Scottish Borders Council Members Salaries and Expenses 2024/25 **APPENDIX 1**

Name		Position Held (as at 31 March 2025)	Salary	Allowances and Expenses										Total expenses	Total salary and expenses
				Travel *(1)*				Subsistence		Training and conference	Telephone & info. technology (ICT) *(1) (2)*		Other allowances & expenses		
				Car and Van		Other Travel		Accomm-odation	Meals						
				Claimed	Direct	Claimed	Direct				Claimed	Direct			
JR	Anderson	Councillor	21,345.00	509.94	0.00	0.00	0.00	0.00	0.00	0.00	190.08	0.00	0.00	700.02	22,045.02
JL	Bathgate	Councillor	21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	240.00	0.00	0.00	240.00	21,585.00
AD	Begg	Councillor	21,345.00	36.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36.90	21,381.90
CA	Cochrane	Executive Member for Community and Partnership Development	30,537.96	0.00	0.00	0.00	38.00	0.00	0.00	0.00	229.20	0.00	0.00	267.20	30,805.16
J	Cox	Executive Member for People, Governance and Change	25,136.69	1,143.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,143.90	26,280.59
LM	Douglas	Executive Member for Finance, IT and Corporate Performance	30,537.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,537.96
MN	Douglas	Councillor	21,345.00	1,151.19	0.00	0.00	0.00	0.00	0.00	0.00	385.08	0.00	0.00	1,536.27	22,881.27
J	Greenwell	Executive Member for Roads and Public Space Development	27,845.04	18.00	0.00	0.00	149.50	0.00	0.00	808.80	309.36	0.00	0.00	1,285.66	29,130.70
CA	Hamilton	Executive Member for Housing, and Culture	27,845.04	1,588.15	0.00	20.79	0.00	0.00	0.00	0.00	0.00	0.00	12.50	1,621.44	29,466.48
SA	Hamilton	Executive Member for Economic Growth and Developing the Borders	30,537.96	365.90	0.00	0.00	765.70	387.80	0.00	808.80	119.76	0.00	0.00	2,447.96	32,985.92
EC	Jardine	Leader	42,698.04	725.85	0.00	0.00	1,346.70	598.20	0.00	808.80	0.00	0.00	0.00	3,479.55	46,177.59
JM	Linehan	Executive Member for Environment, Sustainability, and Transport	27,845.04	323.87	0.00	0.00	0.00	0.00	0.00	0.00	178.08	0.00	6.90	508.85	28,353.89
N	MacKinnon	Councillor	21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
S	Marshall	Councillor	21,345.00	534.15	0.00	0.00	0.00	0.00	0.00	0.00	328.92	0.00	13.90	876.97	22,221.97
AWW	McAteer	Convener	32,024.04	1,518.50	0.00	0.00	180.20	0.00	0.00	0.00	273.00	0.00	133.00	2,104.70	34,128.74
DP	Moffat	Councillor	21,345.00	1,524.10	0.00	0.00	0.00	0.00	0.00	0.00	150.00	0.00	0.00	1,674.10	23,019.10
SJH	Mountford	Executive Member for Planning and Community Assets	27,845.04	1,510.20	0.00	124.90	0.00	0.00	27.77	0.00	309.00	0.00	10.80	1,982.67	29,827.71
A	Orr	Councillor	21,345.00	293.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	293.40	21,638.40
D	Parker	Executive Member for Integrated Care and Support Services	30,537.96	42.30	0.00	209.68	488.70	257.48	0.00	0.00	0.00	0.00	263.85	1,262.01	31,799.97
J	Paton-Day	Councillor	21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	252.00	0.00	0.00	252.00	21,597.00
JA	Pirone	Executive Member for Education, Youth Development, and Lifelong Learning	29,415.91	1,768.95	0.00	0.00	336.00	0.00	0.00	0.00	262.20	0.00	0.00	2,367.15	31,783.06
CH	Ramage	Councillor	21,345.00	292.95	0.00	0.00	0.00	0.00	0.00	0.00	205.08	0.00	36.00	534.03	21,879.03
NM	Richards	Councillor	21,345.00	994.50	0.00	0.00	0.00	0.00	0.00	0.00	398.58	0.00	0.00	1,393.08	22,738.08
EM	Robson	Councillor	21,345.00	21.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26.24	47.84	21,392.84
M	Rowley	Councillor	25,175.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	258.00	0.00	0.00	258.00	25,433.40
AA	Scott	Councillor	21,345.00	137.25	0.00	81.80	0.00	0.00	0.00	0.00	189.36	0.00	0.00	408.41	21,753.41

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				Travel *(1)*				Subsistence		Training and conference	Telephone & info. technology (ICT) *(1) (2)*		Other allowances & expenses	
				Car and Van		Other Travel		Accomm-odation	Meals					
				Claimed	Direct	Claimed	Direct				Claimed	Direct		
FC	Sinclair	Councillor	21,345.00	507.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	507.15	21,852.15
EMF	Small	Councillor	21,345.00	2,186.40	0.00	0.00	0.00	0.00	0.00	0.00	300.00	0.00	0.00	2,486.40	23,831.40
AL	Smart	Councillor	21,345.00	515.70	0.00	0.00	0.00	0.00	0.00	780.00	184.92	0.00	0.00	1,480.62	22,825.62
HL	Steel	Councillor	21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
CR	Tatler	Executive Member for Public Safety and Resilience	28,967.09	1,044.45	0.00	0.00	72.00	0.00	0.00	0.00	162.00	0.00	0.00	1,278.45	30,245.54
VM	Thomson	Councillor	21,345.00	706.30	0.00	0.00	0.00	0.00	0.00	0.00	144.00	0.00	0.00	850.30	22,195.30
E	Thornton-Nicol	Chair of Audit and Scrutiny	23,271.96	741.60	0.00	43.50	0.00	0.00	0.00	0.00	0.00	0.00	38.40	823.50	24,095.46
T	Weatherston	Executive Member for Social Work and Inclusion	29,415.91	0.00	0.00	0.00	305.50	88.33	0.00	0.00	135.00	0.00	0.00	528.83	29,944.74
		Totals	853,847.04	20,203.20	0.00	480.67	3,682.30	1,331.81	27.77	3,206.40	5,203.62	0.00	541.59	34,677.36	888,524.40

(1) Two columns are provided to show separately costs met directly by the Council, in addition to reimbursement of claims.

(2) Telephone and Information Technology (ICT) Expenses: excludes capital costs where the equipment is supplied by the Council and the Council retains ownership of that equipment. These support costs for ICT provision are met by the Council. Where the Council has not provided specific telephone line/broadband connections, Members may claim 50% of the rental costs of their own home connections.

Notes:

1 Income Tax and National Insurance deductions are made as appropriate.
2 Receipts are provided in respect of expenses claimed.
3 Costs include VAT where applicable.
4 Civic Allowance - The Council Civic Leader (Convener) can incur expenditure up to a maximum of £3,000 to support his activities. No call has been made on this provision in 2024/25
5 The format of this report has been prescribed by the Scottish Local Authorities Remuneration Committee to ensure consistency of interpretation between all Scottish Local Authorities.