



Equality, Human Rights and Fairer Scotland Duty Impact Assessment

Stage 1 Proportionality and Relevance

What Integration Joint Board (IJB) report or Partnership decision does this proportionality and relevance assessment relate to:

Movin On Policy

Relevant protected characteristics materially impacted, or potentially impacted, by proposals (clients, customers, people using services, employees)
indicate all that apply

Age	Disability Learning Disability, Learning Difficulty, Mental Health, Physical Neurodiversity Neurological Condition	Gender	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief (including non-belief)	Sexual Orientation
X	X		X	X		X	X	X

Equality and Human Rights Measurement Framework – Reference those identified in Stage 1 (highlight those that apply)

Education	Work	Living Standards	Health	Justice and Personal Security	Participation
Higher education Lifelong learning	Employment Earnings Occupational segregation Forced Labour and trafficking*	Poverty Housing Social Care	Social Care Health outcomes Access to health care Mental health Reproductive and sexual health* Palliative and end of life care*	Conditions of detention Hate crime, homicides and sexual/domestic abuse Criminal civil justice Restorative justice Reintegration, resettlement and rehabilitation*	Political and civic participation and representation Access to services Privacy and surveillance Social and community cohesion* Family Life*

*Supplementary indicators



Main Impacts	Are these impacts positive or negative or a combination of both	Are the impacts significant or insignificant?
<p>This policy has been developed to support individuals in making informed choices about the type of accommodation that best meets their care needs following a period of rehabilitation—whether after hospital discharge, temporary intermediate care, interim placements, or respite in a care home setting.</p> <p>Its primary aim is to promote supported choice while facilitating transitions into environments that are more suitable, sustainable, and cost-effective. By encouraging timely and appropriate moves away from the most intensive and costly forms of care, the policy seeks to:</p> <ul style="list-style-type: none"> - Drive better health and wellbeing outcomes through improved living environments. - Enhance independence and autonomy for the person being cared for. - Support financial efficiency across the care system by enabling more effective use of resources. <p>Ultimately, this approach is designed to empower individuals while ensuring that care provision remains responsive, person-centred, and economically sustainable.</p>	<p>Combination of both</p> <p>The intention behind this policy is to ensure that individuals receive the most appropriate care in the most suitable setting for their needs. While the aim is positive—supporting better health outcomes and promoting independence through tailored environments—there may be instances where individuals, their families, or representatives (such as Power of Attorney or Guardians) prefer to remain in interim placements. In such cases, the policy could be perceived negatively if it appears to limit choice or prioritise cost-efficiency over personal preference.</p> <p>To address this, the policy promotes supported choice while also encouraging transitions that are both clinically appropriate and financially sustainable. The overarching goal is to balance individual autonomy with system-wide efficiency, ultimately leading to improved wellbeing and more effective use of resources.</p>	<p>Significant</p>

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Is the proposal considered strategic under the Fairer Scotland Duty?	Yes
E&HRIA to be undertaken and submitted with the report – Yes	<p>Proportionality & Relevance Assessment undertaken by:</p> <p>Name of Officer: Mark Chandler, Practice Mentor, Scottish Borders Council Susan Davidson, Operations Manager, Scottish Borders Council Jamie McNeill, Learning and Development Officer, Scottish Borders Council</p> <p>Date: 26 July 2024</p>

