

Equality Impact Assessment (EIA)	
SUMMARY (Publishing Form)	
Title of Policy/Function/Service:	Re-provision of Howdenbank/Stonefield Project
Directorate/Department: Head of Service:	Learning Disability Service Simon Burt
Telephone No: Email Address:	01896 840200
Names/ Job titles of Assessors	Simon Burt (Joint Manager) Susan Henderson (Planning and Development Officer) Camilla Fowler (Team Manager, LD Service) Jackie Simpson (Care Home Manager – ARK Housing) Emma Martindale (Social Worker) Tania McIlroy (Occupational Therapist) Val Shields (Independent Advocacy worker for people with Learning Disabilities)
Summary of Policy / Service /Function aims:	Re-provide Howdenbank Care Home to a supported living model of support in a block of flats in Hawick. The overall impact for the tenants will be positive as: <ol style="list-style-type: none"> 1. Increased access to welfare benefits 2. Accommodation within individual flats with appropriate support to enhance independence within a core and cluster model of support 3. The security of individual tenancies
Strands Impacted: Please note: If you leave any box blank in this section you will have decided that your proposed service or function has no impact on that particular strand.	Age X Disability X Gender <input type="checkbox"/> Race <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Poverty/Social Exclusion X Health X
Summary of key issues arising and decisions made	Health and safety and well being of tenants moving to their own flats <ul style="list-style-type: none"> - individual assessments carried out and involvement with all relevant people to mitigate these risks including staffing arrangements, adaptations where necessary and assistive technology. - Families and individuals affected were involved and consulted throughout the project.

Summary of key recommendations	<p>The model of support has been tested in other areas throughout Scottish Borders and Scotland and works.</p> <p>Decision made to progress with re-provision and support additional people to plan for this move in May 2014.</p> <p>Moves to take place week of 23rd November 2015 following renovations and adaptations of the block of flats.</p>	
Agreed by Head of Service	Name: Simon Burt	Date: October 2015

For further information, a copy of the full assessment or if you require this information in an alternative format or language please contact:

**Equality & Diversity Officer, Business Consultancy Unit, Scottish Borders Council HQ,
Newtown St Boswells, TD6 0SA.**

Tel: 01835 824000