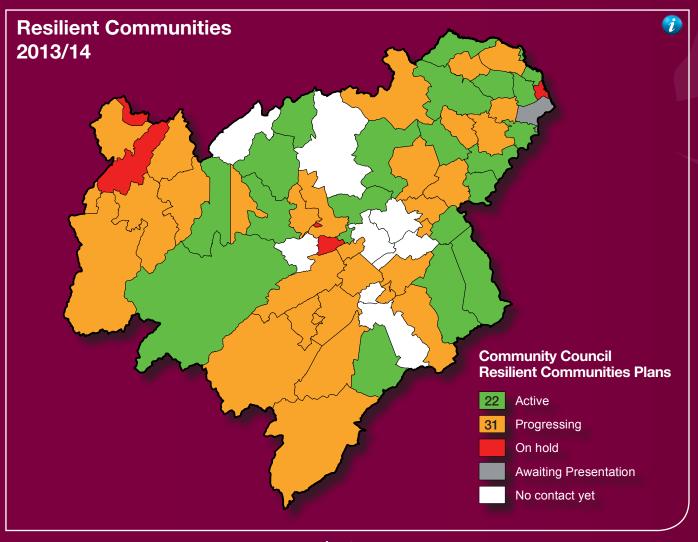
Short Name	Trend Chart	Current Value	Commentary	Term	Long Term Trend	Status against Target	Managed By
No.of People Referred to Welfare Benefits (cumulative)	CP03-P35 No.of People Referred to Welfare Benefits (cumulative) 2,750 2,500 2,250 2,000 1,750 1,500 1,500 1,500 1,500 250 0 Analyth Agrith Agraphia Agraphia Agraphia Target (Quarters)	2,291	In addition to the significant monetary gains generated by our own Welfare Benefits Service of £6.1 m, our contract with CAB ensured that CAB gained £2.2m during 2013/14 for customers (closed cases only) and dealt with just over 1000 live benefit cases. CAB demonstrated an increase in gains over the 4th quarter which is likely to be as a result of additional outreach work undertaken through funding (until March 2015) from Big Lottery.	•	•		Cathie Fancy
Welfare Benefit - Monetary Gain (cumulative)	E7,000,000.00 £6,000,000.00 £5,000,000.00 £3,000,000.00 £3,000,000.00 £1,000,000.00 £1,000,000.00 £1,000,000.00 £1,000,000.00 £1,000,000.00	£6,126, 664.00	Both services acknowledge that there could be the potential for a reduction in financial gains over the forthcoming years as a result of changes to the benefits system through welfare reform. Due to the reassessment of Disability Living Allowance to Personal Independence Payment alone, it is anticipated that there could be a reduction in income to people in the Scottish Borders of around £4m. There is the potential for this to impact on SBC in terms of income through charging.	•	•	②	Cathie Fancy

Short Name	Trend Chart	Current Value	Commentary	Term	Long Term Trend	Status against Target	Managed By
Number of reported incidents of domestic abuse	CP03-P09P Number of reported incidents of domestic abuse 230	197	Performance for the year was expected to rise due to the change in protocol response from Police Scotland and the introduction of the new Domestic Abuse Advocacy Support (DAAS) service. However, there has been an earlier than expected 0.6% reduction recorded for the year 2013/14, with significant reductions recorded against the months of February and March 2014. The target for future years will be set to reduce incidents. However our current aim is to maximise reported incidents, to demonstrate the impact of the new arrangements.	•	•		Kenny Simpson
Number of Group 1-5 recorded crimes and offences	1,000 900 800 786 786 786 786 786 786 786 786 786 786	735	Overall for the year 2013/14 a slight rise of 2.4% (77 crimes) has been recorded, in a year which has presented tough economic conditions and decreasing public expenditure. The rise in the main is accounted for by Acquisitive Crimes; shoplifting crimes/offences accounting for a large proportion with this rising by 34.6% (84 crimes). Additionally, Housebreaking and theft of motor vehicles (mainly farm quad bikes) has also shown an increase. These are both key objectives in the new local police plan. A good performance has been noted in relation to the decreasing levels of disorder/Anti-Social Behaviour (ASB) and vandalism.	•	•		Kenny Simpson

Short Name	Trend C	3-P14 Value of Cash Seizures and Restraints through Proceeds of Crime Act (cumulative)				Current Value	Commentary	Term	_	Status against Target	Managed By
Value of Cash Seizures and Restraints through Proceeds of Crime Act (cumulative)	CP03-P14 £400,000.00 £350,000.00 £350,000.00 £250,000.00 £200,000.00 £150,000.00 £50,000.00 £00.00	£2,899.00		£307,229,00	eds of Crime Act	£354,36 3.00	The money seized through the Proceeds of Crime Act (POCA) is reinvested by the Scottish Government through Cashback for Communities Programme. This aims to deliver free activities and programmes for young people across Scotland. It provides participation opportunities in sport, culture, early years, mentoring as well as community projects. The total investment in the Scottish Borders in 2011/12 and 2012/13 was £533,138 and £258,523 respectively.	•	^	3	Kenny Simpson

Scottish Borders

BUILD THE CAPACITY AND RESILIENCE OF OUR COMMUNITIES AND VOLUNTARY SECTOR HOW ARE WE DOING?









Corporate Priority 4: Build the capacity and resilience of our communities and voluntary sector

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
CP04-P01 Community Grant - No. of grants awarded	CP04-P01P CP04-P01 Community Grant - No. of grants awarded 25 22.5 20 17.5 15 12.5 10 9 7.5 5 2.5 0 Chapita Againa Again Again Again Again Again Ag	12	Community Grant Scheme (CGS), Landfill and National Lottery funding may contribute to the same project and there may therefore be an element of double counting when looking at total leverage. By SBC investing £130k during 2013/14 through	•	•	end Target	Shona Smith
CP04-P02aP Community Grant - Value of funding granted	Executive - Community Grant Scheme £600,000 -	£30,284	the CGS, projects amounting to almost £900k were realised. CGS is not often a stand alone grant- it is normally part of a larger funding package developed in	•	•	<u>~</u>	Shona Smith
CP04-P02P Community Grant Award - Total Project Cost	£70,000	£77,911	response to individual project needs.	1		<u>~</u>	Shona Smith
	■ CP04-P02aP ■ CP04-P02P						

Short Name	Trend Chart	Current Value	•			Status against Target	Managed By
Landfill Communities Fund - Number awarded	CP04-P04 Landfill Communities Fund - Number awarded 7 - 6 - 5 - 5 - 5 - 5 - 5 - 6 - 5 - 6 - 5 - 6 - 5 - 6 - 6	1	Community Grant Scheme (CGS), Landfill and National Lottery funding may contribute to the same project and there may therefore be an element of double counting when looking at total leverage.		•	<u></u>	Shona Smith
CP04-P05 Landfill Communities Fund - Value of funds awarded	Executive - Landfill Communities Fund £2,250,000 £2,000,000 - £1,750,000 - £1,500,000 -	£37,625	By investing £162k in 2013/14 through the Landfill Communities Fund (LCF), projects amounting to just over £2.5M were realised. A further £125k LCF for 2013/14 will be accounted	1	•		Shona Smith
CP04-P05a Landfill Communities Fund - Total Project Cost	£1,250,000 - £1,000,000 - £750,000 - £500,000 - £250,000 - £250,000 - £0 - £0 - £0 - £0 - £0 - £0 - £0 -	£2,150, 814	for in 2014/15 awards made.	•	•	<u></u>	Shona Smith

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Managed By
National Lottery Funds - Overall Award Total	€3,000,000.00 €2,750,000.00 €2,500,000.00 €2,500,000.00 €2,500,000.00 €1,750,000.00 €1,750,000.00 €1,250,000.00 €1,250,000.00 €1,250,000.00 €1,000,000.00 €250,000.00 €250,000.00 €250,000.00 €250,000.00 €250,000.00 €250,000.00 €250,000.00 €260,222.00 €365,133.00 €260,222.00 €365,133.00 €260,222.00 €260,222.00 €365,133.00 €260,222.00 €260,222.00	£2,463, 904.00	The Department for Culture, Media and Sports (DCMS) is the UK Government department with overall responsibility for the National Lottery. Performance figures are reliant on the DCMS Advanced Grant Search database. The database includes all grants made by the 4 national lottery distributors in Scotland i.e. Big Lottery Fund, Sportscotland, Heritage Lottery Fund and Creative Scotland. The DCMS Advanced Grants Search database has not been updated since December 2013 due to IT system problems. Q4 figures are therefore incomplete and we hope the DCMS website will be update in the next month.	•	•	Shona Smith
National Lottery Fund - Total Awards made up to £10,000	CP04-P07aP National Lottery Fund - Total Awards made up to £10,000 £275,000 £255,000 £225,000 £200,000 £175,000 £125,000 £125,000 £50,000 £25,000 £25,000 £25,000 £25,000 £20,000 £21,000 £21,000 £225,000 £21,000 £225,000 £21,000 £225,000 £225,000 £235,000 £24,000 £25,000 £25,000 £25,000 £27,000 £28,000 £29,900 £29,900 £29,900	£89,605	Awards for All is closing between May and August this year and this will result in a funding dip. The peak in Commonwealth Games Grant Schemes over the summer months may lessen this dip.	•	-	Shona Smith

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
National Lottery Fund - Total Awards made over £10,000	CP04-P07bP National Lottery Fund - Total Awards made over £10,000 £3,000,000 £2,750,000 £2,500,000 £2,250,000 £1,750,000 £1,750,000 £1,500,000 £1,500,000 £1,500,000 £2750,000 £250,000 £250,000 £250,000 £250,000 £250,000 £1750,	£2,374, 299	Within National Lottery funds, there is a combination of "one-off" interventions and rolling programmes, and we have benefited from both during 13/14. Here is a sample of recent successes: • Dec: Burnfoot Community Futures (BIG Growing Community Assets) • Dec: BHA Financial inclusion project (BIG Life Transitions) • Feb: Gunsgreen House Trust (BIG Coastal Communities) • March: 5 Borders projects (BIG Community Spaces), additional funding for Domestic Abuse Pathway (BIG Becoming a Survivor) • March: STEPS Domestic Abuse Project (BIG Becoming a Survivor)	•	•		Shona Smith
CP04-P06a Number of active community resilience plans (cumulative)	Executive - Resilience Plans 35 30 - 25 - 22	22	Since the introduction of the Resilient		•		Jim Fraser
CP04-P06b Number of progressing community resilience plans (cumulative)	20 - 15 - 10 - 5 - 0 - CP04-P06b	31	Communities Initiative a very proactive approach has been undertaken. 22 Community Council Resilient Communities Plans have been issued and are active, a further 31 are in the process of implementation. Over 100 visits have been made to Community Councils to promote the initiative.	•	•	<u>~</u>	Jim Fraser



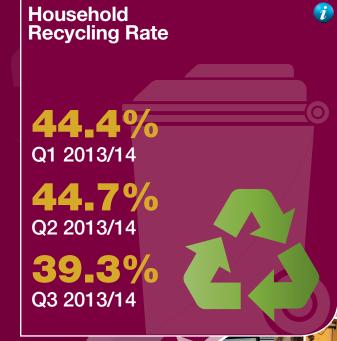
Scottish Borders

MAINTAIN AND IMPROVE OUR HIGH QUALITY ENVIRONMENT HOW ARE WE DOING?















Corporate Priority 5: Maintain and improve our high quality environment

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Number of people killed on Border Roads	CP03-P12 Number of people killed on Border Roads 4.5 4.5 4.5 4.5 4.5 1 1 0.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1	The final two months are on unvetted stats as still to receive from Police Scotland. There was 1 fatal accident recorded in the period against a national target of 2.25 for the period.	•	•		Colin Ovens
Number of people seriously injured on Borders Roads	CP03-P13 Number of people seriously injured on Borders Roads 26 26 27 28 29 18 18 10 5 0 ABM** ABM**	15	This figure includes two months of unvetted figures as Police Scotland are still to provide these figures. The provisional figures for the quarter show that the number of serious casualties was marginally better than the national target for the area.		•		Colin Ovens

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
% of Road Network Requiring Maintenance	CP05-P30 % of Road Network Requiring Maintenance 55% 50% 45% 40% 35% 20% 15% Transfer Transfer (Years) CP05-P30 % of Road Network Requiring Maintenance 43.5% 40.2% 41.7% 43.5% 40.2% 41.7% 43.5% 40.2% 41.7% 41.7% 41.7% 43.5% 40.2% 41.7% 4	43.5%	In the Scottish Borders there are nearly 3,000 km of roads, of which over 41% should be considered for maintenance treatment more than the Scottish average of 36%. Of the 41.7% in 2012/13, 7.8% (231 km) of the roads in our network fall into the Red category (roads requiring immediate investigation for maintenance works) with a further 33.83% (1002 km) in the Amber category (roads requiring regular monitoring for possible maintenance works). The estimated cost of undertaking all the backlog of carriageway works on the Red category only is £23.4 million. However, an initial assessment of maintenance requirements (using a cost prediction analysis spreadsheet) has identified an annual investment requirement of £4.3 million of renewals work (not including reactive patching) in order to maintain current condition or 'steady state' i.e. a road condition indicator of 41.7%.The base budget set for dealing with these repairs for 2013/14 is £1.8million however the Council identified an extra £2m to fund further surface treatment works in 2013/14. The 2013 Scottish Borders Household Survey found that 56% of respondents were satisfied with the conditions of the main truck roads. The same survey found that 81% were satisfied with the proportion of main roads treated as part of the winter service.	•	•		Colin Ovens

Short Name	Trend Chart	Current Value	Commentary	Term	Term	Managed By
Street Cleanliness Index	77.5% 75.0% 76.0% 76.0% 74.0% 74.0% 72.0% 70.0% 68.0% 70.0% 68.0% 70.0% 68.0% 70.0%	72.0%	Cleanliness is a measure based on the amount of litter (e.g. smoking related, sweet wrappers, drinks related, fast food packaging and animal faeces). Weeds and detritus (e.g. sand, silt and other debris) do not form part of the cleanliness index. An area with a cleanliness index of 0 would consist of heavily littered sites, whereas a cleanliness index of 100 would represent an area completely free of litter or refuse. The Scottish Borders has consistently had a better cleanliness index than the Scottish average.	•	•	Kenny Hastings

Short Name	Trend Chart			Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
% Street Light Faults repaired within 7 days	90% 97.5% 95% 92.5% 90% 87.5% 85% 82.5% 80%	97.7% 97.8% 97.8% 97.8%	98.5%	98.5%	The results show that Scottish Borders Council is fairly consistent in managing to repair faulty street lighting within the required 7 day period. The percentage figures are slightly higher in Q1 and Q4 than Q2 and Q3, this can be attributed to the increased hours of darkness during Q2 and Q3 leading to an increase in the amount of fault reports received and the variety of fault being reported during this period. The total figure for the year is 98.22%, an improvement of 0.52% on the previous years figure	•	•	⊘	Colin Ovens

Short Name	Trend Chart			Current Value	Commentary	Short Term Trend	Long Term Trend		Managed By
Percentage recycled household waste	50% - 44.44%	Percentage recycled household 44.65%	39.27%	39.27%	The recycling rate has reduced during the October - December period due to seasonal variations in the quantity of green waste collected at kerbside. It should be noted that garden waste collections are undertaken on an alternate weekly basis during the growing season and monthly during the winter. This accounts for the variation.	•	•	<u>~</u>	Ross Sharp- Dent
	QI TAI THE	्रदेशी ^क - = - Target (Quarters)	Ca Dilla						
Household tonnage to landfill	7,000 - 7,281 7,000 - 7,281 7,000 - 7,	735b Household tonnage to lan 7,343	dfill 7,145	7,145	Tonnages of household waste to landfill haven't fluctuated greatly over recent quarters, giving a relatively similar payment of landfill tax to previous reporting periods.	•	Ŷ	≥	Ross Sharp- Dent
	aradite	Gracilit ^a -■- Target (Quarters)	Of Alifted						

Short Name	Trend Chart			Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Landfill Tax Cost	£600,000 - £500,000 - £400,000 - £300,000 - £200,000 - £100,000 -	£528,700	£514.421	£514,42 1	Tonnages of household waste to landfill haven't fluctuated greatly over recent quarters, giving a relatively similar payment of landfill tax to previous reporting periods.	•		<u></u>	Ross Sharp- Dent
Salt Usage	12000 11000 10000 9240	Target (Quarters) CP05-P36a Salt Usage	9357	9,357 tonnes	Salt usage by its nature is very much reliant on the weather. In 2012/13 we used 44,000 tonnes of salt at a cost of £26 per tonne, total approx. £1.15M. In 2013/14 we used approx. 19,500 tonnes at a cost of £27 per tonne, total approx. £513K.				Kenny Hastings

DEVELOP OUR WORKFORCE **HOW ARE WE DOING?**



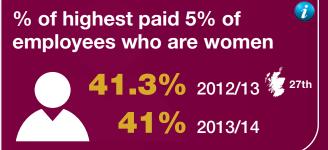


Average % of working days lost 3.8% 2013/14

Days lost per employee teachers 7.5 2012/13 24th 6.7 2013/14

other staff 1.6 2012/13 24th 2013/14







Corporate Priority 6: Develop our workforce

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Days lost per employee for other Local Government staff	CP06-P04c Days lost per employee for other Local Government staff 15 12.5 10 7.5 5 2.5 Registe Registe Registe Registe Registe Register Regi	11	We are seeing an improvement in attendance	•	•		Clair Hepburn
Days lost per employee for teachers	CP06-P04d Days lost per employee for teachers 9 8 - 7.5 6 - 5.6 5 - 5.8 5 - 6.4 6 - 7.5 6 - 7.5 7 - 6.4 7 - 7.5 7 - 7.5 7 - 7.5 7 - 7.5 8 - 7	6.7	although there remains work to be done with departments to ensure procedures are applied consistently.	•	•		Clair Hepburn

Short Name	Trend Chart				Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Average Percentage of Working Days Lost (staff & teachers)	CP06-P14P Average 4.5% - 4.08% 3.5% - 3.5% - 2.5% - 2.5% - 1.5% - 1.5% - 0.5% - 0.5% - 0.6%	Percentage of Worl	king Days Lost (sta	## & teachers) 3.82%	3.82%	See above.	•	•	<u>~</u>	Clair Hepburn
	a Pathy	Qualita - Target (Qu	@ Do Jila Jarters)	ch al tha						
SBC staff - highest paid 5% who are women	CP06-P09 9 9 15% 39.1% 3		40.8% 41.6%	41.396 4196	41%	The Council is committed to ensuring that all services and grades across the organisation reflect the increasingly diverse nature of the Scottish Borders. Examining the % of our highest earners who are female is just one part of this commitment and working with HR, we will develop additional measures to show how well we are mainstreaming our approach to equalities.		•	⊘	Clair Hepburn
	zarkeli zarike	Draft [®] Draft [®] Target (Y		ALIE ABIL						

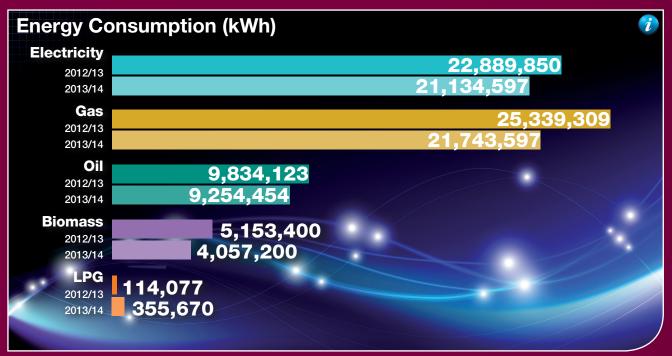
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Status against Target	Managed By
CP06-P31 Supported Employment - Employability Fund Posts	Executive - Supported Employment	2	Q4 of 2013/14 saw the introduction of the SBC Work Opportunities Scheme and these figures		<u>~</u>	Cathie Fancy
CP06-P32 Supported Employment - Student Placement	9 - 8 - 7 - 6 - 5 - 5 - 4 -	1	provide a <u>baseline</u> for what will now be monitored on a quarterly basis. Human Resources and our new Employment Support Services (ESS) are working together to ensure that corporate			Cathie Fancy
CP06-P33 ESS Supported employees within SBC	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		performance in this area is improved over the next few years, and it is encouraging to see 12 advertised apprenticeships already, as well as the five ESS employees within SBC.		~	Cathie Fancy
CP06-P34 Advertised Apprenticeships	■ CP06-P31 ■ CP06-P32 ■ CP06-P33 ■ CP06-P34	12				Cathie Fancy

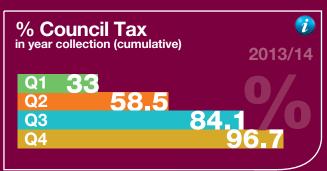
Short Name		Current Value	Commentary	Short Term Trend	Long Term Trend		Managed By
SBLearn Active Learners (cumulative)	1,500 1,500 1,250 1,000 1,250 1,000 250 250 110 0 250 110 0 250 170 170 170 170 170 170 170 170 170 17	1,181	During Q2 2013/14, SBC rolled out its online learning tool "SBLearn". Work is ongoing to encourage all staff to become active learners and to complete both Mandatory and Developmental on-line training. The system is accessible from any PC, Laptop or Tablet with internet access, however, in order to ensure equality of access for all staff, front line and manual staff are being offered alternative methods of learning through booklets, 1:1 training with their line manager and group presentations.	•	•	<u></u>	Jo Tolland

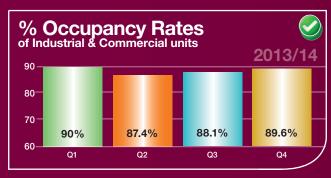
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Scottish Borders COUNCIL

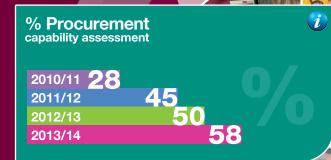
DEVELOP OUR ASSETS AND RESOURCES **HOW ARE WE DOING?**











Corporate Priority 7: Develop our assets and resources

Short Name	Trend Chart	Current Value	Commentary	Term	Long Term Trend	Status against Target	Managed By
CP07-P10 Value of Actual Property Disposals CP07-P10b Estimated Value of Property Disposals	Executive - Property Disposal Values & Estimates £800,000 - £700,000 - £700,000 - £700,000 - £473,039 £400,000 - £200,000 - £200,000 - £100,	£713,73 1	Estimated Value of Property Disposals 2014-15 = £683,050 Estimated No. of Property Disposals 2014-15 = 6 Profiling the timing of property disposals within a financial year is difficult as sales of Council properties do take longer to conclude once a buyer is found due to the complex nature of the legal title and the often unique nature of the property. Also, the Borders does have low	•	•	<u>~</u>	Andrew Drummond- Hunt
CP07-P10a Number of Actual Property Disposals CP07-P10c Estimated Number of Property Disposals	Executive - Property Disposal Numbers & Estimates 19 17.5 15 12.5 10 7.5 5 5 2.5 0 CP07-P10a © CP07-P10c	13	property values, and the lot size of Council properties that have been sold in the last four years varies from £7,500 to £305,000. This again can therefore skew profiling between financial years. The economic climate has had a significant impact on the property market which inevitably provides a high degree of uncertainty in the assessment of value and the future outlook of the market. This is particularly relevant for large scale redevelopment properties.	•	•	<u></u>	Andrew Drummond- Hunt

Short Name	Trend Chart	Current Value	Commentary		Long Term Trend	Status against Target	Managed By
Capital Receipts Generated (cumulative)	E1,000,000.00 - E900,000.00 - E800,000.00 - E500,000.00 - E500,000.00 - E200,000.00 -	£791,51 8.00	This indicator shows all capital receipts to the Council over the four quarters, not just property (as shown above). Our capital receipts are also subject to the economic climate and the profile over the year is largely unpredicatable as shown by the graph.	•	•	<u>~</u>	Andrew Drummond- Hunt
Occupancy Rates of Industrial and Commercial Units	CP07-P06 Occupancy Rates of Industrial and Commercial Units 97.5% 95% 92.5% 90% 88.1% 88.1% 88.1% Arguith Care Buth Care But	89.6%	In a previous benchmarking exercise other Local Authorities had a target of 80% or less for their occupancy level. Our portfolio is relatively small and the slight fall represents a change of one or two properties.	•	•	⊘	Bryan McGrath

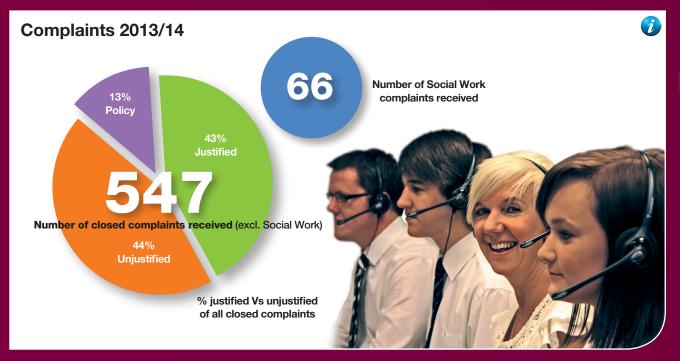
Short Name	Trend Chart	Current Value	Commentary	Term	Long Term Trend	Status against Target	Managed By
CP07-P11 Electricity Consumption (KWh) CP07-P12 Gas Consumption (KWh	Executive - Utilities Consumption (Elec & Gas) 27,500,000 25,000,000 22,500,000 20,000,000 17,500,000 12,500,000 2,	21,134, 597 21,743, 597	The results for financial year 13/14 are pleasing however it must be noted that 13/14 was on average 15% milder than 12/13 when reviewing Degree Days (Degree Days are a measure of the amount of heating required based on external temperatures). 2014/15 will be the start of Phase 2 of the Carbon Reduction Commitment (CRC). A change in CRC rules will result in an increased CRC (Carbon Tax) payment. The cost of Carbon will increase from the current £12/tonne to £16.40/tonne. In addition, electricity consumption for street lighting will be included in the consumption figures and Carbon Credits will need to be purchased accordingly. Efforts to reduce consumption and increase building efficiency/occupants awareness continue however there is no specific budget allocated to this. Upgrades of inefficient lighting, heating plant and building fabric will continue where budgets and resources allow.				Andrew Drummond- Hunt

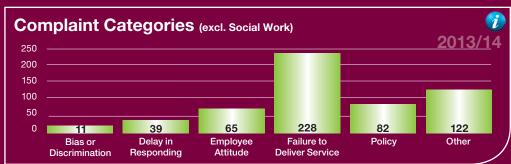
Short Name	Trend Chart	Current Value	Commentary	Term	Long Term Trend	Status against Target	Managed By
CP07-P13 Oil Consumption (KWh) CP07-P14 LPG Consumption (KWh) CP07-P15 Biomass Consumption (KWh)	10,000,000 - 9,992,403 9,834,123 9,254,454 9,200,000 - 8,000,000 - 6,000,000 - 6,000,000 - 5,000,000 - 5,000,000 - 2,265,600 4,040,400 4,057,200	9,254,4 54 355,670 4,057,2 00	The increase in LPG consumption was due to the new West Linton primary School being brought on-line during 13/14. Issues with the primary heat source at this site (Ground Source Heat Pump) led to increased LPG gas consumption. The issues have now largely been addressed and it is anticipated that the LPG consumption for this site will not be to the same level moving forward. Whilst gas consumption reduced by 14% the cost of the gas increased by over 5%, this is due to the increase in the cost of utilities and highlights the importance for significant efforts to reduce consumption in order to protect the Council from future energy price rises. For 2014/15 it is expected that Biomass consumption will drop significantly due to the recent approval to switch off the biomass boiler systems in the three PPP High Schools. Work is currently ongoing to determine the next steps with regards to these systems.				Andrew Drummond- Hunt
Procurement Capability Assessment Score	CP07-P16 Procurement Capability Assessment Score 70% -	58%	Scottish Borders Council has been assessed in October 2013 as Improved Performance with an overall score of 58%. The average PCA score in 2013 for Scottish Local Authorities was 56%. Scottish Borders Council therefore compares favourably to this figure. The assessment confirms that the performance of the Corporate Procurement Team continues to improve year on year. An annual action plan is developed following the PCA to ensure the appropriate consideration of any particular issues highlighted.		•	<u></u>	Kathryn Dickson

Short Name	Trend Chart		Current Value	Commentary	Short Term Trend	Long Term Trend		Managed By
Council Tax - In Year Collection Level	CP07-P07P Council Tax - In Ye 90% - 80% - 70% - 60% - 58.53% 50% - 40% - 33.01% Arguli ⁸ - Target (Quar	84.13% 84.13%	96.65%	The percentage of Council Tax collected for 2013/14 was 96.65%. This is an improvement on 2012/13 which was 96.57% and 2011/12 which was 96.45%. The ongoing trend we are seeing is that there is an increase in the number of people choosing to pay over 12 months compared to the normal 10 months which impacts the payment profile over the year.	•	•	<u>~</u>	Jenni Craig



ENSURE EXCELLENT, ADAPTABLE, COLLABORATIVE AND ACCESSIBLE PUBLIC SERVICES **HOW ARE WE DOING?**













Corporate Priority 8: Ensure excellent, adaptable, collaborative and accessible public services

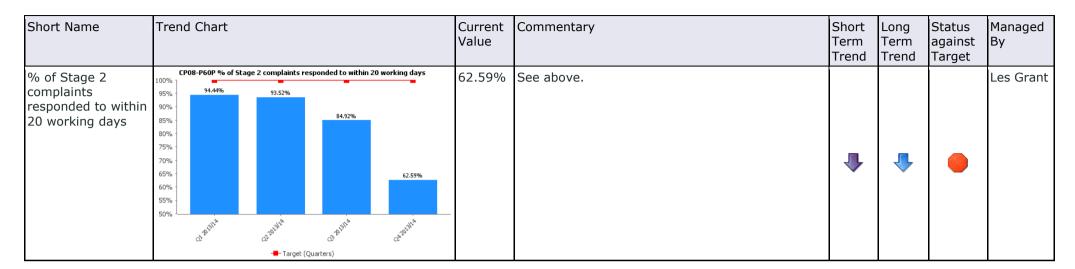
Short Name	Trend Chart				Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
FOI Requests Received	350 325 325 300 275 250 225 200 175 150 125 100 75	CP08-P55P F01 Red	194	298 Carathira	298	FOI requests received continue to rise, with an on average 10% year on year increase since 2010/11. This in itself presents challenges in meeting the statutory response timescale of 20 days within available resources. To address this, the process of handling requests is currently being changed to align with the Corporate Re-structure and to ensure resource is available to process the increasing number of requests within the statutory timescale.	4		≥	Gordon Rogerson
Number of Social Work Statutory Complaints Received	25 22.5 - 20 - 17.5 - 15 - 10 - 8	,	Statutory Complaints	s Received 15	15	Numbers of complaints to Social Work are relatively small, and it is hard to identify any trends in terms of volume. However there does seem to be a trend of complaints becoming more complex, which consequently take more time and resources to resolve.	•			Sylvia Mendham

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Number of Complaints received - All (excl. statutory SW)		155	The revised Council Complaints Handling Procedure was phased in from April 2012 and was fully rolled out from April 2013. This means there is no directly comparable data available for this year. Due to the revised procedure an increased level of recorded complaints was expected across the year. The overall annual level is within expectations.	•	•	<u>~</u>	Les Grant
CP08-P11P - Percentage of All Complaints Justified (excl. statutory SW)	Executive - Justified/Unjustified Complaints	44%	There are no directly comparable previous year figures. Of the justified complaints in Q4:	•	•	<u>~</u>	Les Grant
CP08-P12P - Percentage of All Complaints Unjustified (excl statutory SW)	15% - 10% - 5% - 0% - CP08-P11P ■ CP08-P12P	45%	Of the unjustified complaints in Q4, 10% related to approved Council policy (83% in what was the Environment and Infrastructure department). In the unjustified cases, where appropriate, steps have been taken to improve information, communication and training to reduce the numbers of unjustified complaints arising.	•	•	<u></u>	Les Grant

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Number of Complaints categorised as Bias or Discrimination	CP08-P17P Number of Complaints categorised as Bias or Discrimination 7 6 7 6 7 6 7 7 6 7 7 6 7 7 7 7 7 7 7	2	Of the two complaints in Q4, one case was resolved within Environment and Infrastructure at stage one (responded to within five working days) and the second within Chief Executives at stage two (responded to within 20 working days). Both were categorised as unjustified.	•	•	<u>~</u>	Les Grant
Number of Complaints categorised as Delay in Responding	CP08-P18P Number of Complaints categorised as Delay in Responding 17.5 15 12.5 10 7.5 6 8 7.5 0 AButh Agains Ag	14	Of the complaints categorised as Delay in Responding in Q4, 50% were justified, five in Customer Services.	•	•		Les Grant

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
Number of Complaints categorised as Employee Attitude	CP08-P19P Number of Complaints categorised as Employee Attitude 50 45 40 35 30 25 22 20 16 13 14 14 Araphita	14	Of the complaints categorised as Employee Attitude in Q4, five were classified as justified (three within Environment and Infrastructure and two within Education and Lifelong Learning). In all appropriate cases action was taken to provide additional advice or training to staff and/or reinforce policies and procedures already in place.	•	•	<u></u>	Les Grant
Number of Complaints categorised as Failure to Deliver Service	CPOB-P2OP Number of Complaints categorised as Failure to Deliver Service 90 80 70 67 68 68 43 43 43 40 30 20 10 40 Aratin Aratin Araget (Quarters)	68	Of the complaints categorised as Failure to Deliver Service in Q4, 49% were justified (50% of which were in Environment and Infrastructure and 30% in Customer Services).	•		<u></u>	Les Grant

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
% of Stage 1 complaints responded to within 5 working days	CP08-P58P % of Stage 1 complaints responded to within 5 working days 95% - 90% - 87.65% 87.65% 87.65% 48.48% 48.48%	87.65%	Over all there are improving trends for Stage 1 Responses and Stage 2 Acknowledgements. In Quarter 4 there were 23 Stage 2 complaint responses, of which 7 exceeded the 20 day response target (Please note this figure also includes complaints where permission to extend timescales had been given). Only 1 of these 7 late cases sought to extend the response period which is a requirement of the Complaint Handling Procedure(CHP). 3 of the 7 late cases only exceeded the 20 day response target by 2 days or less and 1 case took 33 days.	•	•		Les Grant
% of Stage 2 complaints acknowledged within 3 working days	CP08-P59P % of Stage 2 complaints acknowledged within 3 working days 97.5% 95.% 95.% 92.5% 90.676% 87.96% 87.96% 88.96 Arguin &	87.96%	A revised monitoring procedure is being implemented within Customer Services (covering all complaints) with the aim of highlighting issues at an earlier point in the complaint process. A communication will also be issued to staff reminding them of the target levels and CHP requirements. It is also intended to review the target figures for these PIs as it is felt that a 100% target is perhaps unrealistic.	•	•		Les Grant



For more information on any of the indicators in this report, email performance@scotborders.gov.uk