

Equality Impact Assessment

1.	Title of Proposal:	Democracy Counts –Replacement Electoral Registration and Election Events Management System
2.	Service Area/Department:	Democratic Services and Electoral Registration
3.	Description:	<p>The current IT system used by the Electoral Registration Officer for electronic registration is the Strand ELReg Electoral Registration and Document Management System has been deemed no longer fit for purpose. This is due to the introduction of Individual Electoral Registration and this system was established for Household registration. SBC requested CGI to look for alternative products which would provide a suitable solution for electoral registration and election events management and CGI have proposed implementing Democracy Count’s products to replace the current system.</p> <p>The new system will be used internal only and does not directly impact on the general public.</p> <p>Therefore it is considered that the introduction of this new system is not relevant to the General Equality Duty, namely the advancement of equality, elimination of discrimination and promoting good relations. The process of application remains exactly the same and there is no likelihood that usage of the equipment will affect people who share protected characteristics differently from other people. Consequently a full Equality Impact Assessment is not required.</p>

Signed Off			
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Post:	Corporate Transformation and Services Director	Date:	16 th March 2017
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Post:	Service Director Regulatory Services	Date:	16 th March 2017

Completed By :			
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	Equality & Diversity Officer (HR)	Date	14 th March 2017