

## Trade Union (Facility Time Publication Requirements) Regulations 2017

The regulations apply from 1 April 2017 and require relevant public sector employers to collect and publish, on an annual basis, a range of information in relation to their usage and spend of trade union (TU) facility time in respect of their employees who are TU representatives. Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake TU duties and activities as a TU representative.

The regulations require Local Authorities to collate and publish the following information:-

Scottish Borders Council has 32 staff members who are TU representatives (30.65 FTE)

The percentage of working time spent on TU activities by the 32 TU representatives can be broken down as follows:-

Percentage of Time	Number of TU representatives
1% - 50%	26
51% - 99%	4
100%	2

The percentage of the total pay bill spent on facility time is 0.107%

100% of paid facility time hours is spent on trade union activities.