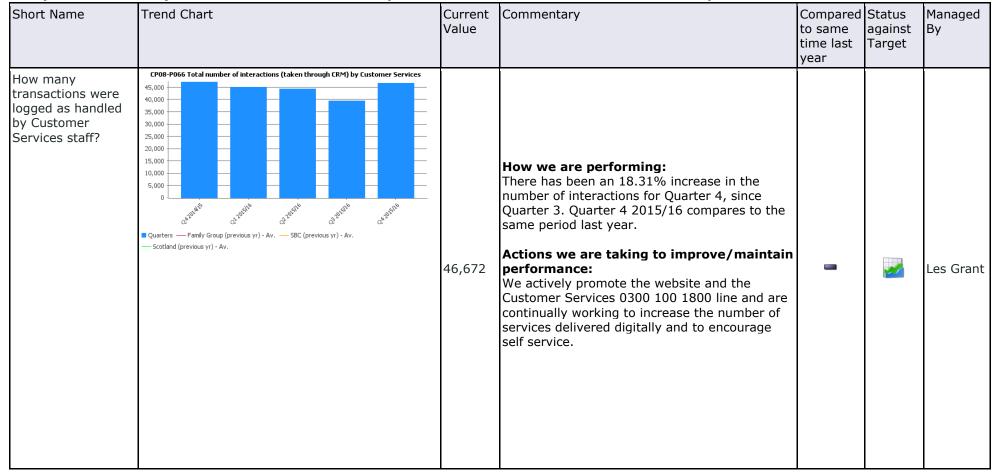
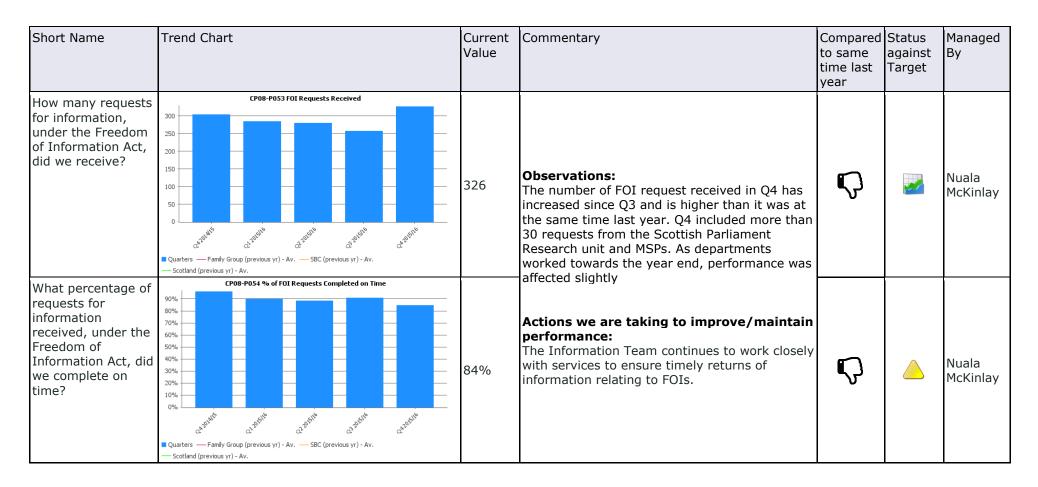


Corporate Priority 8: Ensure excellent, adaptable, collaborative and accessible public services



Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
How many people were logged as contacting our Contact Centres by	Exec - Customer Services Interactions logged on CRM		Observations: There has been an increase of 2065 in the number of Face-to Face interactions taken through CRM over the previous quarter. In comparison to Q4 of 2014/15 there has been a reduction of 2044 Face-to-Face interactions. Work is ongoing to move our services on-line. Actions we are taking to improve/maintain performance: We are continuing to promote the Customer Relationship Management (CRM) system corporately and work on training new starts and existing staff is ongoing.		Les Grant
	26,937 25,900 20,000 18,753 18,329 18,329 18,329 18,287 14,644 16,709 14,644 16,709 14,644 16,709 14,644 16,709 14,644 16,709 14,644 16,709 14,644 16,709 16,709 10,000 5,000 0 CP08-P063P • CP08-P065P	28,266	 Observations: Although the number of voice interactions for the year has reduced overall there has been an increase in the number of voice interactions in Quarter 4 over the number taken in both Quarter 3 2015/16 (4627) and Quarter 4 2014/15 (1329). This can in part be attributed to the introduction of the Long Term Empty Property Levy, the flooding and the Flood Grant Scheme. Actions we are taking to improve/maintain performance: We actively use media campaigns to promote our services and the Customer Services 0300 100 1800 line. We continue to promote the Customer Relationship Management (CRM) system corporately. Work on training new starts and existing staff is ongoing. We are also working to channel shift customers to on-line self service options. 	€٦	Les Grant



Short Name Trend Chart Compared Status Current Commentary Managed Value to same against By time last Target vear CP08-P030 Number of Social Work Statutory Complaints Received How many **Observations:** 27.5 complaints were 25 Q4 2015/16 has seen an increase in the 22.5 received by our number of complaints. The pattern of complains 20 Social Work 17.5 this year does not follow the previous two years service? 15 where complaints came to a peak in Q3, then 12.5 reduced. There is continuing variance in the Sylvia 10 ٢ 20 7.5 reason for the complaints which cannot be Mendham 5 linked. We currently have 3 complaints relating 2.5 to the ALEO with are being dealt with in Q12015116 02-2015115 242015116 accordance with the Social Work Procedures. Quarters — Family Group (previous yr) - Av. — SBC (previous yr) - Av – Scotland (previous yr) - Av Departmental Split Mar 2016: How many complaints did we Chief Executives: 3(Mar 2015:4) investigate to People: 5 (Mar 2015: 14) Place: **39**(*Mar 2015: 45*) completion? CP08-P010P How many complaints did we investigate to completion? Whilst the number of complaints closed in 200 March 2016 is the same as those closed in 175 167 February 2016 there has been a decrease of 16 145 150 Complaints since the same period last year. The 137 123 125 longer term trend information is unavailable as this is only the second full year subject to SPSO 100 -(L) 145 reporting requirements following the full Les Grant 75 implementation from April 2013 of the revised 50 Complaint Handling Procedure. 25 CARDIANS @2015116 Q12015116 22015115 Timeliness: Stage 1: **31** complaints were closed, of which 🛛 Quarters 📲 Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av **26** were responded to within 5 working days. Scotland (previous vr) - Av. Of the **5** complaints that were not responded to within 5 days, 1 was within People, and 4 were within Place. Stage 2: 16 complaints were closed, of which

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
			 14 were responded to within 20 working days. The 2 that were not responded to within 20 working days were within Place. In Q4 we investigated a total of 145 complaints. The majority of these (32%) were classified as 'Failure to Deliver Service', followed by Policy and Other both at 23% with Employee Attitude at 21%. 		
How long in working days does it take on average to respond to a complaint at stage one?	SPS0-04a Average times: the average time in working days to respond to complaints at stage one (SPS0-04a)	4.1	 How are we performing: There has been a small increase in the average number of days taken to respond to complaints at stage one, since the same quarter last year. Average time in working days to respond to complaints at stage one per department: Chief Executive - 4.2 days People - 4.7 days Place - 4.0 days Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. 		Les Grant

Short Name		Current Value	Commentary	Compared to same time last year		Managed By
How long in working days does it take on average to respond to a complaint at stage two?		16.9	 How are we performing: There has been a small increase in the average number of days taken to respond to complaints at stage two, since the same quarter last year. Average time in working days to respond to complaints at stage two per department: Chief Executive - 17.5 days People - 19.7 days Place - 15.6 days Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. 	-		Les Grant
How long in working days does it take on average to respond to a complaint that has been escalated?	22.5 20 17.5 15	19.7	 How are we performing: There were 7 stage two complaints that were escalated, 1 within People and the remaining 6 within Place. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. 			Les Grant

Short Name	Trend Chart	Current Value	Commentary	Compared to same time last year	Managed By
How many complaints at stage one are closed within five working days (as a percentage of all stage one complaints)?	SPSO-05a Performance against timescales: the number of complaints closed at stage one within 5 working days as % of total number of stage one complaints (SPSO-05a) 90% 60% 60% 60% 60% 60% 60% 60% 60% 60% 6	85.5%	 How are we performing: There has been a slight decrease of 0.2% in comparison to the same quarter last year, however overall the figure has remained fairly consistent. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. An ambitious target of 100% ensures we focus on improvement 	-	Les Grant
How many complaints at stage two are closed within 20 working days (as a percentage of all stage two complaints)?	SPS0-05b Performance against timescales: the number of complaints closed at stage two within 20 working days as % of total number of stage two complaints (SPS0-05b) 80% 70% 60% 60% 60% 60% 60% 60% 60% 60% 60% 6	78.6%	 How are we performing: There has been an increase of 3.6% in comparison to the same period last year. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary. An ambitious target of 100% ensures we focus on improvement 		Les Grant

