

### **Corporate Priority 1: Encourage sustainable economic growth**



Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Status against Target	Managed By
Working age population (16 - 64) Claimant Count (including Universal Credit and JSA)	CP01-P10aP Working age population (16 - 64) Claimant Count (including Universal Credit and JSA) 7% 6% 6% 4% 4% 4% 2% 0 1.8% 1.5% 1.5% 0 1.5% 0 1.5% 0 2% 0 2% 0 2% 0 2% 0 2% 0 2% 0 2% 0	1.83%	<b>Observations:</b> With the introduction of "Universal Credit", a new dataset has been produced by the Office for National Statistics (ONS) to track the headline level of unemployment. The "Claimant Count" includes individuals who are claiming Jobseeker's Allowance (JSA) and those unemployed people claiming or transferring on to Universal Credit. The latest Scottish figure has been used as a target. The Borders average rate for Q4 is lower than the Scottish rate, although there has been a recent rise in the rate, bringing Borders back to the same level as Q4 last year. The Scottish rate has reduced slightly since Q4 last year.		<b>I</b>	Bryan McGrath
Working age population (18 - 24) Claimant Count (including Universal Credit and JSA)	CP01-P11aP Working age population (18 - 24) Claimant Count (including Universal Credit and JSA)	3.9%	<b>Observations:</b> New data set, as outlined above. This measure looks at the % of young people, aged between 18 and 24 who are out of work and claiming benefits. The latest Scottish figure has been used as a target. The Borders average rate for Q4 is higher than the Scottish rate and just slightly lower than Q4 last year. The Scottish rate has reduced since Q4 last year and at 3.27%, is now lower than the Borders rate.	L.	•	Bryan McGrath

#### Short Name Trend Chart Status Managed Current Commentary Compared against By Value to same time last Target vear CP01-P06 Number of new Business Start Ups - Through Business Gateway How are we performing: How many new 80 -On a month by month basis, start-up figures businesses has 70 · Business Gateway have been low across the country 60 helped create? 50 Actions we are taking to improve/maintain 40 performance: 30 Extra resource has been put into checking what Bryan **د**]] 20 85 start-ups were missed because of reporting McGrath 10 problems with the new Business Gateway IT 012015116 02-2015116 Q32015116 24201415 system. The O4 figure therefore reflects those businesses that started between Jan and March Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. 2016, and also those that started in the Scotland (previous vr) - Av. previous 6 months but were missed due to the problems. CP01-P18 Business supported through Business Gateway How many How are we performing: 300 -Business interactions are steady across the full businesses has 250 · calendar year and have increased over the last **Business Gateway** supported? few quarters. 200 -150 Actions we are taking to improve/maintain 100 performance: As outlined above, a new IT system has meant 50 Bryan ۲J 315 that there have been difficulties in reporting. McGrath 012015116 a2 2015116 032015116 A-2015116 This has meant business interactions cannot accurately be allocated by month between Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. November 15 and March 16. However, an Scotland (previous vr) - Av. annual figure of **1,042** does accurately reflect the businesses interactions between 1 April 15 and 31 March 16.

#### Short Name Trend Chart Commentary Compared Status Managed Current against By Value to same time last Target vear CP01-P27 Scottish Borders Business Loan Fund - Number of loans How many loans to local businesses did 4.5 we award? 4 Observations: 3.5 3 -2.5 4 loans were approved out of 4 applications in 2 Bryan ۲Ĵ this Quarter, worth £72,000 in total. Both the 1.5 McGrath number and value are higher than Q3, and the 1 0.5 same time last year. 212015116 032015/16 242015116 Q22015116 As reported to SBC'S Executive Committee on 10th May, the 2015/16 Business Loan Fund Ouarters — Family Group (previous vr) - Av. — SBC (previous vr) - Av (started a few months into 2015/16) approved - Scotland (previous vr) - Av 7 loans with a combined value of £129,504. CP01-P28 Scottish Borders Business Loan Fund - Value of loans How much money £70,000.00 did those loans add This differs from the annual figure shown within £60,000.00 up to? this report (9 loans approved with a combined £50,000.00 value of £162k). This is because 2 loans from £40.000.00 the 2014/15 Fund were submitted and £30,000.00 Bryan **در**] £72,000 approved in Q1 15-16 and are therefore McGrath £20,000.00 included in the total for 15/16 (last year's Fund £10.000.00 was allowed to run on a few months, due to the £0.00 02-2015/16 032015116 0,42015116 delay in starting the 15/16 Fund) Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av - Scotland (previous yr) - Av



#### Short Name Trend Chart Status Managed Current Commentary Compared against By Value to same time last Target vear CP01-P52 Number of Planning Applications Received **Observations:** How many planning 350 · The number of applications received has been applications do we 300 · broadly in line with the previous guarter at 300. receive? 250 200 As the number of application is dependent on market conditions and actions by third party, 150 Brian 300 the planning service has limited impact on 100 Frater increasing the number of applications received. 50 Ω 02-201511b 22015116 Ouarters — Family Group (previous vr) - Av. — SBC (previous vr) - Av Scotland (previous vr) - Av CP01-P54aP How long in weeks does it take on average to process all planning How long in weeks How are we performing: applications for major developments? 175.0 does it take on 150.0 average to process There were no major applications determined in 125.0 the last guarter. Over the longer term, there all planning has been a significant improvement in times applications for 100.0 major taken to determine major applications. The 75.0 developments? figure of 5.4 weeks can be read against a 50.0 Scottish average of 35 weeks in Q3 (note one 22.0 25.0 14.4 quarter lag in adjusted data) 5.4 0.0 0.0 0.0 022015116 Actions we are taking to improve/maintain ſ\_] Ian 0.0 Aikman performance: - Family Group (previous yr) - Av. Quarters - Target (Quarters) - Scotland (previous vr) - Av. Provisions of the Development Management Improvement Plan, such as the greater use of processing agreements, project management approach to determine major applications, better case management and monitoring of applications and the introduction of new processes for concluding legal agreements have all contributed to this improvement in performance.

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Status against Target	Managed By
How long in weeks does it take on average to process all planning applications for non-household developments?	CP01-P55aP How long in weeks does it take on average to process all planning applications for non-household developments?	17.1	How are we performing: There was an improvement in processing times with a reduction in the average number of weeks in this category from 19.2 weeks in the preceding quarter to 17.1 weeks in Q3. The Scottish average for the period was 11.7 weeks. SBC performance is influenced heavily by the number of legal agreements required under the developer contributions policy. However, whilst further action is required to move towards the Scottish average it should be noted that there is has been a progressive improvement in performance in comparison to previous years from 26.8 weeks in 2013/13 and 22.7 weeks in 2014/15 (note one quarter lag in adjusted data) Actions we are taking to improve/maintain performance: As above			Ian Aikman
How long in weeks does it take on average to process all planning applications for household developments?	CP01-P36aP How long in weeks does it take on average to process all planning applications for household developments?	6.5	How are we performing: There has been a reduction in the time taken to determine householder applications from 6.9 weeks to 6.5 week. This reflects well against the Scottish average for that quarter of 7.4 weeks for quarter 3. This reflects a progressive downward trend in time taken to determine applications from 8.6 weeks in 2013/14 and 7.5 in 2014/15. (note one quarter lag in adjusted data) Actions we are taking to improve/maintain performance: As above		<b></b>	Ian Aikman

#### Short Name Trend Chart Status Managed Current Commentary Compared against By Value to same time last Target vear CP01-P25 % of Invoices paid within 30 days How many invoices, How are we performing: 95% received by us, The Service has had a number of resource 90% were paid within 30 85% challenges over the last number of months, 80% days of receiving which has adversely affected performance. 75% the invoice? 70% Actions we are taking to improve/maintain 65% performance: Ģ Lynn 60% 90% These have now been resolved and it is Mirlev 55% expected that the indicator will show a 50% Q12015116 022015/16 032015116 significant improvement for the next reporting period. Overall the indicator is 92% for the year Ouarters — Family Group (previous vr) - Av. — SBC (previous vr) - Av which is more indicative of general Scotland (previous vr) - Av. performance. CP01-P33P How many additional homes were provided last year that were affordable to How many Observations: people in the Borders, based on our wages? Over the 4 year period 2012-2016, a total of additional homes 225 -200 467 new affordable homes have been delivered were provided last 175 vear that were (averaging at 116 units per annum exceeding 150 the Council's target of 100 new affordable affordable to people 125 113 in the Borders. homes per annum. Of the 220 homes delivered: 100 based on our - 184 homes were for social rent and mid-72 75 market rent by Registered Social Landlords wages? 50 Cathie []] - 13 for mid-market rent via the Council's 25 220 Fancy National Housing Trust (NHT) Local Authority DELLE DIANE 2013/14 Variant initiative - 12 via the Scottish Government's Open Years — Family Group - Av. — Family Group (previous yr) - Av. — SBC (previous yr) - Av. - Scotland - Av. ---- Scotland (previous yr) - Av Market Shared Ownership mechanism. The remaining 11 homes were individual house purchases by Registered Social Landlords. Current estimates see the delivery of 107 new affordable homes for 2016- 2017

# Corporate Priority 2: Improve attainment and achievement levels for all our children and young people, with a focus on inclusion

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Status against Target	Managed By
What % of primary and secondary school pupils attend school?	CP02-P24P What % of primary and secondary school pupils attend school?	93.4%	<b>Observations:</b> The combined rate of attendance for both primary and secondary schools has only fluctuated slightly over the last few years and compares favourably with national rates. From term to term, and therefore quarter to quarter, there are small variations due to seasonal factors and when school holidays fall.			Donna Manson
What % of <i>primary</i> <i>school</i> pupils attend school? (CP02- P11aP)	CP02-P11aP What % of primary school pupils attend school? (CP02-P11aP)	94.96%	How are we performing: Consistent level of attendance over the past 4 quarters. During Q4 there has been a slight increase in the number of authorised absences which has seen attendance fall slightly below the Scottish Average. This pattern was also evident last year with Q4 being the lowest attendance level for the 4 quarters. The Scottish Average of 95.1% is a yearly statistic which we exceeded during 2015/16 although there has been a slight dip in Q4. Actions we are taking to improve/maintain performance: Schools will continue to work with parents to ensure attendance increases.			Donna Manson

#### Short Name Trend Chart Commentary Compared Status Managed Current against By Value to same time last Target vear CP02-P11bP What % of secondary school pupils attend school? (CP02-P11bP) What % of How are we performing: secondary school 95% Levels of attendance have been maintained pupils attend within Secondary Schools and have exceeded 92.5% school? (CP02the Average Scottish Attendance level for P11bP) Secondary Schools (2014/15) of 91.8%. 90% 87.5% Actions we are taking to improve/maintain Donna 92% \_ performance: Manson 85% Schools will continue to work with parents to 82.5% ensure attendance increases. At secondary school, ongoing improvements and changes to 80% the curriculum will ensure that the needs of all à പ്പ ഹി d<sup>h</sup> young people are more effectively met, further 2013/14 2014/15 2015/16 encouraging attendance. CP02-P25P How many primary and secondary school pupils were excluded? How many primary 130 120 **Observations:** and secondary school pupils were Over the last three years, the number of pupils 110 excluded? 100 excluded within Borders schools has reduced 90 · significantly, with only small variations from 80 quarter to quarter this year. 70 Donna ß 60 62 Manson 50 40 30 20 10 à ð æ ď 2013/14 2014/15 2015/16

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
How many primary school pupils were excluded? (CP02- P09aP)	CP02-P09aP How many primary school pupils were excluded? (CP02-P09aP)	6	<ul> <li>How are we performing?</li> <li>Although there has been a slight increase since last quarter, numbers of pupils excluded from primary schools are significantly lower than they were at the same time last year, and the year before.</li> <li>Actions we are taking to improve/maintain performance:</li> <li>A focus on inclusion will ensure that SBC works towards a zero exclusions target, with appropriate support available within schools to meet this target and improve outcomes for young people</li> </ul>	ŗ_j	Donna Manson
How many secondary school pupils were excluded? (CP02- P09bP)	CP02-P09bP How many secondary school pupils were excluded? (CP02-P09bP)	56	<ul> <li>How are we performing?</li> <li>There has been a continuing long term decline in the number of pupils excluded from secondary schools, although a small increase since Q3 this year. All quarters during 2015/16 showed the lowest figures for the past 3 years.</li> <li>Actions we are taking to improve/maintain performance: <ul> <li>A focus on inclusion will ensure that SBC works towards a zero exclusions target, with appropriate support available within schools to meet this target and improve outcomes for young people</li> </ul> </li> </ul>	Ļ	Donna Manson



<b>Corporate Priority 3:</b>	Provide high quality support, care and protection to children, young people, adults, families
and older people	

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Status against Target	Managed By
% of Adults 65+ receiving care at nome to sustain an ndependent quality of life as part of the community compared to those n a care home.	, 40%	72%	<ul> <li>This <u>new measurement</u> considers how we are managing to support elderly clients to remain within the community rather than move into residential care. It reviews our ability to support clients to sustain an independent quality primarily through <b>home care</b> however it considers other areas:</li> <li>Homecare service (irrespective of hours)</li> <li>Direct payment or SDS payment</li> <li>Living within an extra care housing facility (Dovecot)</li> <li>The number of client age 65 or older supported within a community setting is then compared to those age 65 or older in a residential setting (Care Home).</li> <li>It will become increasingly important that we maximise our ability to support the elderly within the community as budget and financial consideration impact our service.</li> </ul>	ſ,		Elaine Torrance

**Home care** is one of the most important services available to local authorities to support people with community care needs to remain at home. Increasing the flexibility of the service is a key policy objective for both central and local government, to ensure that people receive the type of assistance which they need, when they need it. The indicator only captures 'home care services' which are provided on an hourly basis. Other services which support people at home, such as laundry services, home shopping, community alarms and meals-on-wheels, are not included. The indicator will be affected by the pattern of need and demand within the area, influenced by the age-structure of the elderly population, the distribution of poverty and ill health, household composition and other factors.

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year		Managed By
Percentage of Clients using the self-directed support (SDS) approach, based on all adults receiving care from SBC (and part of our "Finance Commitment Records")	CP03-P04bP Percentage of Clients using the SDS approach based on Finance Commitment Records	20.6%	This new measurement looks at all clients who have a financial commitment (with SBC) and the current type of commitment. By 2017 we should have all clients using the SDS approach which would mean this PI should be at 100%. Further investigation has shown that although we should aim for 100% of clients using the SDS approach this may not be possible. Clients being released from hospital may not always have the full support in place via SDS and hence there may be a small percentage which will not be fully using this approach.	ŗ	•	Elaine Torrance
How many adults have self-directed support (SDS) arrangements? (rate per 1,000 people)	CP03-P04 Adults with self-directed care arrangements per 1,000 population	7.77	<ul> <li>How are we performing:</li> <li>The % of adults who are now directing their own care and support has increased over the last 5 quarters and significantly since Q3.</li> <li>Actions we are taking to improve/maintain performance:</li> <li>SBC is continuing the progression of existing clients, during reassessment, onto the Self Directed Support (SDS) approach.</li> </ul>	ŗ_,	<b></b>	Elaine Torrance

#### Short Name Trend Chart Compared Status Managed Current Commentary against By Value to same time last Target vear CP03-P28P What % of people contacting Social Work receive a service within 6 weeks of How are we performing: What % of people their assessment? Changes to how the assessment is recorded 100% contacting Social 98% 97.5% within Framework have impacted on this Work receive a 96.96 95% indicator for the past 2 quarters. service within 6 9396 92.5% weeks of their 90% Actions we are taking to improve/maintain assessment? Elaine ņ 87.5% performance: 95% Torrance 85% An increase in staff knowledge and familiarity with the new method of recording the 82.5% assessment is starting to be reflected in 80% Q12015110 performance this quarter. Quarters 📕 Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. - Scotland (previous vr) - Av CP03-P06 Looked After and Accommodated Children (aged 12+) in family-based What % of children placements compared to those in residential placements 75% (aged 12+) are accommodated with 72.5% family rather than 70% residential 67.5% How are we performing: placements? Ģ Ann The % of children age 12+ living within a 72% 65% Blackie community placement in comparison to those in 62.5% a residential setting has remain consistently 60% around 70% this guarter, and remains lower than the "all ages" measures (shown in graph below) Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. Scotland (previous vr) - Av.

#### Short Name Trend Chart Commentary Compared Status Managed Current to same against By Value time last Target vear CP03-P06b Looked After and Accommodated Children in family-based placements compared to those in residential placements Actions we are taking to improve/maintain 85% 82.5% performance: 80% We continued to ensure the majority of children What % of children 77.5% (all ages) who are looked after are provided a 75% (all ages) are 72.5% family-based placement rather than residential accommodated with ß Ann 70% 85% placement and ongoing recruitment campaigns 67.5% Blackie family rather than 65% have led to a 33% increase in foster carers residential 62.5% during 2015/16 placements? 60% 022015/16 320516 Q42015116 Q12015110 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. Scotland (previous vr) - Av CP03-P83P Number of Looked After and Accommodated Children (LAC) How many children are currently looked 200 after or **Observations:** 175 accommodated? The number of looked after children is slightly 150 higher than it was last quarter and higher than 125 it was at the same time last year. National Ann 100 221 comparisons have been provided below, and n/a Blackie show Borders below national and family group 75 averages. 50 25 à a æ ð 2013/14 2014/15 2015/16

#### Short Name Trend Chart Commentary Compared Status Managed Current to same against By Value time last Target vear CP03-P84P % of children looked after as a % of 0-17 year old population (with national % of children looked comparitors) after as a % of 0-17 1.5% year old population 1.25% (with national **Observations:** comparators) 1% 0.9% While there is a slight increase in the %, our 0.8% 0.8% 0.8% Looked After Children rate continue to be 0.75% Ann 0.9% significantly less than the National % and the n/a Blackie 0.5% Family Group average (other local authorities 0.25% similar to us) 0% 202113 2013/14 Prairs 51110 Years — Family Group - Av. — Family Group (previous yr) - Av. — SBC (previous yr) - Av. - Scotland - Av. - Scotland (previous yr) - Av CP03-P85P Number of Inter-agency Discussions (IRDs) held How many inter-**Observations:** 175 agency referral There has been a significant increase in Child discussions are held 150 Protection referral discussions from Quarter 3 about vulnerable to Ouarter 4. 125 children? 100 These referrals are reviewed and are all Ann 180 n/a Blackie 75 appropriate. 50 However this indicates a significant workload 25 increase for staff in the field of Child Protection assessments. ð â æ à 2013/14 2014/15 2015/16



#### Short Name Trend Chart Compared Status Managed Current Commentary Value to same against By Target time last vear CP03-P35 No.of People Referred to Welfare Benefits How many people How are we performing: have received 900 The number of people receiving advice or advocacy through the WBS, & monetary gains advice or advocacv 800 through Welfare 700 were higher in Q4 than Q3, and higher than the same time last year and the year before. **Benefits Service?** 600 Total for 2015/16 = 2754500 Cathie £ ]] 781 Total for $2015/16 = \pounds 8.659.728$ 400 Fancy 300 No single factor has caused the significant 200 increase in the last financial year, rather a 100 culmination of increased areas of take-up activity by the à ð æ æ service 2013/14 2014/15 2015/16 increased reassessment of certain benefits CP03-P36 Welfare Benefit - Monetary Gain How much money £3,000,000.00 by DWP was gained for £2,750,000.00 increased large scale redundancy events (6 customers of the £2,500,000.00 attended during 2015/16) £2,250,000.00 Welfare Benefits a constantly changing, complex social £2,000.000.00 Service? £1.750.000.00 security system, resulting in more £1.500.000.00 customers requiring support. £1.250.000.00 Other work resulting in increased gains: £1,000,000.00 Work within Early Years Centres £750.000.00 £2,940,2 Cathie ſ J Borders Macmillan Benefit Partnership £500.000.00 76 Fancy Welfare Benefits Officer (Mental health) £250,000.00 • £0.00 à d ĉ d<sup>b</sup> Action we are taking to improve/maintain 2013/14 2014/15 2015/16 performance: Alternative ways of working are being explored and taken forward in order that we can meet increasing demand. This is of particular importance as we have not reached a point yet where we have full rollout of Universal Credit.

### Appendix 2: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, June 2016 (Q4 2015/16)

To date, couples and families with children are not categories which are included as new claimants. We also await further detail on the roll out of devolved benefits. Service Level Agreement being developed with the four main Registered Social Landlords to bring them into our Macmillan Benefits Partnership- developing a training programme for front line workers to raise awareness of benefits issues, allowing them to take forward low level actions and/or refer on for advocacy appropriately.



The CEDAR groupwork programme has been awarded five years funding from Big Lottery, with a 50% match funding commitment from SBC. The recruitment of a CEDAR coordinator has successfully concluded with the preferred candidate starting in June 2016.

#### Short Name Trend Chart Compared Status Managed Current Commentary By Value to same against time last Target vear CP03-P39P How many crimes and offences are recorded by Police Scotland? (cumulative) 2916 How many crimes How are we performing: 3,250 2015/16 saw a decrease in crime by 253 and offences are 3.000 recorded by Police offences (8%) compared to 2014/15, which is 2,750 2,500 Scotland? positive. The detection rate for 2015/16 was 2,250 55.7% compared to 51.1% for 2014/15, a 4.6 (cumulative) 2,000 1,750 percentage point improvement, which is 1,500 positive. Vandalism and malicious mischief 1.250 continue to have lower detection rates than 1.000 other crime groups but detections rates for this 750 500 crime group have improved by 10.2 percentage 250 points for 2015/16 when compared to 2014/15. Tony a<sup>b</sup> ഥ à a ð Hodges 2013/14 2014/15 2015/16 Actions we are taking to improve/maintain performance: Although overall crime is down the amount of violent crime (robbery, serious assaults and minor assaults) has increased in 2015/16 when compared to 2014/15. Analysis of the issues has been undertaken and focused patrols in the town centre areas, in particular, are being undertaken to address issues. Although violent crime has increased the detection rate for this type of crime remains very high. CP03-P14 Value of Cash Seizures and Restraints through Proceeds of Crime Act How much money is How are we performing: (cumulative) seized by Police The year-end total for cash and asset seizures £1,250,000.00 Scotland? for 2015/16 is £204,847.36. (cumulative) £1,000,000.00 **Observations:** £750,000.00 As this measure is out with our control, and the £204,847 ņ Tony £500,000.00 Government has indicated that there is no .36 Hodges £250,000.00 flexibility, it is proposed that this measure be removed for 2016/17 £0.00 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av Scotland (previous vr) - Av



### Corporate Priority 4: Build the capacity and resilience of our communities and voluntary sector

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
What was the total value of National Lottery Funding received in the Scottish Borders?	CP04-P07P What was the total value of National Lottery Funding received in the Scottish Borders? £1,500,000.00 £1,250,000.00 £1,000,000.00 £750,000.00 £500,000.00 £500,000.00 £0.00 £0.00 £0.00 £1,250,000.00 £0.00 £0.00 £0.00 £1,250,000.00 £212,237.40	£619,846	See commentary below	ņ	Shona Smith
How much National Lottery Funding (grants up to £10,000) was received in the Scottish Borders?	CP04-P07aP How much National Lottery Funding (grants up to £10,000) was received in the Scottish Borders?           £300,000           £250,000           £250,000           £150,000           £150,000           £150,000           £150,000           £150,000           £150,000           £150,000           £150,000           £100,000           £152,074	£53,114	<ul> <li>How are we performing: <ul> <li>Q4 figures are incomplete due to Purdah. March 2016 awards embargoed until May 2016.</li> <li>Communities and Families Fund closed Feb 2016.</li> </ul> </li> <li>Actions we are taking to improve/maintain performance: <ul> <li>Maximising external funding is a priority. We continue to assess the potential of external grants over local grants wherever possible. This is a key assessment area of the CGS and contributes towards investment of lottery funding in the area.</li> <li>Press release issued Q4 included all small grants.</li> <li>Website links refined.</li> </ul> </li> </ul>		Shona Smith

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
How much National Lottery Funding (grants over £10,000) was received in the Scottish Borders?	CP04-P07bP How much National Lottery Funding (grants over £10,000) was received in £1,250,000 £1,000,000 £750,000 £0 £0,000 £0,0000 £0,	£566,73 2	<ul> <li>How are we performing: Q4 figures may be incomplete due to Election restrictions ("Purdah"). March 2016 awards embargoed until May 2016.</li> <li>The Big Lottery Fund large grants closure in June 2015 saw a drop off of awards in Q2 15/16 as they dealt with the bottleneck created by the closure.</li> <li>Q4 shows the continuing recovery with 3 large awards in excess of £100k.</li> <li>What are we doing to maintain/improve performance: New lottery programme now launched and training sessions completed.</li> <li>Programmes being promoted widely – drop in sessions in Duns arranged.</li> <li>There is very keen interest in the new BIG programmes with 6 large projects in development.</li> <li>There are 115 Pipeline projects, both over and under £10k.</li> </ul>	Ş	Shona Smith

#### Short Name Trend Chart Compared Status Managed Current Commentary against By Value to same time last Target vear Exec - Community Resilience Plans - Active and Progressing How many community How are we performing: council areas have an Contact has been made with all community active "Resilient 31 councils. New active Resilient Communities 20 35 30 Communities" plan? plans include Tweedsmuir, Lanton, Greenlaw & 25 (CP04-P06aP) Hume, 15 community council areas are (cumulative) 20 progressing their plans, SBC is awaiting How many community updates from 8, 1 community council is council areas have a 10 awaiting their presentation from SBC, and 5 do பி progressing "Resilient Jim not wish to join up. Communities" plan? Fraser (CP04-P06bP) 02 2015H4 OP 2015/14 CA 2015/16 Actions we are taking to improve/maintain (cumulative) 15 our performance: CP04-P06a CP04-P06b Additional resources within Emergency Planning should see an increase in take up and progression of plans (Clerical Assistant now appointed and Assistant Emergency Planning Officer to be advertised) CP04-P08P How many people have registered for SB Alert? How many people Observations: 4,500 have registered for 4.000 SB Alert? 3,788 The target of 3200 by end 15/16 has been 3,500 exceeded. Local promotion will continue to 3,000 2,500 ensure that coverage is increased during 2,098 2,000 2016/17. 1,500 1,000 Locality figures up to end March as follows: Jim 500 ſ.] 3,788 Fraser CA2015116 Berwickshire 639 (600 in O3) Cheviot 710 (600 in Q3) Quarters 📕 Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. Eildon 1241 (1100 in Q3) - Scotland (previous yr) - Av. T&I 435 (400 in O3) Tweeddale 763 (600 in Q3)

#### Short Name Trend Chart Compared Status Managed Current Commentary Value to same against By time last Target vear The number of **Observations:** 286 people volunteered for Scottish Borders people carrying out Council during Q4 of 2015/16, which equated to volunteer work with SBC 3.265.5 hours. CP04-P10 The number of people carrying out volunteer work with SBC Economic benefits can be calculated at 275 250 £39,639\* 225 200 175 Numbers volunteering in each services: 150 Museums 69 125 Shona رب ۲ 100 286 Community Learning and Development 14 Smith 75 Community centres 108 50 25 Libraries 31 0 Walk-it 64 22015110 \*Economic benefit is calculated as follows: the Ouarters — Family Group (previous vr) - Av, — SBC (previous vr) - Av - Scotland (previous yr) - Av number of volunteers X the average number of hours X average hourly wage\* \*average hourly pay for those living in the Scottish Borders = $\pounds$ 12.14 (2014), provided by Nomis.

### Appendix 2: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, June 2016 (Q4 2015/16)

**Museums (inc Wilton Lodge Park):** The volunteer information for the museum service is skewed as volunteers with the Heritage Hub have only been captured for quarter 4. However, volunteer hours did fall in quarter 3 due to sickness, reduced hours over the holiday period and bad weather (work St Ronan's and Wilton Lodge Park can be weather dependent). Hours were also reduced as one volunteer secured employment.

**CLD:** Volunteer hours are lower in quarter 2 when compared to quarters 3 and 4 due to the summer holiday period.

**Community Centres:** A recalculation of how volunteer hours were recorded, along with a weekend clean up in Newtown Community Wing resulted in the increase in volunteer number and hours in quarter 4.

**Walk It:** Q4 shows a reduction in hours although an increase in the number of volunteers due to some information still to be received back from walk leaders. It is expected that the final figures will show an increase due to the increase in both number of volunteers and number of walks.

Short Name		Current Value	Commentary	Compared to same time last year	Managed By
How many people are killed on our roads?	CP05-P67vP How many people are killed on our roads?	1	<b>Observations:</b> The total number of fatalities on Scottish Borders roads in 2015 was 6; over 5 different accidents. Five of the fatalities occurred on Council controlled roads and one on a Trunk Road.		Colin
How many people are seriously injured on our roads?	CP05-P68vP How many people are seriously injured on our roads?           27.5         24           25.5         24           22.5         24           21.5         24           17.5         15           15         12           16         17           17.5         5           2.5         0           2.5         24           2.5         10           10         15           12         5           2.5         5           0         2105           2.5         2.5           0         2105           2.5         5           2.5         5           2.5         2.5           0         2105           2.5         2.5           0         2105           2.5         2.5           0         2105           2.6         2105           2.7         2105           2.8         2105           2.9         2105           2.9         2105           2.0         2105           2.0         2105	17	<b>Observations:</b> There was a total of 17 serious injuries in road related accidents in the final quarter of 2015. This brought the annual total to 62; the same number as in 2014. This remains above the national reduction target of 54 by this period but is an improvement on the baseline 2004 - 08 rolling average of 95 that this is measured against.	- n/a	Ovens

# **Corporate Priority 5: Maintain and improve our high quality environment**

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
How much of our household waste is recycled (%) - UNVERIFIED (cumulative rolling average) CP05- P62uaP	CPOS-P62uaP How much of our household waste is recycled (%) - UNVERIFIED (cumulative rolling average) CPOS-P62uaP	37.51	<ul> <li>How are we performing: Since the removal of garden waste the recycling rate has remained fairly steady, rising very slightly the past two quarters. This small rise is attributable to an overall small decrease in landfilled waste and a small increase in recycled materials, including an increase in food waste tonnages, reflecting the tonnages being brought in through the new food waste service.</li> <li>What are we doing to maintain/improve performance: Between May and September 2015 we introduced food waste collections to households in Galashiels, Tweedbank, Peebles, Selkirk, Jedburgh and Hawick. We are in the process of delivering a new Waste Plan and the first part of a public consultation relating to this is being undertaken.</li> <li>Note: One quarter lag in data</li> </ul>	-	Ross Sharp- Dent
How much of our household waste goes to landfill (%) - UNVERIFIED (cumulative rolling average) CP05- P62ubP	CP05-P62ubP How much of our household waste goes to landfill (%) - UNVERIFIED (cumulative rolling average) CP05-P62ubP           80.00           70.00           62.90           63.46           63.25           62.82           62.90           63.46           63.25           62.82           62.90           63.46           63.25           62.82           62.90           63.46           63.25           62.82           62.90           63.46           63.25           62.82	62.22	How are we performing: The waste disposed of in landfill has remained fairly constant over the last four quarters. There was a very small decrease in the percentage of waste landfilled this quarter. Although waste delivered to community recycling centres increased a little, this was offset by a slightly larger reduction in waste collected from the kerbside which could be related to the new food waste collections. What are we doing to maintain/improve performance:		Ross Sharp- Dent

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
			<ul> <li>Between May and September 2015 we introduced food waste collections to households in Galashiels, Tweedbank, Peebles, Selkirk, Jedburgh and Hawick.</li> <li>We are in the process of delivering a new Waste Plan and the first part of a public consultation relating to this is being undertaken.</li> <li>We are working on the development of a new Waste Transfer Station to replace Easter Langlee Landfill Site which is scheduled to close in the next few years.</li> <li>Note: One quarter lag in data</li> </ul>		
How much of our household waste requires other treatment (%) - UNVERIFIED (cumulative rolling average) CP05- P62ucP	CP05-P62ucP How much of our household waste requires other treatment (%) - UNVERIFIED (cumulative rolling average) CP05-P62ucP           15.00	0.27	<ul> <li>How are we performing: As the majority of our non-recyclable waste is disposed of in landfill, the amount of household waste treated continues to be very low.</li> <li>What are we doing to maintain/improve performance: The treated waste is composed of material sent to our recyclers which cannot then be recycled, and is sent to thermal treatment rather than landfill. We continue to work with householders and our suppliers to minimise these contamination levels.</li> <li>We are in the process of delivering a new Waste Plan and the first part of a public consultation relating to this is being undertaken.</li> <li>Note: One quarter lag in data</li> </ul>		Ross Sharp- Dent

#### Short Name Trend Chart Current Commentary Compared Status Managed Value to same against By time last Target vear CP05-P63 Annual Average Community Recycling Centre (CRC) Recycling Rate (%) How are we performing: How much of our (cumulative rolling average) (P05-P63 The recycling rate at community recycling waste do we recvcle 50.00 45.00 at Community centres 40.00 **Recycling Centres?** has remained fairly constant over the last four 35.00 auarters. 30.00 25,00 20.00 What are we doing to maintain/improve 15.00 performance: 10.00 5.00 We continue to encourage householders to split 0.00 Ross 012015 2205 ares 042015 their waste into different streams at the Sharp-51.06 Community Recycling Centres to maximise Dent Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. recycling. Kelso Community Recycling Centre Scotland (previous vr) - Av opened in May 2015, upgraded centre in Hawick in April 2016. Works are ongoing on the re-configuration of Selkirk Community Recycling Centre related to the Flood Works. We are in the process of delivering a new Waste Plan and the first part of a public consultation relating to this is being undertaken. Note: One quarter lag in data CP05-P30P What condition are our roads in? What condition are 46.3% How are we performing: 45% our roads in? 43.5% In Scottish Borders there are nearly 3,000km of 41.7% 40.2% roads, of which 46.3% should be considered for 40% maintenance treatment (Scottish average is 35% 37%) 30% Actions we are taking to improve/maintain 25% Colin Ģ performance: Ovens 20% Continue to report annually the backlog in maintenance and submit Project Business Cases 15% DEILA 2011/12 2012/13 DEILS DIAILS with investment options to maintain and improve the network condition across the Years — Family Group - Av. — Family Group (previous yr) - Av. — SBC (previous yr) - Av. Scotland - Av. ---- Scotland (previous yr) - Av Scottish Borders. £1.0M additional expenditure was approved,

Short Name	Trend Chart	Current Value			Managed By
			from 2015/16 onwards. This will only go some way to reduce the rate of decline. Funds continue to be allocated to managing a decreasing road condition with the aim of reducing the rate of decline as much as resources allow.		

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Status against Target	Managed By
What % of working days are lost due to absence?	CP06-P14 Percentage of Working Days Lost - Council Average         5.00%         4.00%         3.50%         3.00%         2.50%         2.00%         1.50%         0.00%         2.00%         0.	4.1%	<ul> <li>How are we performing: Through effective implementation of our absence management policy the % of working days lost due to absence has been consistently stable across the year finishing marginally above the target of 4% at 4.1% in March 2016</li> <li>Actions we are taking to improve/maintain performance:</li> <li>Each Service, including SB Cares, continues to receive a monthly detailed report on absence rates in order that managers and HR advisors can work together to tackle areas where rates are higher than the target</li> </ul>			Clair Hepburn
How many of our employees are actively using SB Learn (our e- learning tool)? (cumulative)	CP06-P11 SBLearn Active Learners (cumulative)           5,000           4,500           4,500           4,000           3,500           2,500           2,000           1,500           0           2,500           2,000           1,500           0           2,500           2,000           1,500           2,000           1,500           2,000           2,000           2,000           1,500           2,000           2,000           2,000           2,000           2,000           1,000           2,000           0           2,000           0           2,000           0           2,000           2,000           2,000           2,000           2,000           2,000           2,000           2,000           2,000           2,000           2,000           2,000           2,000	5,123	<ul> <li>How are we performing: All employees who are registered PC users are now regularly using the resources on SB Learn, as are many who don't have regular PC access although this is more challenging in some work settings.</li> <li>Actions we are taking to improve/maintain performance: Work is ongoing to ensure that those employees who don't have regular access to a PC can access the valuable training resources including mandatory training on Equalities &amp; Diversity, Child Protection, Data Protection, and Information Management.</li> </ul>	ŗ,	<b></b>	Clair Hepburn

# **Corporate Priority 6: Develop our workforce**

#### Short Name Trend Chart Compared Status Managed Current Commentary against By Value to same time last Target vear CP06-P45 CP06-P45 Work Opportunities Scheme - Current Total Work Opportunities (incl. How many people ESS supported employees) Observations: do we currently 60 There are currently 56 opportunities being emplov through our 50 provided within SBC through the Work Work Opportunities 40 Opportunities Policy. A breakdown is provided Scheme? (CP06helow. 30 P45P) Cathie പ്പ 56 20 Fancy (Note that the total of 56 includes the 6 10 employees who are employed through the 02-2015116 012015116 032015116 Employment Support Scheme, which has remained at 6 for the last year, and is therefore not included in the graphs below) Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av - Scotland (previous vr) - Av How many posts do we currently have for young people **Observations:** that are paid for There have been no "stage 3" Employability Ģ Cathie Fund placements required within SBC within through the Skills 0 Fancy Development this financial year. However, any contact made Executive - Supported Employment excl. ESS Scotland to SBC depts previously have been supported "Employability Fund"? (CP06-P31P) Observations: How many student placements do we SBC is currently advertising work experience Û Cathie 10 currrently have? opportunities for students who are looking for Fancy (CP06-P32P) summer work (paid and unpaid) 5 How many **Observations:**

CA PLANS

apprentices do we

currently employ?

(CP06-P37P)

Q22015116

CP06-P31P CP06-P32P CP06-P37P

### Appendix 2: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, June 2016 (Q4 2015/16)

destination

37

There are currently 27 male and 10 female apprentices in SBC. From the 6 apprentices who

have left their MA positions this year, 3 have

secured internal vacancies within SBC, 1 has

gone to university, 1 has secured an external vacancy, and the other is in an unknown

Cathie

Fancy

Û

#### Short Name Trend Chart Compared Status Managed Current Commentary against By Value to same time last Target vear CP06-P44 CP06-P44 Work Opportunities Scheme - Current Other SBC opportunities How many "other" work opportunities do we currently have? (CP06-P44P) Observations: There has been little demand for "other" short work experience and job taster placements Cathie ß through the Work Opportunities Scheme. Fancy However, depts have been accommodating when approached Q12015116 24201415 Ouarters — Family Group (previous vr) - Av. - SBC (previous vr) - A - Scotland (previous vr) - Av CP06-P46 Percentage of staff with a registered Vectis card on the Scottish Borders Staff Percentage of staff 33.14% **Observations:** Benefits website with a registered Following the launch of the new employee 40% Vectis card on the benefit scheme there has been a positive 35% 33,14% 31% Scottish Borders response, with 33% of employees with a 30% Staff Benefits 25% discount card registering the card on the 20% website Scottish Borders Employee Benefit Scheme 15% website. In addition to this the salary sacrifice 10% scheme part of the employee benefits scheme 5% has seen the following: Clair 0% Hepburn Car Salary Sacrifice Scheme – 42 Quarters 📲 Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. applications approved Scotland (previous vr) - Av. Technology Salary Sacrifice Scheme - 311 applications approved (no change from Q3). The next window for this Scheme opens from the 2<sup>nd</sup> May through to the 3<sup>rd</sup> of June.

# **Corporate Priority 7: Develop our assets and resources**

Short Name	Trend Chart	Current Value	,	Compared to same time last year	Status against Target	Managed By
How much Council Tax is collected in a particular year?	CP07-P07P How much Council Tax is collected in a particular year?	96.5%	<ul> <li>How are we performing: SBC's collection rate is slightly lower than targeted for the year (96.65%) and 0.02% lower in comparison with the same period last year. Existing efforts were affected by redirecting resources to support recent flooding incidents.</li> <li>Actions we are taking to improve/maintain performance: A targeted approach to improve collection throughout the year will commence soon, as well as the stringent monitoring of the new Sheriff Officers contract.</li> </ul>	ņ		Jenni Craig
What % of industrial & commercial properties, owned by the Council, are occupied?	CP07-P06 Occupancy Rates of Industrial and Commercial Units 92.5% 90% 87.5% 85% 82.5% 80% Cu <sup>pantib</sup>	93%	<ul> <li>How are we performing: There were 35 new leases in 2015-16, which generated an annual income of £165,000.</li> <li>Actions we are taking to improve/maintain performance: We continue to provide information and advice on industrial and commercial premises for all business enquirers</li> </ul>		<b></b>	Bryan McGrath

Short Name	Trend Chart	Current Value		Compared to same time last year	Status against Target	Managed By
How much has the Council received for selling its fixed assets (e.g. buildings), shares or debt? (cumulative)	CP07-P03 Capital Receipts Generated (cumulative)	£847,71 1	<ul> <li>How are we performing: A total of four properties have been sold over the reporting period. The total cumulative capital receipt generated for the year is £847,711.</li> <li>Actions we are taking to improve/maintain performance: Certain markets are still slow to recover in the Scottish Borders. We continue to market extensively and are looking at alternative ways to dispose of sites such as joint ventures.</li> <li>http://www.scotborders.gov.uk/sale_lets</li> </ul>	n/a		Neil Hastie
How many properties are no longer required? (CP07-P23P) How many properties are advertised for sale? (CP07-P24P) How many properties are under offer? (CP07- P25P)	CMT - Properties (Surplus/Actively Marketed/Under Offer)	26 7 12	<ul> <li>How are we performing: Two new properties have been declared surplus to requirements and about to be sent to our selling agents. Seven properties are currently being marketed and a further twelve properties currently under offer. A number of these are due to settle early in the new financial year.</li> <li>Actions we are taking to improve/maintain performance:</li> <li>We continue to review the asset base with a view to bringing surplus assets to the market. Discussions are ongoing with potential interested parties in some of the properties which have been on the market for some time.</li> </ul>	n/a		Neil Hastie

#### Short Name Trend Chart Compared Status Managed Current Commentary against By Value to same time last Target vear CP07-P17aP How much does the Council spend on electricity? - Quarterly How much does the How are we performing: £300.000 Council spend on £275.000 electricity? -£250.000 Electricity consumption in Q4 15/16 compared Ouarterly £225.000 to the same period the previous year has £200.000 reduced by around 10%. The cost of electricity £175,000 £295,57 for the same period has also reduced, however £150.000 £125.000 only by around 3%. £100.000 £075,000 The consumption for gas Q4 15/16 compared to £050.000 the same period the previous year has reduced £025.000 £000.000 by around 9% whilst associated costs have à d ŝ ď reduced by 15%, this is reflecting the reduced Martin 2013/14 2014/15 2015/16 ß cost of gas at the current time. CP07-P17P How much electricity in kilowatt hours does the Council use? - Quarterly Joyce How much 3.500.000 electricity in Reviewing Degree Day Data, the period was kilowatt hours does 3,000,000 almost identical to the same period last year the Council use? which is indicating that efficiency measures 2.500,000 Quarterly being introduced are partially having a positive 2,000,000 effect on energy consumption. 3,250,0 1,500,000 64 Further to the increased efficiency measures, 1,000,000 one "half hourly" site that was included in this 500.000 report in 14/15 was transferred to SBCares at the start of 15/16. This will have reduced the à ð à A energy consumption figures further but does 2013/14 2014/15 2015/16

#### Short Name Trend Chart Compared Status Managed Current Commentary against By Value to same time last Target vear CP07-P18aP How much does the Council spend on gas? - Quarterly How much does the not account for the total reduction reported Council spend on here. £150.000 gas? - Quarterly Actions we are taking to improve/maintain £125.000 performance: £100.000 As part of the transformation programme of £145,41 works The Energy Efficiency Board Programme £75,000 (EEP) aims to reduce energy consumption and £50.000 costs by: £25,000 • Ensuring solutions represent best value for money £0.000 • Reducing the cost of energy through à d ർ å 2013/14 2014/15 2015/16 reduction in use and increase in energy Martin [] CP07-P18P How much gas in kilowatt hours does the Council use? - Quarterly Joyce How much gas in 5,597,0 efficiency 6,000,000 •Generating on-site energy to reduce demand kilowatt hours does 59 5.500.000 on fossil fuels and take advantage of Feed in the Council use? -5,000,000 Tariff/Renewable heat incentive grants Quarterly 4,500,000 Reducing SBC Carbon Footprint 4,000,000 3,500,000 • Enhancing SBC's reputation as a forward 3,000,000 thinking progressive Local Authority 2,500,000 • Supporting local suppliers by use of local 2.000.000 contractors to undertake works where we can. 1,500,000 1.000.000 500,000 d<sup>A</sup> à ď 2 2013/14 2014/15 2015/16



Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Status against Target	Managed By
How many transactions were logged as handled by Customer Services staff?	CP08-P066 Total number of interactions (taken through CRM) by Customer Services	46,672	<ul> <li>How we are performing: There has been an 18.31% increase in the number of interactions for Quarter 4, since Quarter 3. Quarter 4 2015/16 compares to the same period last year.</li> <li>Actions we are taking to improve/maintain performance: We actively promote the website and the Customer Services 0300 100 1800 line and are continually working to increase the number of services delivered digitally and to encourage self service.</li> </ul>			Les Grant
How many people were logged as coming into our Contact Centres to deal with our Customer Services staff face to face? (CP08-P63P)	Exec - Customer Services Interactions logged on CRM 35,000 20,000 26,937 25,540 24,897 23,639 18,267 14,644 16,709 16,709 1	16,709	Observations: There has been an increase of 2065 in the number of Face-to Face interactions taken through CRM over the previous quarter. In comparison to Q4 of 2014/15 there has been a reduction of 2044 Face-to-Face interactions. Work is ongoing to move our services on-line. Actions we are taking to improve/maintain performance: We are continuing to promote the Customer Relationship Management (CRM) system corporately and work on training new starts and existing staff is ongoing.	r L		Les Grant
How many people were logged as contacting our Contact Centres by phone? (CP08- P65P)	ck <sup>10114<sup>16</sup></sup> ck <sup>101116</sup> ck <sup>101116</sup> ck <sup>101116</sup> ■ CP08-P063P ■ CP08-P065P	28,266	<b>Observations:</b> Although the number of voice interactions for the year has reduced overall there has been an increase in the number of voice interactions in Quarter 4 over the number taken in both Quarter 3 2015/16 (4627) and Quarter 4	r L	<b>2</b>	Les Grant

## **Corporate Priority 8: Ensure excellent, adaptable, collaborative and accessible public services**

Short Name		Current Value	Commentary	Compared to same time last year	Managed By
			2014/15 (1329). This can in part be attributed to the introduction of the Long Term Empty Property Levy, the flooding and the Flood Grant Scheme. Actions we are taking to improve/maintain performance: We actively use media campaigns to promote our services and the Customer Services 0300 100 1800 line. We continue to promote the Customer Relationship Management (CRM) system corporately. Work on training new starts and existing staff is ongoing. We are also working to channel shift customers to on-line self service options.		
How many requests for information, under the Freedom of Information Act, did we receive?	CP08-P053 F0I Requests Received	326	Observations: The number of FOI request received in Q4 has increased since Q3 and is higher than it was at the same time last year. Q4 included more than 30 requests from the Scottish Parliament Research unit and MSPs. As departments worked towards the year end, performance was affected slightly Actions we are taking to improve/maintain performance:	Ņ	Nuala McKinlay

#### Managed Short Name Trend Chart Current Commentary Compared Status to same against By Value time last Target vear CP08-P054 % of FOI Requests Completed on Time What percentage of The Information Team continues to work closely 90% requests for with services to ensure timely returns of 80% information relating to FOIs. information 70% received, under the 60% Freedom of 50% 40% Information Act, did Nuala ņ 84% 30% we complete on McKinlay 20% time? 10% 0% 012015116 02.2015/16 0.32015116 042015116 CA 2014115 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. - Scotland (previous vr) - Av CP08-P030 Number of Social Work Statutory Complaints Received How many **Observations:** 27.5 complaints were 25 Q4 2015/16 has seen an increase in the 22.5 received by our number of complaints. The pattern of complains 20 Social Work this year does not follow the previous two years 17.5 service? 15 where complaints came to a peak in Q3, then 12.5 reduced. There is continuing variance in the Sylvia Ģ 10 20 7.5 reason for the complaints which cannot be Mendham 5 linked. We currently have 3 complaints relating 2.5 to the ALEO with are being dealt with in 01-2015/16 22015H6 0.32015116 042015116 accordance with the Social Work Procedures. Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. – Scotland (previous yr) - Av

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
How many complaints did we investigate to completion?	CP08-P010P How many complaints did we investigate to completion?	145	Departmental Split Mar 2016: Chief Executives: <b>3</b> ( <i>Mar 2015:4</i> ) People: <b>5</b> ( <i>Mar 2015: 14</i> ) Place: <b>39</b> ( <i>Mar 2015: 45</i> ) Whilst the number of complaints closed in March 2016 is the same as those closed in February 2016 there has been a decrease of 16 Complaints since the same period last year. The longer term trend information is unavailable as this is only the second full year subject to SPSO reporting requirements following the full implementation from April 2013 of the revised Complaint Handling Procedure. Timeliness: Stage 1: <b>31</b> complaints were closed, of which <b>26</b> were responded to within 5 working days. Of the <b>5</b> complaints that were not responded to within 5 days, <b>1</b> was within People, and <b>4</b> were within Place. Stage 2: <b>16</b> complaints were closed, of which <b>14</b> were responded to within 20 working days. The <b>2</b> that were not responded to within 20 working days were within Place. In Q4 we investigated a total of 145 complaints. The majority of these (32%) were classified as 'Failure to Deliver Service', followed by Policy and Other both at 23% with Employee Attitude at 21%.		Les Grant

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year		Managed By
How long in working days does it take on average to respond to a complaint at stage one?	SPSO-04a Average times: the average time in working days to respond to complaints at stage one (SPSO-04a)	4.1	<ul> <li>How are we performing: There has been a small increase in the average number of days taken to respond to complaints at stage one, since the same quarter last year.</li> <li>Average time in working days to respond to complaints at stage one per department: Chief Executive - 4.2 days</li> <li>People - 4.7 days</li> <li>Place - 4.0 days</li> <li>Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.</li> </ul>		<b></b>	Les Grant
How long in working days does it take on average to respond to a complaint at stage two?	SPSO-04b Average times: the average time in working days to respond to complaints at stage two (SPSO-04b)	16.9	<ul> <li>How are we performing: There has been a small increase in the average number of days taken to respond to complaints at stage two, since the same quarter last year.</li> <li>Average time in working days to respond to complaints at stage two per department:</li> <li>Chief Executive - 17.5 days People - 19.7 days Place - 15.6 days</li> <li>Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.</li> </ul>		<b></b>	Les Grant

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year		Managed By
How long in working days does it take on average to respond to a complaint that has been escalated?	22.5 20 17.5 15	19.7	<ul> <li>How are we performing: There were 7 stage two complaints that were escalated, 1 within People and the remaining 6 within Place.</li> <li>Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.</li> </ul>		<b></b>	Les Grant
How many complaints at stage one are closed within five working days (as a percentage of all stage one complaints)?	SPSO-05a Performance against timescales: the number of complaints closed at stage one within 5 working days as % of total number of stage one complaints (SPSO-05a)	85.5%	<ul> <li>How are we performing: There has been a slight decrease of 0.2% in comparison to the same quarter last year, however overall the figure has remained fairly consistent.</li> <li>Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. An ambitious target of 100% ensures we focus on improvement</li> </ul>			Les Grant

Short Name	Trend Chart	Current Value				Managed By
How many complaints at stage two are closed within 20 working days (as a percentage of all stage two complaints)?	SPSD-05b Performance against timescales: the number of complaints closed at stage two within 20 working days as % of total number of stage two complaints (SPSD-05b) 80% 70% 60% 60% 60% 60% 60% 60% 60% 6	78.6%	<ul> <li>How are we performing: There has been an increase of 3.6% in comparison to the same period last year.</li> <li>Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. An ambitious target of 100% ensures we focus on improvement</li> </ul>	~~	•	Les Grant
How many escalated complaints are closed within 20 working days (as a percentage of all escalated complaints)?	SPSO-05c Performance against timescales: the number of escalated complaints closed within 20 working days as a % of total number of escalated stage two complaints (SPSO- 05c)	85.7%	<ul> <li>How are we performing: There were 7 complaints within stage two that were escalated, 1 was within People and the remaining 6 were all within Place.</li> <li>Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. An ambitious target of 100% ensures we focus on improvement</li> </ul>			Les Grant