

## Scottish Borders Health and Social Care Partnership



### Equality, Human Rights and Fairer Scotland Duty Impact Assessment – Stage 1 Proportionality and Relevance

What Integration Joint Board (IJB) report or Partnership decision does this proportionality and relevance assessment relate to:

Scottish Borders Macmillan Improving the Cancer Journey service implementation

Relevant protected characteristics materially impacted, or potentially impacted, by proposals (employees, clients, customers, people using services)  
indicate all that apply

Age	Disability Learning Disability, Learning Difficulty, Mental Health, Physical Neurodiversity	Gender	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief (including non-belief)	Sexual Orientation
X	X	X	X		X	X	X	X



**Equality and Human Rights Measurement Framework – Reference those identified in Stage 1** (remove those that do not apply)


Education	Work	Living Standards	Health	Justice and Personal Security	Participation
Higher education Lifelong learning	Employment Earnings <del>Occupational segregation</del> Forced Labour and trafficking*	Poverty Housing Social Care	Social Care Health outcomes Access to health care Mental health Reproductive and sexual health* Palliative and end of life care*	<del>Conditions of detention</del> Hate crime, homicides and sexual/domestic abuse <del>Criminal civil justice</del> <del>Restorative justice</del> Reintegration, resettlement and rehabilitation*	Political and civic participation and representation Access to services Privacy and surveillance Social and community cohesion* Family Life*

\*Supplementary indicators

Main Impacts	Are these impacts positive or negative or a combination of both	Are the impacts significant or insignificant?
Implementation of a new service to meet the non-clinical support needs* of every adult (16+) newly diagnosed with cancer in the Scottish Borders  *e.g. emotional, practical, spiritual, physical, relationships	Positive	Significant

Is the proposal considered strategic under the Fairer Scotland Duty?	Yes



<p><b>E&amp;HRIA to be undertaken and submitted with the report – Yes</b></p> <p><b>If no – please attach this form to the report being presented for sign off</b></p>	<p><b>Proportionality &amp; Relevance Assessment undertaken by:</b></p> <p><b>Laura Gibson – Project Manager, NHS Dumfries &amp; Galloway/Borders</b> <b>Ben Mudge – Engagement Lead, Macmillan</b> <b>Allida Scott – Project Support Officer, Scottish Borders Council</b> <b>Claire Veitch – Local Area Co-ordination Team Manager, Scottish Borders Council</b></p> <p></p> <p><b>Simon Burt, Mental Health Manager, SBC/NHSB</b> <b>Date: 07/11/23</b></p>
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