

# SCOTTISH BORDERS COUNCIL CORPORATE PRIORITIES SUMMARY OF PERFORMANCE Q2 2016/17 HOW ARE WE DOING?

In 2013, we published our Corporate Plan, with eight priorities to work towards over a five year period. This summary provides an overview of performance during Q2 2016/17, under each of the 8 Corporate Priorities. We continue to make significant progress across a number of key areas such as the economy and education, but recognise that there are ongoing challenges to face in the coming years. Reviewing performance information regularly is a vital part of ensuring we stay focused on what is important; **ensuring the best quality of life for everyone in the Scottish Borders, prosperity for our businesses and good health and resilience for all our communities.** 

### **KEY**

A mixture of performance information is provided under each priority:

The top half of each page contains high level performance indicators that show, for example, the general health of the economy. For comparison we have included last years figure and any Scottish data (where applicable). While the Council may have influence over these indicators, they are largely contextual in nature, and the information is displayed within a grey box.

T6.2% of people aged between 16-64 are now in employment

Scotland 73.1% SB last year 78.3%

**APPRENTICESHIPS** 

42

**apprentices** are **employed** with **SBC** as of Q1 2016/17

(up from 25 in Q1 15/16)

The bottom half of each page contains performance indicators that we have more influence over, for example, how quickly we process planning applications.

Information for each indicator is displayed within a white box above a coloured section. This coloured section (where applicable) will be either Green, Amber or Red and shows where performance has improved or reduced against the **previous year**.

green - improved performance

amber - a minor change in performance red - area for improvement

### **OUR CORPORATE PRIORITIES**



For more on performance visit **www.scotborders.gov.uk/performance** or email **performance**@scotborders.gov.uk Correct at time of publication: 15th November 2016.

# **ENCOURAGE** SUSTAINABLE ECONOMIC GROWTH

# **HOW ARE WE DOING?**

### **July 2016 - September 2016:**

**EMPLOYMENT RATE\*** 

**75.7%** 

of people aged between 16-64 are now in employment

**Scotland Q1 16/17** 72.9% SB Q1 15/16 76.7%

**CLAIMANT COUNT** (16-64YR OLDS)

1.6%

of working age people are now out of work and claiming benefits

**Scotland Q2 16/17** 2.2% SB Q2 15/16 1.6% **CLAIMANT COUNT** (18-24YR OLDS)

of young people are now out of work and claiming benefits

**Scotland Q2 16/17** 3.23% SB Q2 15/16 3.77%

PLANNING APPLICATIONS

327

**received** during Q2 2016/17



SB Q2 15/16 312

### Wider Impact on our Economy

SBC's Business Loan Fund continues to provide access to finance for small businesses, to develop projects that would not otherwise happen and meet requirements of the normal business cycle. In Quarter 2 of 2016/17, loans are forecast to create 2.5 jobs.

The Grapevine in Galashiels has recently benefited from the fund after engaging with the Borders Railway Tourism Business Development Programme. They secured a £20,000 loan to establish themselves in the town's Douglas Bridge, working with Business Gateway to work up their plan and application to the funding stream. Grapevine owner Will Haegeland said "The Business Loan Fund is a real help to anyone trying to establish a new business".

railway

connectivity

investment

skills

housing

railway

connectivity

investment

skills

# Our performance during Q2 2016/17



#### **BUSINESS GATEWAY**

56

**new businesses** were created with our help



(down from 65 in Q2 15/16)

283 businesses were **supported** in Q2 2016/17



(up from 226 in Q2 15/16)

**BUSINESS LOANS AND GRANTS** 

**£20k** 

was approved in loans over 1 successful application

to the **Scottish Borders Business Loan Fund** 

(up from £0 in Q2 15/16)

£43.6k

was approved in grants over 13 successful applications to the **Scottish Borders Business Fund** 

(up from £23.4k in Q2 15/16)

**INVOICES PAID** 

Invoices paid within 30 days

85%

on average were paid within 30 **days** in Q2 2016/17

(down from 92% on Q2 15/16)

**AVERAGE TIME TO DETERMINE** PLANNING APPLICATIONS\*

Durina Q1 2016/17 average times were:

There were no major applications determined this quarter

Q1 Scotland = 39.3 weeks)

8-6

weeks for non-householders

(Q1 Scotland = 10.8 weeks)

**6.5** weeks for householders

(Q1 Scotland = 7.1 weeks)



### Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)



positive long term trend (in comparison with same time last year)



negative long term trend (in comparison with same time last year)

Little long term change (in comparison with same time last year)







Priority 1: Sustainable Economic Development - Executive Quarterly PIs

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Working age population (16 - 64) employment rate	### CP01-P001aP What percentage of people aged between 16-64 are in employment?  ### 82.5%  ### 82.5%  ### 76.7%  ### 76.	75.7%	Observations: The number of people in work is now 54,300, which is 900 less than in Q4 of 2015/16. The Scottish Borders rate remains higher than both the Scottish rate (72.9%) and the UK rate (73.8%).  Note: One quarter lag in data	₩		Bryan McGrath
Working age population (16 - 64) Claimant Count (including Universal Credit and JSA)	CP01-P001bP Working age population (16 - 64) Claimant Count (including Universal Creck and JSA)  7% 6% 4% 4% 3% 2% 1.6% 1.6% 1.6% 1.6% Carpetibe Attention Action Count (including Universal Creck and JSA)  1.6% 1.6% 1.6% 1.6% 1.6% 1.6% 1.6% 1.6	1.6%	Observations: There were 1080 people claiming out of work benefits in September, 45 less than in June. The Borders rate (1.6%) is lower than the Scottish rate of 2.2% and just slightly lower than the UK rate of 1.8%. The rate is similar to the same time last year (when it was 1.5%)  Note: the Scottish figure has been shown as the "target" (in red), and is for comparison purposes only		<b>⊘</b>	Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Working age population (18 - 24) Claimant Count (including Universal Credit and JSA)	CP01-P001cP Working age population (18 - 24) Claimant Count (including Universal Cred and JSA)  5%  4.296  3.7796  3.2	3.83%	Observations: The average rate of people aged 18-24 claiming out of work benefits was 3.83% in Q2, slightly higher than the Scottish rate of 3.7% (which has been used as the target, marked in red), and higher than last quarter. At the end of September 2016, there were 300 young people claiming out of work benefits, 20 higher than the end of last quarter and the same time last year.  Note: the Scottish figure has been shown as the "target" (in red), and is for comparison purposes only	₽		Bryan McGrath
Number of new Business Start Ups -Through Business Gateway	CP01-P001dP How many new businesses has Business Gateway help create?  120 110 100 90 80 70 65 60 50 40 37 30 20  Quarters Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av.	56	How are we performing: Start-up figures are on forecast for the year and should rise slightly over the winter months. Additional focus is being put on identifying Higher Value start businesses.  Actions we are taking to improve/maintain performance:  There are now 2 start-up advisers in post which will see an increase in activity locally.	₽		Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Business supported through Business Gateway	CP01-P001eP How many businesses has Business Gateway supported?  500 450 450 450 450 300 273 315 300 226 226 200 100 50 100 50 Quarters — Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	283	How are we performing: The number of businesses receiving support through BG remains at a steady level. The most encouraging factor is that this number now has a wider spread due to the geographic focus (aligned to SBC's area forum localities) of the advisers.  Actions we are taking to improve/maintain performance: The new geographical focus for the advisers is having a positive impact with more referrals coming in from the private sector intermediaries and new businesses finding out about Business Gateway.			Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Scottish Borders Business Loan Fund - Number of loans	CP01-P001fP How many loans to local businesses did we award?  4.5  4.5  4.5  4.5  5.5  1.5  1.5  1.5	1	Observations: One loan was approved in this Quarter. Another loan application was withdrawn.		<u></u>	Bryan McGrath
Scottish Borders Business Loan Fund - Value of loans	E80,000.00  E70,000.00  E60,000.00  E50,000.00  E40,000.00  E30,000.00  E11,250.00  E0.00  E0	£20,00 0	These funds were approved for one application.		<b>~</b>	Bryan McGrath

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Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Scottish Borders Business Fund - Number of grants	CP01-P001hP How many grants to local businesses did we award?  25 22.5 20 17.5 15 12.5 10 8 10 11 13 13 12.5 10 7.5 5 2.5 0 Quarters — Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	13	Observations: 13 grants were awarded from 14 applications submitted in this Quarter.		<u></u>	Bryan McGrath
Scottish Borders Business Fund - Value of grants	£20,000,00	£43,61 9.44	The amount of grant awarded in this Quarter was larger than for any Quarter since the start of 2015-16.			Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of Planning Applications Received	CP01-P001j Number of Planning Applications Received  300 250 200 150 100 50 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	327	Observations:  The number of planning applications has increased since last quarter and is higher than it was at the same time last year, which is positive in terms of the local economy.  As the number of application is dependent on market conditions and actions by third party, the planning service has limited impact on increasing the number of applications received.		<u></u>	Brian Frater
Av.time (wks) taken to process all planning apps - Maj Dev ADJUSTED (cumulative)	CP01-P001kP How long in weeks does it take on average to process all planning applications for major developments?  175.0 150.0 125.0 100.0 75.0 50.0 25.0 0.0 5.4 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	0.0	Observations:  There were no major applications determined in the first quarter of 2016/17.  Note: One quarter lag in data  The yellow line shows SBC's average time during the previous year, and will be used for comparison purposes throughout 16/17  The green line shows Scotland's average for the previous year, and will be used for comparison purposes throughout 16/17	=		Ian Aikman

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Av.time (wks) taken to process all planning apps - Local Dev (non- householder) - ADJUSTED (cumulative)	CP01-P001IP How long in weeks does it take on average to process all planning applications for non-household developments?  55.0 45.0 45.0 45.0 45.0 45.0 45.0 45.	8.6	How are we performing: The time taken to determine non-householder local applications has seen an appreciable improvement from the annual 2015/16 figure of 17.4 weeks to 8.6 weeks in the first quarter of 2016/17. This performance relates well when measured against the Scottish average of 10.8 weeks for the same quarter.  Actions we are taking to improve/maintain performance: Our performance is influenced heavily by the number of legal agreements required under the developer contributions policy but improvement action to streamline this process is now bringing clear improvements in performance.  Note: One quarter lag in data Coloured lines as above			Ian Aikman
Av.time (wks) taken to process all planning apps - Local Dev (householder) - ADJUSTED (cumulative)	CP01-P001mP How long in weeks does it take on average to process all planning applications for household developments?  8.0 7.0 6.7 6.9 6.5 6.4 6.5 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.5 6.4 6.5 6.4 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.5 6.4 6.5 6.5 6.5 6.4 6.5 6.5 6.4 6.5 6.5 6.5 6.4 6.5 6.5 6.5 6.4 6.5 6.5 6.5 6.5 6.5 6.5 6.4 6.5 6.5 6.5 6.5 6.5 6.5 6.5 6.5 6.5 6.5	6.5	How are we performing: There has been a marginal increase in the time taken to determine householder applications to 6.5 from 6.4 the previous quarter. The figure still reflects a progressive improvement in performance in recent years from 7.7 weeks in 2014/15 and 8.6 weeks in 2013/14 and is below the annual 2015/16 figure of 6.7 weeks. The figure is below the Scottish national average of 7.1 weeks for the first quarter of 2016/17.  Actions we are taking to improve/maintain performance: As above  Note: One quarter lag in data Coloured lines as above			Ian Aikman

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Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
% of Invoices paid within 30 days	CP01-P001rP How many invoices, received by us, were paid within 30 days of receivin the invoice?  100% 98% 95% 93% 90% 90% 90% 88% 85% 88% 85% 85% 875%  Quarters — Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	85%	How are we performing: There has been a reduction in the % of invoices paid within 30 days in Q2. This can be largely attributed to increased workloads within the service due to staff reductions and significant additional work associated with Bellwin related flooding jobs.  Actions we are taking to improve/maintain performance: There is a 3 month plan to turn around this position and the position is being continuously monitored. However, with the introduction of new IT systems as part of the CGI contract, we need to examine the whole invoice payment process and ensure that it is fit for purpose in the context of reducing resources.	<b>\bar{V}</b>		Lynn Mirley



# **IMPROVE ATTAINMENT AND ACHIEVEMENT LEVELS** FOR ALL OUR CHILDREN AND YOUNG PEOPLE, ENSURING AN INCLUSIVE APPROACH **HOW ARE WE DOING?**

**July 2016 - September 2016:** 

### **Scottish Borders Exam Results**

Scottish Borders pupils continued to achieve, with another year of strong performance across exams in S4, S5 and S6.

#### Here are some of their stories:

"In total I achieved five Highers and six National 5s - absolutely chuffed this year with my Higher English result of an A despite a D in last year's exams - proves hard work does pay off." William McLelland (Peebles High School)

"I opened my results in school and I was really pleased with my five Highers. Even though I am dyslexic, the teachers really helped me through and it shows that it didn't hold me back. I am really proud of this! I tried to do my best, it was very challenging and I am looking forward to the future." Tricia Catto (Galashiels Academy)

"I was very happy with my results but I think my mother was even more excited than I was. Having already achieved one Higher, I'll be coming back to do so more, ready to start thinking about what my options for the future might be.

Stephanie Amos (Selkirk High School)

"I had worked hard so I'm really pleased that all that effort paid off and I got the results I was hoping for. With the success of these results, I can now go into S5 to study five Highers. I'm not clear what my career pathway will be so I'm keeping my options open at this stage." Struan Henderson (Kelso High School)

inclusion

attainment

achievement

leadership

inclusion

attainment

achievement

leadership

### Exam results academic year 2015/16

**S4 PUPIL ATTAINMENT 2015/16** 

42.62%

achieved 5+ SCQF Level 5 (National 5s) or above

(up from 38% in 2014/15)

S6 PUPIL ATTAINMENT 2015/16

achieved 5+ SCQF Level 6 (Higher) or above

(matches 34% in 2014/15)

# Our performance during Q2 2016/17

ATTENDANCE (AUG - SEP **2016/17 SCHOOL YEAR)** 

**97.02%** 

pupils attended their primary school

Scottish average for 14/15 = 95.1%

94%

pupils attended their secondary school

Scottish average for 14/15 = 91.8%

**EXCLUSIONS (AUG-SEP** 2016/17 SCHOOL YEAR)

14 Primary



Aug-Sep 15/16 6 Prim/33 Secon

# **ECONOMY** SERVICE FXCFLLENCE ATTAINMENT AND ACHIEVEMENT WORKFORCE ENVIRONMENT COMMUNITIES AND VOLUNTARY SECTOR

**S5 PUPIL ATTAINMENT 2015/16** 

16.6%

achieved 5+ SCQF Level 6 (Higher) or above

(up from 15% in 2013/14)

S6 PUPIL ATTAINMENT 2015/16

21.3% achieved 1+ SCQF Level 7

(Advanced Highers) or above

(up from 18.6% in 2013/14)

For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk Correct at time of publication: 15th November 2016. \*Performance indicators with a guarter lag in data.

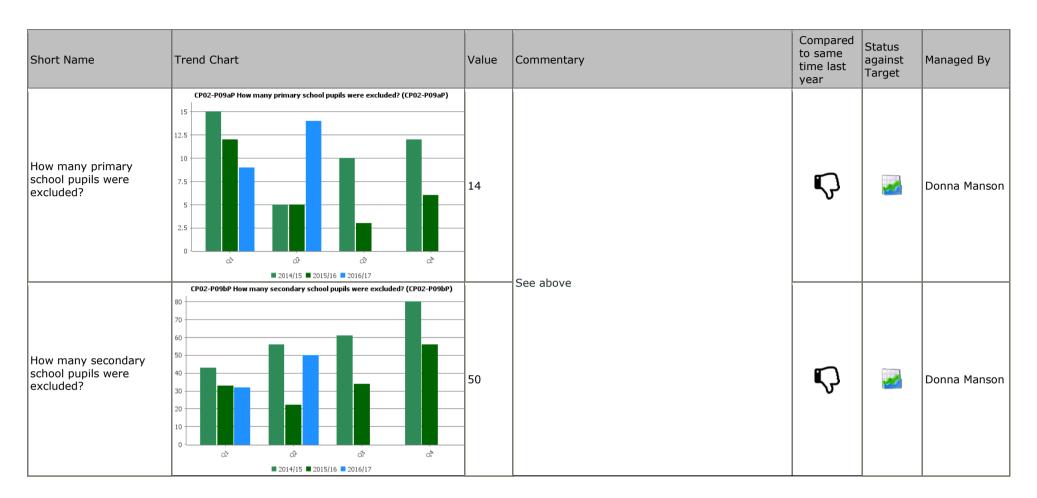
Priority 2: Improving attainment & achievement levels - Executive Quarterly PIs Compared Status to same Short Name Trend Chart Value Commentary against Managed By time last Target vear CP02-P24P What % of primary and secondary school pupils attend school? 90.0% **Observations:** 85.0% Attendance across primary and secondary schools 80.0% remains above 95% and in line with the previous What % of primary and vear's trends. 75.0% secondary school pupils 70.0% 95.4% Donna Manson lattend school? SBC attendance rates at primary and secondary 65.0% level are above national rates. 60.0% 55.0% 50.0% o<sup>5</sup> ■ 2014/15 ■ 2015/16 ■ 2016/17 CP02-P11aP What % of primary school pupils attend school? (CP02-P11aP) How are we performing: Attendance within primary schools continues to 92.5% exceed the Scottish average recorded in 2014/15 What % of primary (95.1%). 90% school pupils attend 97.02% Donna Manson school? 87.5% Actions we are taking to improve/maintain 85% performance: Schools will continue to work with families to 82.5% ensure attendance rates increase. o<sup>5</sup> රැ

■ 2014/15 ■ 2015/16 ■ 2016/17

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
What % of secondary school pupils attend school?	CP02-P11bP What % of secondary school pupils attend school? (CP02-P11bP)  95%  92.5%  90%  87.5%  85%  82.5%  □ 2014/15 ■ 2015/16 ■ 2016/17	94%	How are we performing: Attendance continues to be maintained at the same levels as 2015/16 for Q2.  Actions we are taking to improve/maintain performance: Schools will continue to work with parents to ensure attendance increases. At secondary school, ongoing improvements and changes to the curriculum helps to ensure that the needs of all young people are effectively met, further encouraging attendance.		<u></u>	Donna Manson
How many primary and secondary school pupils were excluded?	CP02-P25P How many primary and secondary school pupils were excluded?  90  70  60  90  10  2014/15 ■ 2015/16 ■ 2016/17	64	How are we performing: Q2 has seen an increase in the number of pupils excluded from both Primary and Secondary school. These were predominantly singular events, with low number of repeat exclusions, and were due to a number of isolated incidents within a few schools.  Actions we are taking to improve/maintain performance: Given the increase this quarter, after a sustained period of decrease, our policy on exclusion is being reviewed to ensure that it is consistently applied across all schools in the Scottish Borders and is only used as a last resort and where a head teacher has no other option. A continued focus on inclusion will ensure that we work towards a zero exclusions target, with appropriate support available within schools to meet this target and improve outcomes for young people.	₽		Donna Manson

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Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of Schools/Nurseries inspected per Quarter	CP02-P21P How many schools/nurseries in the Scottish Borders were inspected?  3.5 2.5 2 1.5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	<b>Observations:</b> No inspections have occurred in Q2.	n/a		Donna Manson
What % of pupils in S4 gained 5 or more awards at level 5 or better?  (Level 5 equates to a "National 5 Award" in the SCQF: Scottish Credit and Qualification Framework)	CP02-P04P What % of pupils in \$4 gained 5 or more awards at level 5 or better (Level sequences to a "National 5 Award" in the SCQF: Scottish Credit and Qualification Framework)?    SO%	42.62%	How are we performing: The number of pupils achieving 5 or more National 5s in S4 has increased for the third year. The move to this exam from Standard Grades has shown a steady increase in achievement.			Donna Manson

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
What % of pupils in S5 gained 5 or more awards at level 6 or better?  (Level 6 equates to a "Higher Award" in the SCQF)	CP02-P04aP What % of pupils in S5 gained 5 or more awards at level 6 or better (Level equates to a "Higher Award" in the SCQF)?  17.5% 15.8% 14.9% 15.8% 16.6% 10% 7.5% 2.5% 0%  Wears — Family Group - Av. — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland - Av. — Scotland (previous yr) - Av.	16.6%	How are we performing: Continuing increase in the number of pupils achieving 5 or more Higher awards in S5.  Actions we are taking to improve/maintain performance:  Schools continue to set ambitious targets for young people, this combined with a more inclusive approach saw an extension of the range of provision across the Borders. This resulted in an increase in presentation levels (i.e. pupils being put forward for exams) and numbers achieving higher levels			Donna Manson
What % of pupils in S6 gained 5 or more awards at level 6 or better?  (Level 6 equates to a "Higher Award" in the SCQF)	CPO2-P04bP What % of pupils in S6 gained 5 or more awards at level 6 or better (Level equates to a "Higher Award" in the SCQF)?  37.5% 35% 32.5% 30% 30% 30% 27.5% 25% 20%  Years — Family Group - Av. — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland - Av. — Scotland (previous yr) - Av.		How are we performing: Maintenance of the percentage of pupils achieving 5 or more Higher or Advanced Higher results in S6.  Actions we are taking to improve/maintain performance: Schools have introduced greater rigour into the senior curriculum to ensure leavers achieve high quality accreditation as well as a plethora of experiences such as employment skills.			Donna Manson



# PROVIDE HIGH QUALITY SUPPORT, CARE AND PROTECTION

TO CHILDREN, YOUNG PEOPLE, ADULTS, FAMILIES, AND OLDER PEOPLE HOW ARE WE DOING?

### **July 2016 - September 2016:**

SELF-DIRECTED SUPPORT APPROACH

41.0%

of adults are using the **Self-Directed Support approach** (at end Sep 2016)

SB (Sep '15)

DOMESTIC ABUSE

448

reported incidents of domestic abuse

SB Q2 15/16

**CRIMES AND OFFENCES** 

1551

**group 1-5 crimes and offences**were recorded

SB Q2 15/16 1516

WELFARE BENEFITS SERVICE

716

people contacted our **Welfare Benefits Service** receiving **over £2.16m in additional benefits** 

SB Q2 15/16 696

### What is an IRD?

The Inter-Agency Referral Discussion (IRD) is a tripartite discussion between Police, Health and Social Work (often also involving education and 3rd sector). The key purpose of the IRD is to determine the need for a Child Protection Investigation, action necessary to support this (such as the need for a medical examination etc.) and the need for any immediate protective action by coordinating information across agencies.

support • inde

independence

14.8%

joined-up care

425

health

support

independence

joined-up care

health

# Our performance during Q1 2016/17



**CARE AT HOME** 

**76%** 

of adults (aged 65yrs+) received care at home compared to a care home /residential setting (at end Sep 2016)

(above our target of 70%)

**NEW SERVICE USERS** 

97%

of **new service users** received a service **within 6 weeks of assessment** (at end Sep 2016)

(up from 96% at Q2 2015/16)

**LOOKED AFTER CHILDREN** 

220

looked after children (at end Sep 2016)



(up from 218 at Q2 2015/16)

86%

of **looked after children** (across all ages) were **living within** a **community family-based placement** (at end Sep 2016)

(up from 84% at Q2 2015/16)

ADULT PROTECTION **During Q2 2016/17** 

66

**concerns** were raised

(up from 54 Q2 2015/16)

40

**investigations** were carried out

(up from 23 Q2 2015/16)

8

case conferences were held

(up from 3 Q2 2015/16)

**CHILD PROTECTION** 

138

**inter-agency discussions** (Initial Referrals Discussions) concerning the **safety of a child held** 

(up from 87 from Q2 2015/16)

**66** 

**children** on the **Child Protection Register**(at end Sep 2016)



(up from 23 at Q2 2015/16)



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\*Performance indicators with a quarter lag in data.

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**Priority 3: Care, Support and protection– Executive Quarterly PIs** 

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
% of Adults 65+ receiving care at home to sustain an independent quality of life as part of the community compared to those in a care home.	CP03-P02b % of Adults 65+ receiving care at home to sustain an independent quality of life as part of the community compared to those in a care home.  70% 60% 40% 20%  Qateur acress a care home.  Qateur acress a care home.  Qateur acress a care home.  Qateur acress a care home.	76%	How are we performing: Increasing number of adults over 65 are now able to remain at home, compared to those in a care home / residential setting.  Actions we are taking to improve/maintain performance: We continue to assess clients under the Self Directed Support (SDS) approach and review their needs which ensure they are able to remain within the community.			Elaine Torrance
Percentage of Clients using the Self Directed Support (SDS) approach based on Finance Commitment Records	CP03-P04b Percentage of Clients using the SDS approach based on Finance Commitment Records  40.0% 40.0% 35.0% 35.0% 20.0% 20.0% 15.0% 10.0% 5.0%  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	41.0%	How are we performing: We are seeing a continuing increase in existing and new clients being assessed using the SDS approach.  Actions we are taking to improve/maintain performance: We have set an ambitious internal target and aim to have all clients, existing and new, using this approach by April 2017. At present we are slightly behind this target but continue to review and monitor our performance with respect to the target set.			Elaine Torrance

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Adults with self-directed care arrangements per 1,000 population	CP03-P04 Adults with self-directed care arrangements per 1,000 population  12.50  10.00  7.50  5.00  2.50  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	12.82	Observations Continuing increase in this figure as more clients are moved onto the SDS approach from Direct payments and new clients are assessed using the SDS approach.  A national rate of 6.58 was published in February 2016 (calculated from 2014/15 Social Care Return) and indicates that SBC compares very well.			Elaine Torrance
Proportion of new service users who receive a service within 6 weeks of assessment (year to date)	CPO3-P28 Proportion of new service users who receive a service within 6 weeks of assessment (year to date)  97.5% 95% 92.5% 90% 87.5% 85% 82.5% 80%  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous vr) - Av.	97%	How are we performing: With new process embedded and methods of recording assessment understood this indicator has shown a steady recovery and is now maintained above the target of 95%.  Actions we are taking to improve/maintain performance: We are continuing to train and update the process to ensure we meet and exceed the 6 week target.		<b>⊘</b>	Elaine Torrance

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Adult protection - Number of Concerns	CP03-P149 Adult protection - Number of Concerns  60 50 40 30 20 10 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	66	Observations: A referral is recorded when an adult is known or believed to be at risk. For an adult to be considered at risk their circumstances are reviewed under a 3 point test:  1. are unable to safeguard their own well-being, property, rights or other interests; 2. are at risk of harm; and 3. because they are affected by disability, mental disorder, illness or physical or mental infirmity, are more vulnerable to being harmed than adults who are not so affected.  All three points of this criteria must be met for a referral to progress to an investigation.  The number of concerns raised in Q2 is higher than the same time last year and is the highest number raised in any quarter in the last two years	n/a		Elaine Torrance
Adult protection - Number of Investigations	CP03-P150 Adult protection - Number of Investigations  40  35  30  25  20  15  10  5  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	40	Observations:  Following a referral, if the adult is considered at risk, further investigation may be required to substantiate the risk and circumstances surrounding the concern/referral.  In line with the number of concerns raised the number progressing to an investigation is higher in Q2 than at any point over the last two years.	n/a		Elaine Torrance

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Adult protection - Number of Case Conferences	CP03-P151 Adult protection - Number of Case Conferences  9 8 7 6 5 9 8 7 8 9 9 8 7 9 9 8 7 9 9 9 8 7 9 9 9 8 7 9 9 9 9	8	Observations: Following investigation a case conference may be required (including inter agency discussions). This stage will only occur if intervention at the referral and investigation stages did not fully resolved or alleviated the risk which has been identified.  The number of case conferences required in Q2 was higher than any quarter since Q1 14/15 when there were 9.	n/a		Elaine Torrance
Looked After Children (aged 12+) in family- based placements compared to those in residential placements	CP03-P06 Looked After and Accommodated Children (aged 12+) in family-based placements compared to those in residential placements  75% 72.5% 60% 62.5% 60% Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	76%	Observations There has been an upward trend in the number of children age 12 or above in a family based placement which is very positive given the challenges around placing older children.  Evidence shows that in general children and young people's social, emotional and educational outcomes are better in family based placements (foster care) in their own communities.			Ann Blackie

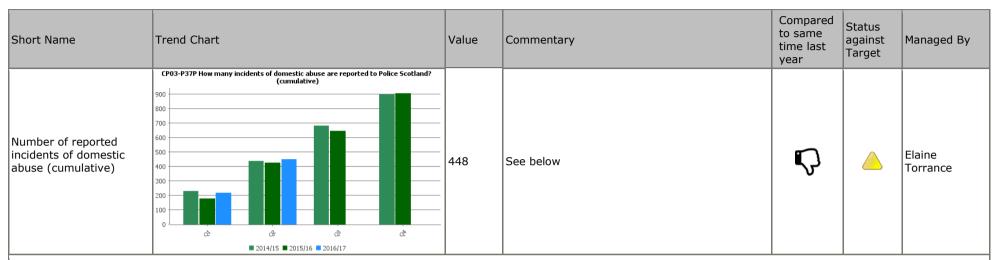
Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Looked After Children (All ages) in family-based placements compared to those in residential placements	CP03-P06b Looked After and Accommodated Children in family-based placements compared to those in residential placements  85%  80%  75%  60%  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av.  — Scotland (previous yr) - Av.	86%	Observations There has been a small decline during Q2. However the current target of 80% is being exceeded		<b>⊘</b>	Ann Blackie
Number of Looked After Children (LAC)	225 CP03-P83P Number of Looked After and Accommodated Children (LAC)  175 150 125 100 75 50 2014/15 ■ 2015/16 ■ 2016/17	220	Observations Continuing fluctuation in the number of Looked After Children (LAC), at around the 220 level. Looked After Children include children and young people in foster care, residential care, kinship care and those Looked After at Home. All Looked After Children are placed on a statutory basis.	n/a	<u></u>	Ann Blackie
Number of Inter-agency Referal Discussions (IRDs) held about a child	CP03-P85P Number of Inter-agency Discussions (IRDs) held  175 150 125 100 25 0 2014/15 ■ 2015/16 ■ 2015/17	138	Observations Continuing increase in the number of IRDs. Following a review of the process, a change to the way in which IRDS are recorded was introduced in September which means that IRDs are now more robustly recorded and there is increased integrity in the data. IRDs remain the main method of discussion around the child where there are child protection concerns.	n/a		Ann Blackie

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of children on Child Protection Register	CP03-P86P Number of children on Child Protection Register  65 60 45 40 33 30 25 10 10 5 2014/15 ■ 2015/16 ■ 2016/17	66	Observations Throughout Q2 the number of children on the register has remained in the mid 60s. With the increase in IRDs it is expected that these levels will be maintained.	n/a		Ann Blackie
No. of People Referred to Welfare Benefits	CP03-P35 No. of People Referred to Welfare Benefits  700 600 400 300 200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	716	Observations: The gains remain high (over £2m this quarter which is an increase on last year's Q2 figure). While some of the gains are a result of challenging incorrect decisions, a good deal of work is through promoting benefit take up and maximising income.  Cases include a combination of appeals, mandatory reconsiderations, assistance with new claims and resolution of complex benefits issues. Welfare reform has undoubtedly brought		<b>⊘</b>	Cathie Fancy
Welfare Benefit - Monetary Gain	E3,000,000.00 E2,750,000.00 E2,250,000.00 E2,250,000.00 E1,750,000.00 E1,500,000.00 E1	£2,161,0 32	in a significant number of changes across a wide range of benefits with some families or individuals often being affected by more than one at any time. The system is complex and even the more able customers are often uncertain as how to resolve situations. Jobcentre Plus no longer offer benefits advice to customers (now focused on job coaching). Complexities of the system now means that it's only trained specialists that can give accurate advice and work is ongoing to train a range of SBC and NHS staff.		<b>⊘</b>	Cathie Fancy

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)



#### Where we are currently

A 23 incident increase for the year to date when compared to the same time period in 2015/16 which equates to a 5.4% increase.

#### Our Successes/Our Issues

- Domestic abuse services continue to ensure that calling the police is central to all safety planning with victims.
- Domestic Abuse Advocacy Support service (DAAS) now receives referrals directly from the Police Scotland's Vulnerable Persons Database, thus decreasing the delay in contacting victims after an incident. This will also reduce the amount of time taken at incident to record details as it negates the need for an additional DAAS referral form that officers were required to submit.

#### What we are doing

As domestic abuse remains one of the most under-reported of all crimes, a robust response at local level would encourage "first time" callers to report an incident to the police, therefore increasing awareness across our communities is a priority for all specialist services over the next 6 months, including a 16 days of action programme of events.

#### Service Update

- Staffing issues have been resolved in DAAS and the team is back to full capacity.
- The Pathway 2 Project Board has now agreed the budget to be submitted to the Big Lottery for funding 2017-20, a fully costed business plan is being worked on. The Board meet every month and priorities now include securing partnership match funding..
- CEDAR Group 9 is now underway with 4 young people aged 14-16 years, and their mothers, meeting weekly as part of the 12 week groupwork programme.
- The Safe Housing Options and Domestic Abuse Advocacy Outreach services will be submitting their Year 2 annual report to Big Lottery in November, detailing activity and achievement of funded outcomes.
- MARAC Annual Report 2015/16 now published and available for information.

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of Group 1-5 recorded crimes and offences (cumulative)	CP03-P39P How many crimes and offences are recorded by Police Scotland? (cumulative) 3,250 3,000 2,750 2,500 1,750 1,250 1,250 1,250 1,250 1,250 2,250	1,551	Where we are currently A 0.4% decrease in crimes in the year to date when compared to the same time period in 2015/16. This equates to 6 fewer victims, which is positive.  Our Successes/Our Issues - There continues to be a local focus on high-volume, low-level crime with the result that vandalism offences are 8.2% lower in the year to date when compared to 2015/16 A high profile rural crime initiative has resulted in a 62% reduction in the value of property stolen and the team have received a national award for their work.  What we are doing Introduction of prevention and tackling inequalities model by Police Scotland to streamline crime prevention activities.			Elaine Torrance

# **BUILD THE CAPACITY AND RESILIENCE**

# OF OUR COMMUNITIES AND VOLUNTARY SECTOR

# **HOW ARE WE DOING?**

### **April 2016 - September 2016:**

The following funding has been awarded in 16/17

£66.7k National Lottery £19,832 Quality of Life Fund

£27.0k Community Grants

Scheme

Neighbourhood Small Schemes Fund

projects currently in development

#### **EILDON**

The following funding has been awarded in 16/17

£25.4k

£9,656 Quality of Life Fund National Lottery

£27.8k

**Community Grants** Scheme

£36,393

Neighbourhood Small Schemes Fund

projects currently in development

### **CHEVIOT**

The following funding has been awarded in 16/17

£437k

National Lottery

£12.2k

**Community Grants** Scheme

£18,042

£11,637

Quality of Life Fund

Neighbourhood Small Schemes Fund

14 projects currently in development

**FEELING UNSAFE** 

11.5%

say there are areas where they feel unsafe

**FEELING LONELY OR ISOLATED** 

3.5%

feel lonely or isolated

FEELING UNSAFE

**15.3%** 

say there are areas where they feel unsafe

**FEELING LONELY OR ISOLATED** 

5.5%

feel lonely or isolated

**FEELING UNSAFE** 

11.0%

say there are areas where they feel unsafe **FEELING LONELY OR ISOLATED** 

**5.1%** 

44.5%

emergencies

last year 47.7%

feel lonely or isolated

**A&E ATTENDANCE** 

**54.0%** non-emergencies 46.0% emergencies

last year 51.1%

last year 48.9%

**FALLS (AGED 75+ YEARS)** 

falls recorded

**58.5** falls per 1000 population over 75 last year 76 last year 41.5

**A&E ATTENDANCE** 

**59.4%** 

non-emergencies last year 56.8%

40.6% emergencies

last year 43.2%

**FALLS (AGED 75+ YEARS)** 

falls recorded

last year 159

**60.6** falls per 1000 population over 75

last year 45.4

**A&E ATTENDANCE** 

**55.5%** 

non-emergencies

last year 52.3%

**FALLS (AGED 75+ YEARS)** 

112

falls recorded

**47.8** falls per 1000 population over 75

last year 86

last year 44.6

This guarter we have shifted some of the focus from funding to Health and Social Care Integration (H&SCI) which is the Scottish Government's initiative to join up health and social care more effectively and plan services based on local need.

**Teviot and** Liddesdale

On the left are four indicators under each locality and give a small sense of some of the variations between areas.

For more information on H&SCI www.scotborders.gov.uk/integration



Berwickshire

Cheviot

For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk Correct at time of publication: 15th November 2016. \*Performance indicators with a guarter lag in data.

# **BUILD THE CAPACITY AND RESILIENCE**

# OF OUR COMMUNITIES AND VOLUNTARY SECTOR

# **HOW ARE WE DOING?**

### **April 2016 - September 2016:**

#### **BERWICKSHIRE**

The following funding has been awarded in 16/17

£356.8k
National Lottery

£7,883
Quality of Life Fund

**£22.1k**Community Grants
Scheme

£18,860 Neighbourhood Small Schemes Fund

**17** projects currently in development

#### **TEVIOT & LIDDESDALE**

The following funding has been awarded in 16/17

£23.4k
National Lottery

£14,290 Quality of Life Fund

£18.8k

Community Grants Scheme £24,878
Neighbourhood Small
Schemes Fund

11 projects currently in development

### **BORDERS WIDE PROJECTS**

The following funding has been awarded in 16/17

£431.3k National Lottery

£10.8k Community Grants Scheme

17 projects currently in development

**FEELING UNSAFE** 

8.1%

say there are areas where they feel unsafe FEELING LONELY OR ISOLATED

**7.9**%

feel lonely or isolated

**FEELING UNSAFE** 

**17.0%** 

**say** there are **areas** where **they feel unsafe** 

FEELING LONELY OR ISOLATED

8.4%

feel lonely or isolated

FEELING UNSAFE \*

12.5%

**say** there are **areas** where **they feel unsafe** 

FEELING LONELY OR ISOLATED\*

**6.1%** 

feel lonely or isolated

**A&E ATTENDANCE** 

47.5% non-emergencies

**52.5%** emergencies

last year 43.5%

last year 56.5%

FALLS (AGED 75+ YEARS)

140 falls recorded

66.8
falls per 1000
population over 75

last year 171 last year 81.6

**A&E ATTENDANCE** 

**50.2**%

non-emergencies

**49.8%** emergencies

last year 54.1%

**FALLS (AGED 75+ YEARS)** 

192

falls recorded

falls per 1000 population over 75

last year 177 last year 92.2

**A&E ATTENDANCE** (SB AVERAGE 15/16)

**54.8**%

non-emergencies emergencies

FALLS (AGED 75+ YEARS) 15/16 DATA

**754** 

total number of falls

**65.2 falls** per **1000** 

population over 75

This quarter we have shifted some of the focus from funding to Health and Social Care Integration (H&SCI) which is the Scottish Government's initiative to join up health and social care more effectively and plan services based on local need.

Teviot and Liddesdale

Tweeddale

On the left are four indicators under each locality and give a small sense of some of the variations between areas.

For more information on H&SCI www.scotborders.gov.uk/integration



Berwickshire

Cheviot

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

**Priority 4: Communities- Executive PIs (Quarterly)** 

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
SB Alert - No. of people registered	CP04-P001nP How many people have registered for SB Alert?  5,500 4,500 4,500 3,500 3,500 3,279 3,788 3,863 3	3863	Observations: Although the number of people registered appears not to have changed from Q1 to Q2 there has in fact been fluctuations month on month within the quarter both up and down as people register and de-register from the service.  Numbers signed up within each locality: Berwickshire 668 Cheviot 722 Eildon 1264 Teviot 440 Tweeddale 769  SBC's Emergency Planning and Communications teams have been working together to develop a winter communication strategy aimed at increasing the number of people registered with this valuable service.	Year		Jim Fraser
Landfill Communities Fund - Number awarded	CP04-P001g Landfill Communities Fund - Number awarded  7 6 5 4 3 2 1 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	6	How are we performing: Transition of the UK Landfill Communities Fund into the new Scottish Landfill Communities Fund was slower than expected due to agreement of terms and conditions with SEPA who are the new regulator for the this fund. This resulted in no awards being made from Q2 2015/16 until Q2 this year. The fund is now fully operational – 6 awards have been made to date and there are currently 21 applications working their way through the registration and assessment processes.			Shona Smith

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Landfill Communities Fund - Value of funds awarded	€125,000  €100,000  €75,000  €25,000  €25,000  €20,000  €20,000  €20,000  €20,000  €20,000  €30,000	£128,101	Actions we are taking to improve/maintain performance: Although the new fund is administered by BCCF Environmental, it will be actively promoted along with SBC's Community Grant Scheme to maximise leverage from external funding sources.			Shona Smith
Landfill Communities Fund - Total Project Cost	## Quarters — Family Group (previous yr) - Av. — SEC (previous yr) - Av. — SCotland (previous yr) - Av.	£828,014				Shona Smith

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Community Grant - No. of grants awarded	CP04-P001a Community Grant - No. of grants awarded  45 40 35 30 25 20 15 10 5 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	9	How are we performing: The number of applications in Q2 2016/17 is a little lower than Q2 in 2015/16. The summer holiday period tends to lead to a drop in community activity. Last year activity remained unusually buoyant throughout the summer and the drop in this quarter is more in line with the usual trend.  The value of awards is also lower this quarter than in Q2 2015/16. This is due to a drop in the number of applications and an overall lower level of grant being requested. There has been a slight drop in the number of applications during the last quarter which is compounded by the summer holiday period, however 6 are currently in progress.	<b>\</b>		Shona Smith
Community Grant - Value of funding granted	E300,000	£30,130	Total value of project costs is higher than in Q2 2015/16. This is due to Community Grant Scheme (CGS) providing match funding for a major project in Q2 2016/17. Total project costs per quarter tend to fluctuate regardless of the number of awards made due to CGS flexibility to meet community demand for both			
Community Grant Award - Total Project Cost	E100,000  E50,000  E0  CP04-P0016  CP04-P0016	£332,277	large and small scale projects.			

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
National Lottery Funds - Overall Award Total	E900,000.00  £900,000.00  £700,000.00  £700,000.00  £500,000.00  £400,000.00  £300,000.00  £100,000.00  £000	£454,659	How we are performing: The overall award total is lower in Q2 due to some larger lottery funding streams being out of operation. Targeted income from small lottery schemes is £400k annually and income to date is £235,827. Income from lottery can fluctuate due to the opening and closing of funding streams but figures indicate we are still on track to meet the targeted level. CGS continues to provide an essential tool to lever in funding from		<u></u>	Shona Smith
National Lottery Fund - Total Awards made up to £10,000	E150,000  £125,000  £100,000  £550,000  £550,000  £25,000  £25,000  £25,000  £25,000  £25,000  £25,000  £25,000  £25,000  £25,000  £30  £40  £50,000  £50,0	£121,782	external sources wherever appropriate. There are currently 93 pipeline projects both over and under £10k.  Actions we are taking to improve/maintain performance: We continue to promote external small funding schemes along with CGS to maximise leverage of funding into Scottish Borders.	₽		Shona Smith

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Managed By
National Lottery Fund - Total Awards made over £10,000	E800,000  E700,000  E600,000  E500,000  E400,000  E100,000  E100,000  E100,000  EQuarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	£332,877	As Above		Shona Smith

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Quality of Life Fund – Total value of funds awarded (cumulative)	E70,000.00  £50,000.00  £50,000.00  £30,000.00  £10,000.00  £10,000.00  £0.00	£63,334.	Observations: Alongside our bids for external funding and our own Community Grant Scheme we also have the Neighbourhood Small Schemes and Quality of Life funds. These funds are there to support the delivery of local improvement projects and initiatives which Elected Members, Community Councils and the public can request financial	n/a		Jason Hedley
Neighbourhood Small Schemes Fund – Total value of funds awarded (cumulative)	### CP04-P001k Neighbourhood Small Schemes Fund - Total value of funds awarded (cumulative)  ###################################	£152,348 .00	In Q2 2016/17 the Quality of Life fund aided 23 projects with total awards of £30,937 being made.  Neighbourhood Small Schemes awarded funds of £39,575 from 27 projects in Q2 16/17.	n/a		Jason Hedley

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
No. of Active community resilience plans (cumulative)	Exec - Community Resilience Plans - Active and Progressing  40  35  36  37  37  38  30  25  21  21  21  21  21  21	37	Observations: Hawick and Denholm have moved to "active" this quarter.		<u>~</u>	Jim Fraser
No. of Progressing community resilience plans (cumulative)	15 10 5 0 CP04-P0011 CP04-P001m	13	A new post within Emergency Planning has recently been recruited to, and key duties will be around Resilient Communities			Jim Fraser
The number of people carrying out volunteer work with SBC	CP04-P001o The number of people carrying out volunteer work with SBC  250 200 150 100 50 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	93	Observations:  93 people volunteered with SBC during Q2 of 2016/17, which equated to 592 hours. Economic benefit can be calculated at £7,174.74  Notes:  Community Learning and Development (CLD) volunteers: 25, working 189 hours  Walk it volunteers: 68, working 402 hours  Schools will provide a snapshot of volunteer activity on an annual basis due at the end of the school year and will cover:  . Number of volunteers across the schools . Types of activities supported by volunteers . Direct work with children and young people . Range of activities enabled through involvement of volunteers.	n/a		Shona Smith

# **MAINTAIN AND IMPROVE**

# OUR HIGH QUALITY ENVIRONMENT

## **HOW ARE WE DOING?**

### **April 2016 - June 2016:**

**HOUSEHOLD WASTE** 

37.53%

of our household waste, on average, was recycled over the last 12 months



36.47%

**HOUSEHOLD WASTE** 

62.20%

of our **household waste** was **sent to landfill,** on average, over the last 12 months

SB Q2 2015 63.23%

**HOUSEHOLD WASTE** 

0.27%

of our **household waste** required **'other' treatment,** on average, over the last 12 months

SB Q2 2015 0.29%

**ROAD SAFETY** 

7

people were **killed on our roads** in Q2 2016



SB Q2 2015 3

**ROAD SAFETY** 

21

people were **seriously injured on our roads** in Q2 2016



SB Q2 2015 16

waste

SB Q2 2015

spend to save

low carbon

waste

spend to save

low carbon

waste

spend to save

### Our performance during Q2 2016



COMMUNITY RECYCLING CENTRES

54.74%

of waste was recycled at SBC Community Recycling Centres, on average, over the last 12 months

(up from 51.62% at Q2 2015)

### **Case Study**

Crucial Crew- helping young people stay safe

Now in its 24th year, Crucial Crew has been helping P7 pupils learn how to stay safe, by delivering a series of 10 minute interactive workshops on issues such as home and road safety, drugs and alcohol. This year's event took place in September at Eildon Mill, Tweedbank, with over 1200 pupils attending.

This year, pupils were asked to take on the role of a Crash Investigation Team, after a road collision has taken place on the high street in Innerleithen. Arriving first on the scene, the pupils had 5 minutes before the ambulance arrived to work as a team and examine the scene, testing their observation skills



and identifying possible clues which might have influenced the accident such as the location and time of the accident, what the cyclist was wearing, weather conditions etc.

Feedback from teachers indicates that pupils view this as a highlight in their P7 year, with one particular reaction summing up their enthusiasm - "WOW!"



Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

**Priority 5: High Quality Environment – Executive Quarterly PIs** 

Filority 5. High	Quality Elivirolillelit - Executive	- Qua	iterry F13			
Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Annual Household Recycling Rate (%) - UNVERIFIED (cumulative rolling average)	CP05-P001c Annual Household Recycling Rate (%) - UNVERIFIED (cumulative rolling average) CP05-P62ua  40.00  35.00  20.00  15.00  0.00  2.00  2.00  2.00  2.00  2.00  2.00  2.00  3.00  2.00  2.00  3.00  2.00  3.00  2.00  3.00  2.00  3.00  3.00  3.00  2.00  3.0	37.53%	The annual rolling average recycling, landfill and "other" treatment rates continue to fluctuate only slightly from quarter to quarter and compare well when looked at against other rural local authorities similar to us (see red line on graph).		<u></u>	Ross Sharp- Dent
Annual Household Waste Landfilled Rate (%) - UNVERIFIED (cumulative rolling average) CP05- P62ub	CPOS-POOLd Annual Household Waste Landfilled Rate (%) - UNVERIFIED (cumulative rolling average) CPOS-P62ub  60.00  40.00  40.00  20.00  10.00  20.00	62.20%	SBC is currently reviewing its longer term Waste management plan to ensure than our approach is sustainable and fit for the purpose, responding to both national legislation and local need.	-		Ross Sharp- Dent

#### Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Annual Household Waste 'Other Treatment' Rate (%) - UNVERIFIED (cumulative rolling average) CP05-P62uc	CP05-P001e Annual Household Waste 'Other Treatment' Rate (%) - UNVERIFIED (cumulative rolling average) CP05-P62uc  12.50  10.00  7.50  2.50  0.00  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	0.27%	See above			Ross Sharp- Dent
Annual Average Community Recycling Centre (CRC) Recycling Rate (%) (cumulative rolling ave) CP05-P63	CP05-P001f Annual Average Community Recycling Centre (CRC) Recycling Rate (%) (cumulative rolling average) CP05-P63	E4 740/	Encouragingly, recycling rates at our Community Recycling Rates are slowly increasing. Work is ongoing within each centre to ensure that materials are sorted and measured accurately, and that this upward trend is maintained over the longer term.		<u></u>	Ross Sharp- Dent

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of people killed on Border Roads	CP05-P001aP How many people are killed on our roads?  7  6  5  4  3  2  1  Quarters — Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	7	Observations: The 2nd quarter of 2016 was bitterly disappointing in terms of accident fatalities on Scottish Borders Roads with a total of seven fatalities from six separate accidents. There is no discernible pattern to the accidents and no immediately obvious physical measures that might have prevented their occurrence.			Colin Ovens
Number of people seriously injured on Border Roads	### CP05-P001bP How many people are seriously injured on our roads?    27.5	21	There was a total of 21 serious casualties as a result of roads accidents in the Scottish Borders in Q2 of 2016. This was disappointingly high with June being the main issue with two thirds of the total occurring in that month. In order to meet national reduction targets there should be 13 or less serious casualties per quarter.	-		Colin Ovens

## **DEVELOP** OUR WORKFORCF **HOW ARE WE DOING?**



#### SBC Modern Apprentices 2016/17

#### **Case Study**

Work Opportunities

Laura Mercer is currently completing an MA in Health and Social care level 3 focussing on Supported Employment. Having recently finished college she was not sure what career path she wanted to go down. Laura has always had a passion to help individuals and making sure that everyone is treated equally. She has also wanted to gain employment in a career that is

rewarding but also challenging. Having been to college Laura had the knowledge of working with array of individuals but have never been in a career where she has worked and supported them. Laura started her MA in November 2015 and has really enjoyed the experience of learning so many more skills and

how to be an Employment Support Worker. Laura said "I first started in Employment Support Service everyone was really welcoming and has made my time very enjoyable as I get to work with so many knowledgeable individuals of whom I have had the privilege to shadow and have learnt so many new ways of working."



staff development staff development benefits communication flexibility benefits communication

### Our performance during Q2 2016/17



SBC ABSENCE RATE

of working days were lost, on average, due to absence as of Sep 2016

(No change from Q1 15/16)

**E-LEARNING COMPLETIONS** 

e-learning completions were achieved using our in-house e-learning tool, **SBLearn**, in Q2 2016/17

Uup from 1,858 in Q2 15/16)

**WORK OPPORTUNITIES** 

51

work opportunities are being supported by SBC through our "Work Opportunities **Policy"** as of Q2 2016/17

(down from 60 in Q2 15/16)

**APPRENTICESHIPS** 

36

apprentices are employed with SBC as of Q2 2016/17

(down from 38 in Q2 15/16)

**APPRENTICESHIPS** 

**67%** male **33%** female across various departments such as Human Resources. Engineering. Finance

SBC STAFF BENEFIT SCHEME

40.76%

of **employees** have registered their discount card on the **Employee** Benefit Scheme website since October 2015

**57** 

applications have been approved for the Car Salary Sacrifice **Scheme** since October 2015

686

applications have been approved for the **Technology Salary Sacrifice Scheme** since October 2015



For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk Correct at time of publication: 15th November 2016. \*Performance indicators with a quarter lag in data.

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

**Priority 6: Developing our Workforce – Executive Quarterly PIs** 

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Percentage of Working Days Lost - Council Average	CP06-P14 Percentage of Working Days Lost - Council Average  5.00% 4.50% 4.00% 3.50% 3.00% 2.50% 1.50% 1.00% 1.50% 1.00% Solution  Carbeire  Carbei	4.2%	How are we performing: Through effective implementation of our absence management policy the % of working days lost due to absence has been relatively stable across the year finishing marginally above the target of 4.0% at 4.2% this quarter. (this includes SB Cares absence data).  Actions we are taking to improve/maintain performance: Each Service including SB Cares, continues to receive a monthly detailed report on absence rates in order that managers and HR advisors can work together to tackle areas where rates are higher than the target	U		Ian Angus
Number of e-learning completions – All Departments	CP06-P07 Number of e-learning completions - All Depts  10,000 9,000 6,000 7,000 4,000 3,000 2,000 1,000 0  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	10,057	How are we performing: During Q2 2016/17, there were 10,057 e- learning completions, of which 3400 (34%) were mandatory modules including the new "Prevent" module (developed as part of the UK government' strategy to deal with terrorism)  Actions we are taking to improve/maintain performance: During July and August, all PC users received reminder "pop ups" when logging in about mandatory training, in order than we work towards 100% of PC users completing mandatory modules. Work is ongoing to ensure that those employees who don't have regular access to a PC can access the valuable training resources including mandatory training.			Clair Hepburn

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
CP06-P46 Percentage of staff with a registered Vectis card on the Scottish Borders Staff Benefits website	CP06-P46 Percentage of staff with a registered Vectis card on the Scottish Borders Staff Benefits website  40%  35% 30% 25% 20% 115% 10% 5% 0%  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	40.76%	<ul> <li>Observations: Registration continues to grow with 40.76% of employees with a discount card registering the card on the Scottish Borders Employee Benefit Scheme website. In addition to this the salary sacrifice scheme part of the employee benefits scheme has seen the following:         <ul> <li>Car Salary Sacrifice Scheme: 57 applications approved (up from 51 in Q1 16/17).</li> <li>Technology Salary Sacrifice Scheme: 686 applications approved since inception. The latest window for this scheme opened on the 17<sup>th</sup> October and is due to close on the 25<sup>th</sup> November</li> </ul> </li> </ul>		<u></u>	Ian Angus
CP06-P45 Work Opportunities Scheme - Current Total Work Opportunities (incl. ESS supported employees)	CP06-P45 CP06-P45 Work Opportunities Scheme - Current Total Work Opportunities (incl. E55 supported employees)  50 40 30 20 10 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	51	Observations: There are currently 51 opportunities being provided within SBC through the Work Opportunities Policy. A breakdown is provided Below*.  (Note that the total of 51 includes the 6 employees who are employed through the Employment Support Scheme, which has remained at 6 for the last year, and is therefore not included in the graphs below)	•	<u></u>	Cathie Fancy

<sup>\*</sup>The Looked After Children project between NHS and SBC has seen 2 young people start their Modern Apprenticeship and another is completing their stage 3 Work experience placement prior to starting a Modern Apprenticeship.

Project SEARCH has begun in the Borders with 8 young people who have a learning disability or autism start their 1 year internship within the Borders General Hospital. The interns are all making headway through their 1st rotation of 3 which will see them working in various departments within the BGH to upskill and complete on the job training with a view to each intern securing sustainable paid employment at the end of their years Internship.

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
CP06-P31 Work Opportunities Scheme - Current Employability Fund Posts	Executive - Supported Employment excl. ESS  45 40 38 37 36 30	1	Observations: SBC has a contract for 23 Employability Fund Stage 3 places which are utilised Borders wide through work experience placements in various locations engaging with public sector organisations and large and small businesses within the Scottish Borders.		<u></u>	Cathie Fancy
CP06-P32 Work Opportunities Scheme - Current Student Placements	25 20 15 10 7 7 7	7	Observations: Summer students have finished their work experience and SBC are starting to see students looking for unpaid work placements as part of their studies.	<b>r</b> \$		Cathie Fancy
CP06-P37 Work Opportunities Scheme - Current Modern Apprentices employed within SBC	Q 25 the galaxie Q 25 the Q 2	36	Observations: There are currently 24 male and 12 female apprentices in SBC.	<b>r</b> \$		Cathie Fancy
CP06-P44 Work Opportunities Scheme - Current Other SBC opportunities	CP06-P44 CP06-P44 Work Opportunities Scheme - Current Other SBC opportunities  5  4  3  2  1  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	1	Observations: There has been little demand for short work experience and job taster placements through the Work Opportunities Scheme however departments have been accommodating when approached	n/a	<u></u>	Cathie Fancy

### 07

## **DEVELOP** OUR ASSETS AND RESOURCES **HOW ARE WE DOING?**



#### **July 2016 - September 2016:**

**CAPITAL RECEIPTS** 

£173,000

was **received** from **selling our fixed assets** such as buildings in Q2 2016/17

SB Q2 2015/16

£311,574

**OCCUPANCY RATES** 

86%

of **industrial and commercial properties** owned by the council were **occupied** as of June to September 2016

SB Q2 2015/16

93%

#### **Energy Efficiency Programme (EEP)**

The EEP is a "spend to save" programme, acknowledging that to become more energy efficient we must invest in our properties, many of which must maintain certain standards e.g. schools.

The latest update of work carried out as part of the programme is as follows:

 Phase 1 of the LED light replacement programme has been completed with 14 schools having their lights upgraded and Council HQ is currently going through a replacement light programme.

- A survey of 19 sites has been completed and Insulated Valve Covers for plant rooms are being installed, it is estimated that this will save £12K per annum.
- The Tender Process for installing solar panels on Council buildings will be issued shortly.
- Other energy saving options being reviewed include Combined Heat and Power (CHP) and replacement of inefficient plant, boilers and heating controls

buildings

energy efficiency

capital investment

buildings

energy efficiency

capital investment

buildings

#### Our performance during Q2 2016/17



**COUNCIL PROPERTIES** 

26

properties are no longer required

8

properties are
advertised for sale

14

properties are currently under offer

http://www.scotborders.gov.uk/sale\_lets

**COUNCIL TAX** 

57.34%

of **Council Tax due** was collected in Q2 2016/17

(down from 57.82% in Q2 15/16)

**CAPITAL PROJECTS** 

98

**number** of **projects ongoing across the council** of which

95 are on target

3 are slightly behind target

**O** is **not on target** 

**ENERGY CONSUMPTION\* Q2 16/17** 

we used **1,386,055 kilowatt hours** of **electricity** at a

cost of **£0.173m** 

1

(down from 1,538,238 in Q2 15/16) (down from £0.186m in Q2 15/16) **ENERGY CONSUMPTION\* Q2 16/17** 

we used **769,959 kilowatt hours** of **gas** at a

cost of **£0.032m** 



(down from 873,684 in Q1 15/16) (down from £0.038m in Q1 15/16)

\*The energy consumption figures are based on 26 sites across the council which account for approximately 50% of the energy used across the council, and is therefore representative of the energy use across the council as a whole.



For more on performance visit **www.scotborders.gov.uk/performance** or email **performance**@scotborders.gov.uk

Correct at time of publication: 15th November 2016.

\*Performance indicators with a quarter lag in data.

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

**Priority 7: Assets and Resources- Executive Quarterly PIs** 

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Council Tax - In Year Collection Level	CP07-P001aP How much Council Tax is collected in a particular year?  100% 95% 90% 85% 80% 75% 65% 65% 60% 45% 45% 30% 100% 100% 100% 100% 100% 100% 100%	57.34%	How are we performing: Collection is 0.48% down on 2016/17 target  Actions we are taking to improve/maintain performance: The number of customers paying over 12 months has increased to 21.69% from 17.75% at the same time last year with an increase of 0.90% since the last report. Council Tax reduction has reduced by over £125,000 in 2016/17 increasing the net Council Tax to be collected. This has been identified as a national trend. Although we are still predicting to be on target by the end of the year, work is being undertaken to increase both Council Tax Reduction take up and payment levels	₽		Jenni Craig
Occupancy Rates of Industrial and Commercial Units	22.5% 90% 87.5% 85% 80%  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	86%	Observations: Occupancy dropped below target in this Quarter as one tenant vacated 10 storage units at Meeks Yard, Eyemouth (the business concerned now has its own larger premises within the town).  There were nine new leases agreed during the period.  In previous benchmarking exercises, other Local Authorities had a target of 80% for their occupancy level, so we continue to perform above this.	₽		Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Capital Receipts Generated (cumulative)	E800,000.00  £700,000.00  £800,000.00  £800,000.00  £100,000.00	£173,000	How are we performing: A total of four properties have been sold over the reporting period resulting in a total cumulative capital receipt generated for the year of £173,000.  Actions we are taking to improve/maintain performance: We continue to ensure surplus assets are exposed to the market and to pursue conclusions to properties under offer.	₽\$		Neil Hastie
Total no. of properties surplus to requirements (CP07-P23)	CMT - Properties (Surplus/Actively Marketed/Under Offer)	26	How are we performing: Four properties are surplus subject to title checks. Eight properties are currently being marketed with a closing date for one of them set	-	<u></u>	Neil Hastie
Total no. of properties actively being marketed (CP07-P24)	28 25 22 20 18	8	for later this month. A further Fourteen properties are under offer, three to Community Groups. Settlement dates have been set for three of these in the next reporting period which will generate significant capital receipts.	<b>\bar{V}</b>	<u></u>	Neil Hastie
Total no. of properties under offer (CP07-P25)	2 CP07-P001d ■ CP07-P001f	14	Actions we are taking to improve/maintain performance: In addition to the ongoing review of the asset base more recent work on rationalisation of the estate will also add to potential further properties being declared surplus and brought to the market. In addition the Council continues to push for settlement on the properties under offer.		<u></u>	Neil Hastie

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Electricity Consumption (KWh) – Quarterly	CP07-P001g Electricity Consumption (KWh) - Quarterly  3,000,000 2,500,000 1,500,000 1,500,000 0 Catalatis Catalatis Catalatis Catalatis Catalatis Catalatis  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. —Scotland (previous yr) - Av.	1,386,05	Observations: When comparing Q2 15/16 to 16/17 a reduction can be seen in both gas and electricity. Electricity consumption dropped by around 10% and gas consumption dropped by around 12% resulting in an associated cost reduction of just over 8%. As per Q1 figures, the transfer of the 2 HH sites to LiveBorders will be influencing these results but it is unlikely that the entire reduction can be attributed to this.  Q2 was warmer than the previous year, however for a significant proportion of this quarter the heating in SBC buildings was switched off as per		<b></b>	Martin Joyce
Electricity Consumption Cost (£) – Quarterly	CP07-P001h Electricity Consumption Cost (ε) - Quarterly  ε300,000  ε250,000  ε150,000  ε000,000  ε000,000  αματεν — Family Group (previous yr) - Av. — SBC (previous yr) - Av.  — Scotland (previous yr) - Av.	£172,930	current Council Policy therefore the influence of the Degree Days will also be minimal on the results.  It is likely that we are now starting to see the benefit of the energy efficiency works that have been undertaken prior to or within this period.		<b></b>	Martin Joyce

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Gas Consumption (KWh) – Quarterly	CP07-P001i Gas Consumption (KWh) - Quarterly	769,959			<b></b>	Martin Joyce
Gas Consumption Cost (£) – Quarterly	E150,000 E125,000 E100,000 E50,000 E0,000 E0	£32,130			<b></b>	Martin Joyce

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of Capital Projects where RAG status is "Green"	Executive - Capital Projects  110	95	Observations Of the 98 projects that are currently being managed, only 3 are considered to be slightly off target:	n/a	<b></b>	Paul Frankland; Steven Renwick
Number of Capital Projects where RAG status is "Amber"	80	3	Sir Walter Scott Court House- Phase 1 (the programme for the delivery of masonry repairs needs to be re-profiled) Sir Walter Scott Court Room Interpretation (budget no longer required) Newtown St Boswells Village Centre (budget moved to 2017/18)  Note: Peebles 3G pitch is still included the Capital programme pending a view of the site at Violet Bank, and a report will be taken to Scottish Borders Council in December 2016		<u>~</u>	Paul Frankland; Steven Renwick
Number of Capital Projects where RAG status is "Red"	30 20 14 13 16 16 10 10 10 10 10 10 10 10 10 10 10 10 10	0		n/a	<u></u>	Paul Frankland; Steven Renwick
Total Number of Contracts Awarded with Community Benefit Clauses (CBC) included	CP07-P002aP Total Number of Contracts Awarded with Community Benefit Clauses (CBC) included  5 5 5 5 4 3 2 1 0 Quarters - Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	5	How are we performing New projects awarded during Q2 include;  Broomlands Primary School; BAES Relocation; and Hawick Flood Protection Ground Investigation.  Actions we are taking to improve/maintain performance: Each contract opportunity is fully considered for added value. It should be noted that the number of the contracts awarded and start dates of those contracts will be subject to natural variation dependant on the timing of contract award, scope and scale of contract opportunities from the Council. It is therefore not possible to indicate trends for this indicator on a short term basis.	n/a		Kathryn Dickson; Shona Smith

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of new Employment and Skills opportunities delivered as a result of Community Benefit Clauses (CBC)	CP07-P002bP Number of new Employment and Skills opportunities delivered as a result of Community Benefit Clauses (CBC)  17.5 15 12.5 10 7.5 5 2.5 0 Quarters Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — SCOtland (previous yr) - Av.	15	How are we performing: During this period a further 15 opportunities have been achieved. These include;  • 7 new jobs created; • 2 apprenticeship starts; • 5 existing apprenticeships continued; • 1 apprenticeship completion.  Other additional benefits created through Council contracts have included;  • Supporting the Bannerfield Garden Challenge; • Sponsorship for the Earlston Rhymers Junior Football Team; and • Work experience opportunities delivered through the Construction Academy  Actions we are taking to improve/maintain performance:  Monitoring of all contracted community benefit clause is in place to ensure delivery is achieved.	n/a		Kathryn Dickson; Shona Smith

### 08

#### Scottish Borders COUNCIL

# **ENSURE** EXCELLENT, ADAPTABLE, COLLABORATIVE AND ACCESSIBLE PUBLIC SERVICES

#### **HOW ARE WE DOING?**

#### **July 2016 - September 2016:**

**CUSTOMER INTERACTIONS** 

44,665

interactions with the public were handled by our Customer Service staff via email, face to face contact, phonecalls and mail in Q2 2016/17

SBC Q2 15/16 44.338

FREEDOM OF INFORMATION REQUESTS (FOI)

321

requests for information under the Freedom of Information Act were received in Q2 2016/17

SBC Q2 15/16

**COMPLAINTS** 

146

customer complaints were handled by SBC in Q2 2016/17

SBC Q2 15/16 172

SOCIAL WORK SERVICE COMPLAINTS

10

**complaints** received regarding the **Social Work service** in Q2 2016/17

SB Q2 15/16 27

#### **Learning from Complaints**

Improving Our Correspondence

A complaint was made after two family members received a letter from the Council in connection with their recently deceased mother's care and Council Tax. Both letters contained significant errors that caused distress to the family (one letter incorrectly designated the relationship between the deceased and the recipient; the other referred to an incorrect addressl.

The process was reviewed and as a result led our Customer Services staff to change the Council Tax letters so that the standard template does not include any reference to a relationship between the deceased and the recipient. A further procedure was put in place to ensure Council Tax letters are checked more robustly before being sent.

CT • customer focus

online services

partnership

ICT

customer focus

\_\_\_online services

partnership

#### Our performance during Q2 2016/17



280

**CUSTOMER INTERACTIONS** 

16,575

**face to face interactions** were logged by our

Contact Centres

during Q2 2016/17

(down from 18,267 in Q2 15/16)

26,625
phone interactions were logged by our Contact Centres in Q2 2016/17

(up from 24,897 in Q2 15/16)

FREEDOM OF INFORMATION

92%

of **FOI requests** were **completed on time** in Q2 2016/17

(up from 88% in Q2 15/16)

**COMPLAINTS** 

Our average response times for complaints for Q2 2016/17 were as follows:

Stage 1 complaints

**3.7** days

(down from 4 in Q2 15/16)

**Stage 2** complaints

**15.1** days

(down from 18.3 in Q2 15/16)

**Escalated** complaints

**18.8** days

(up from 10.8 in Q2 15/16)

In Q2 2016/17 we closed:

**87.7%** 

of **complaints** at **stage 1** within **5 working days** 

(up from 85.4% in Q2 15/16)

90.9%

of **complaints** at **stage 2** within **20 working days** 

(up from 64.3% in Q2 15/16)

**83.3%** of escalated complaints within 20 working days

(down from 100% in Q2 15/16)

SERVICE EXCELLENCE

ASSETS AND RESOURCES

WORKFORCE

CARE, SUPPORT AND PROTECTION

COMMUNITIES AND VOLUNTARY SECTOR

For more on performance visit **www.scotborders.gov.uk/performance** or email **performanceQscotborders.gov.uk**Correct at time of publication: 15th November 2016.

\*Performance indicators with a quarter lag in data.

#### Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

**Priority 8: Excellent Public Services - Executive Quarterly PIs** 

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Total number of interactions (taken through CRM) by Customer Services	CP08-P066 Total number of interactions (taken through CRM) by Customer Services  45,000 40,000 35,000 20,000 11,000 5,000 5,000  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	44,665	How we are performing: There has been a decrease in the total number of interactions for Quarter 2 (by 1377) compared to Quarter 1 and an increase of 327 compared to the same period last year.  Actions we are taking to improve/maintain performance: We actively promote the SBC website and the Customer Services 0300 100 1800 line and are continually working to increase the number of services delivered digitally and to encourage self-service.		<u></u>	Les Grant

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Face-to-Face interactions (taken through CRM) by Customer Services (CP08-P63)	Exec - Customer Services Interactions logged on CRM  35,000  30,000  28,266  28,603	16,575	Observations: There has been an increase of 524 in the number of Face-to Face interactions taken through CRM over the previous quarter.  In comparison to quarter 2 of last year there has been a reduction of 1692 Face-to-Face interactions.  Work is ongoing to move our services on-line.	<b>©</b>	<u></u>	Les Grant
Voice interactions (taken through CRM) by Customer Services (CP08-P65)	25,000 25,000 26,625 26	26,625	Observations: The number of voice interactions in Quarter 2 has increased by 1728 over the number taken in Quarter 2 last year. This can in part be attributed to the introduction of the Long Term Empty Property Levy.  Actions we are taking to improve/maintain performance:  We actively use media campaigns to promote our services and the Customer Services 0300 100 1800 line.  We continue to promote the Customer Relationship Management (CRM) system corporately.  Work on training new starts and existing staff is ongoing.  We are also working to channel shift customers to on-line "self-service" options.			Les Grant

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Number of Social Work Statutory Complaints Received	CP08-P030 Number of Social Work Statutory Complaints Received  25  20  15  10  5  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	10	Observations: This includes 2 complaints for "SB Cares" which are being dealt with in accordance with the Social Work procedures. However, work is ongoing to integrate the Social Work Complaints procedure with SBC's standard Complaints Handling Procedure, which can be found at  https://www.scotborders.gov.uk/info/20016/have_your_say/155/make_a_complaint			Sylvia Mendham
Number of Complaints Closed - All (excl. invalid & statutory Social Work)	CP08-P010 Number of Complaints Closed - All (excl. invalid & statutory Social Work)  175 150 125 100 75 50 25 0 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	146	Observations: There were 146 complaints received this quarter (between 40 and 60 per month), 29 less than Q1 16/17, and 26 less than the same time last year.  The majority of these (47%) were classified as 'Failure to Deliver Service', followed by 'Other' at 18% and 'Policy' at 15%.  SBC takes all complaints seriously, endeavours to respond to customers timeously, appropriately and makes necessary changes to services where required.			Les Grant;

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Average times: the average time in working days to respond to complaints at stage one (SPSO-04a)	SPSO-04a Average times: the average time in working days to respond to complaints at stage one (SPSO-04a)  5 4.5 4.5 2.5 1.5 1.5 1.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0	3.7	How are we performing: There has been a decrease in the average number of days taken to respond to complaints at stage one, when compared to the same quarter last year.  Average time in working days to respond to complaints at stage one per department: Chief Executive - 7.7 days People - 6.2 days Place - 3.4 days (these complaints account for the largest volume and therefore affect the average time)  Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.			Les Grant
Average times: the average time in working days to respond to complaints at stage two (SPSO-04b)	SPSO-04b Average times: the average time in working days to respond to complaints at stage two (SPSO-04b)  17.5 15 12.5 2.5 0 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	15.1	How are we performing: There has been an decrease in the average number of days taken to respond to complaints at stage two when compared to the same quarter last year.  Average time in working days to respond to complaints at stage two per department: Chief Executive - 18.7 days People - 11.5 days Place - 15.2 days  Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.			Les Grant

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Average times: the average time in working days to respond to complaints after escalation (SPSO-04c)	SPSO-04c Average times: the average time in working days to respond to complaints after escalation (SPSO-04c)  20 17.5 15 12.5 2.5 2.5 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	18.8	How are we performing: There were 6 stage two complaints that were escalated, all within the Place department. The average time taken to respond to the customer has increased compared to the previous quarter because of 1 complaint that took 41 days to resolve. This was due to problems identifying a solution for the customer and the customer not responding to our communications seeking additional information to progress the complaint.  Actions we are taking to improve/maintain performance:  We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.	₽		Les Grant
Performance against timescales: the number of complaints closed at stage one within 5 working days as % of total number of stage one complaints (SPSO-05a)	SPSO-05a Performance against timescales: the number of complaints closed at stage one within 5 working days as % of total number of stage one complaints (SPSO-05a)  80% 70% 60% 40% 30% 20% 10% 0% Capabille	87.7%	How are we performing: There has been a slight increase of 2.3% in comparison to the same quarter last year, however overall the figure has remained fairly consistent.  Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.			Les Grant

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
Performance against timescales: the number of complaints closed at stage two within 20 working days as % of total number of stage two complaints (SPSO-05b)	SPSO-05b Performance against timescales: the number of complaints closed at stage two within 20 working days as % of total number of stage two complaints (SPSO-05b)  90% 80% 70% 60% 50% 40% 30% 20% 10% 0% Capatite Capat	90.9%	How are we performing: There has been an increase of 26.6% in comparison to the same period last year.  Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.			Les Grant
Performance against timescales: the number of escalated complaints closed within 20 working days as a % of total number of escalated stage two complaints (SPSO-05c)	SP50-05c Performance against timescales: the number of escalated complaints closed within 20 working days as a % of total number of escalated stage two complaints (SP50-05c)  100%  75%  50%  25%  Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	83.3%	How are we performing: There were 6 complaints within stage two that were escalated, all were within Place. There was 1 escalated complaint that did not meet the 20 day timeframe which is the same as in the previous quarter. However more complaints were escalated during the period so the percentage resolved within the 20 day timeframe as a total of complaints escalated has improved.  Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.	₽		Les Grant

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, November 2016 (Q2 2016/17)

Short Name	Trend Chart	Value	Commentary	Compared to same time last year	Status against Target	Managed By
FOI Requests Received	CP08-P053 FOI Requests Received  300 250 200 150 100 50 Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	321	Observations: The number of FOIs received by SBC has increased significantly since last quarter and is higher than it was at the same time last year, placing additional pressure upon services	₽Ç		Nuala McKinlay
% of FOI Requests Completed on Time	CP08-P054 % of FOI Requests Completed on Time  90% 80% 70% 60% 50% 40% 30% 20% 10% 0% Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	92%	How are we performing:  92% of all FOI requests received were responded to within agreed timescale (20 working days) during Q2. This response rate is much improved on previous years. Whilst we strive to reach 100%, many of the requests are very complex, and require information held across a number of departments.  Actions we are taking to improve/maintain performance:  All staff must undergo training on dealing with FOIs, and the streamlining of processes within departments, as well as the availability of information on SBC's new website, means that we can respond to the majority of FOI requests quickly and efficiently		<u></u>	Nuala McKinlay