



## Equality, Human Rights and Fairer Scotland Duty Impact Assessment

### Stage 1 Proportionality and Relevance

What Integration Joint Board (IJB) report or Partnership decision does this proportionality and relevance assessment relate to:

Pharmacy Support
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Relevant protected characteristics materially impacted, or potentially impacted, by proposals (clients, customers, people using services, employees)  
indicate all that apply

Age	Disability Learning Disability Learning Difficulty Mental Health Physical Neurodiversity Neurological Condition	Gender	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief (including non-belief)	Sexual Orientation
X	X					X	X	

Equality and Human Rights Measurement Framework – (highlight those that apply)

Education	Work	Living Standards	Health	Justice and Personal Security	Participation
Higher education Lifelong learning	Employment Earnings Occupational segregation Forced Labour and trafficking*	Poverty Housing Social Care	Social Care Health outcomes Access to health care Mental health Reproductive and sexual health* Palliative and end of life care*	Conditions of detention Hate crime, homicides and sexual/domestic abuse Criminal civil justice Restorative justice Reintegration, resettlement and rehabilitation*	Political and civic participation and representation Access to services Privacy and surveillance Social and community cohesion* Family Life*

\*Supplementary indicators



Main Impacts	Are these impacts positive or negative or a combination of both	Are the impacts significant or insignificant?
People are able to access medication review services which improve their health outcomes.	Positive	Significant
People are supported to manage their own medication effectively and safely. The anticipated outcome of which will be a reduction in the number of readmissions to Borders General Hospital.	Positive	Significant
People are supported by people they live with, family members, friends and or unpaid carers to manage their own medication effectively and safely. The anticipated outcome of which will be a reduction in the number of readmissions to Borders General Hospital.	Positive	Significant
People are supported by social care to manage their medication effectively and safely. The anticipated outcome of which will be a reduction in the number of readmissions to Borders General Hospital.	Positive	Significant
The team will explore the use of Technology Enabled Care to further support people who use medication to do so safely	Both positive and negative (recognising that not all people have access to and the ability to use digital solutions)	Significant



Is the proposal considered strategic under the Fairer Scotland Duty?	Yes
E&HRIA to be undertaken and submitted with the report – Yes	<p>Proportionality &amp; Relevance Assessment undertaken by:</p> <p>Malcolm Clubb, Director of Pharmacy Keith Maclure, Lead Pharmacist, Medicine Utilisations and Planning</p> <p>Date: 14 January 2025</p>

