

Scottish Borders Council LONG TERM FINANCIAL STRATEGY (REVENUE)

2025/2026 - 2034/2035

EXECUTIVE SUMMARY

The Scottish Borders Council's Long Term Financial Strategy (Revenue) (LTFS) is an important element of the Council's Financial Planning process. It underpins the long term sustainability of the Council and ensures that the financial implications of the economic climate and current service delivery can be properly considered and reflected in future budgets. The primary objective of the strategy is to forecast potential income and expenditure over the longer term to provide an anticipated future revenue position at a strategic level. This allows the Council to plan effectively, helping to ensure it continues to live within its means, balancing anticipated expenditure and planned new developments against the funding we estimate to raise through Government grants, Non-Domestic Rates, Council Tax and fees and charges. The Long Term Financial Strategy (Revenue) is therefore a key tool in helping the Council to deliver its Vision for 2033 as set out in the Council Plan.

The Long Term Financial Strategy (Revenue) expands the Council's financial plans for revenue income and expenditure from the detailed 5 year provisional budget contained within the Financial Plan to a high level 10 year outlook and is aligned with our planned investment in assets and infrastructure as set out in the Council's Capital Investment Strategy and 10 year Capital Plan. The assumptions within the LTFS are updated annually as part of the budget setting process undertaken by the Council to ensure it retains a forward view of the financial challenges ahead.

The Council's approach to Financial Planning has enabled the Council to successfully plan the delivery of service changes across financial years through modernising services, investing in new technology and in developing its strategic partnerships to provide longer term benefits. This approach has enabled a planned, holistic approach to service redesign and reducing costs, mitigating the need for reactive cuts to services.

It has become increasingly challenging to deliver savings on a recurrent basis and in order to remain sustainable the Council will need to make significant changes to its operating model, not just through investment in digital technologies, but through a robust review of current services including their delivery models to ensure that these are relevant to, and provide the best value for, the communities and people that it serves. This will require effective engagement with our partners and communities and a strong focus on our agreed priorities. The Council intends to continue integrating its approach to people, business, asset and financial planning processes ensuring these are fully aligned to clear priorities set out in the Council Plan. The Council Plan will continue to be developed and defined in a co-productive way fully involving local communities, our community planning partners and the third sector. A refreshed Transformation Programme, which includes a Financial Sustainability Workstream, is supporting services to enable the change to deliver these aims and ensure the Council remains financially sustainable.

A £20m Change Fund has been created enabling transformational work to be undertaken where upfront costs would otherwise be a barrier to change. A loan will be made from the fund for qualifying projects, which will be paid back over an agreed period using the generated savings. Once paid back, the council will reap the full benefit of the savings. In November 2024, the Accounts Commission published a favourable Best Value report on The Council's transformation programme which noted the Council's strong track record in delivering savings and notes the creation of the Change Fund. <u>Best Value: Scottish Borders Council</u>

The Long Term Financial Strategy (Revenue) seeks to support the future planning of change by identifying some of the key challenges facing the Council in the longer term and recognising the opportunities we have to address them; this provides an indication of the scale of change required to remain financially sustainable.

This strategy supports the Council to deliver the following outcomes:

- A forecast balanced budget in each of the 10 years of the Plan, assuming that savings required to balance the plan will be delivered on a recurring basis;
- Permanent delivery of savings through transformational change allowing the Council to remain financially sustainable;
- Borrowing funded through revenue, in line with investment detailed in the Capital Plan;
- Maintain reserves; and
- Utilise the Change Fund to enable transformational work.

The Council recognises that it must continue to modernise in the face of resource constraints, changing demographics, rising expectations, calls for greater community involvement in decisions over the design and delivery of public services and the ongoing reform of the Scottish Public Sector. With limited resources and increasing pressure on Council services it is clear we need to continue to adapt and change the Council to be more efficient, more responsive to the citizens and communities of the Scottish Borders and more sustainable. We therefore need to adopt a co-productive approach that fully involves communities in decisions over place based and online service redesign from the outset, ensuring an approach that supports and empowers them when a different model of service delivery is proposed. A draft Community Engagement Strategy was approved in April 2024 which sets out how we plan to engage with Communities and why it's important for the Council to understand the needs of the communities.

This document is used to complement the Transformation plan and to inform future decision making and financial planning. Many of the challenging decisions and actions necessary to ensure the financial sustainability of the Council will require clear vision, effective partnership working, good communication and the buy in of communities through initiatives like **#playyourpart**.

The Long Term Financial Strategy (Revenue) supports the Council to ensure it remains financially sustainable over the longer term by living within our means and prioritising those things that are most important. The Council does this by adopting new ways of working, ensuring the Council is operating as efficiently as possible, exploiting new technology, developing commercial opportunities where possible and engaging effectively with the people of the Scottish Borders to improve their quality of life and their experience of engaging with the Council.

The changes agreed by the Council must be understood in the context of the wider financial position of the Council, our transformation plans, wider public policy, the landscape of public service delivery in Scotland within which we operate and national approaches such as Participatory Budgeting/Community Choices.

Within this document a number of key assumptions are reviewed to determine the potential financial requirements of the future and are applied across a 10 year period. 2025/26 represents year 1, with 2025/26 – 2029/30 reflected as in the Council's published Revenue Financial Plan. This strategy forecasts a further 5 years giving a longer term, 10 year view of the revenue budget.

In order to model the effect of variations in the key assumptions, the strategy looks at three scenarios for the 10 year period: 1) the assumed position (where years 1 to 5 reflect the Council's

medium term plan and a mid case position is taken for years 6-10), 2) the most favourable position and 3) the least favourable position, with the gap between funding and expenditure in each scenario representing the permanent savings required to ensure the Council operates within the resources available.. The estimated funding gaps of the 3 scenarios are illustrated in the graph below, this shows that without intervention an annual budget gap of £69m would arise by 2034/35. Further details can be found in section 6 of this report.

CONTEXT

The Long Term Financial Strategy (Revenue) is part of a suite of strategic management plans including:

- Council Plan
- Council's Financial & Transformation plans
- Capital Investment Strategy
- Treasury Management Strategy
- Digital Strategy
- Anti-poverty Strategy
- Climate Change route map
- Procurement Strategy
- Community Engagement Strategy

As well as transforming the services the Council provides, and the way in which they are provided, the Council must also ensure that it is sustainable for the future. In order to do this, the Council needs to ensure that it has a sound financial base, robust governance arrangements, efficient processes that are joined up and automated wherever possible, effective transformation plans, strong Information and Communications Technology (ICT) infrastructure and capabilities, well maintained operational premises, and a well-trained and motivated workforce.

The Long Term Financial Strategy (Revenue) projects forward the approach taken with the medium term financial plan which is developed over a 5 year timescale and aims to identify the financial impact of known, anticipated and potential events and requirements over a 10 year timeframe.

It is recognised that future projections will contain a degree of uncertainty. The Council has therefore reviewed a range of different potential outcomes with a best, worst and mid-range scenario and has assumed that a mid-case scenario will is the most likely outcome. This is intended to provide a strategic indicator of the future financial position for the Council.

The level of uncertainty and risk increases as the amount of influence the Council has over events reduces and the timespan of the projection increases and therefore the assumptions are refreshed on an annual basis. It is crucial, however, that in planning the future model of public service delivery in the Scottish Borders that the Council takes this long-term view, models the range of outcomes which may occur and accepts the inherent uncertainties in future planning. By considering a range of outcomes it is felt that this will give the Council the best chance of optimising its future service delivery model and responding to the changes required.

The key to future sustainability is to develop a range of deliverable options and solutions which can be adapted quickly to reflect changing circumstances. Flexibility and agility are needed when conditions and outcomes are uncertain. In order to do this, the Council must have clear priorities, policies and plans supported by robust data and evidence so that financial resources can be targeted in the most effective way.

The Council is clear that it wants the Scottish Borders to be a place where people have the opportunity to grow and develop into highly skilled, happy and healthy citizens; an attractive destination for visitors, has a stronger, greener and more inclusive economy which revitalises our town centres ensuring that local businesses and social enterprises thrive. Collaborating with regional

partners to maximise digital investment opportunities for Scottish Borders to become a Smart Rural Region will provide high-quality, online connectivity for our homes, businesses, and communities.

The Council is clear that it operates within a wider economic context and therefore in realising this vision a number of key issues and risks have to be considered.

KEY INFLUENCES AND RISKS

The Long Term Financial Strategy (Revenue) has considered a number of key macro-economic issues, some of which are outwith the Council's control and those internal issues which the Council has the ability to influence. Both external and internal influences need to be considered with key variables modelled to guide Council decisions about the future. These influences (especially the external factors) pose a risk to the financial sustainability of the Council.

External Influences (outwith the Council's control)

Economic changes such as:

- Interest rate fluctuations;
- Level of grant funding from Scottish Government;
- National Pay agreements and wider price inflation;
- Unemployment levels in the Scottish Borders;
- Supply chain issues associated with the wider economy;
- Size of working age population;
- Impacts on the cost of living; and
- Fiscal & wider taxation policies.

Climate related issues such as:

- Climate change;
- Flooding; and
- Storm damage.

Public Health issues including:

- The health and wellbeing of the local population;
- Further financial and economic impacts from COVID-19 and potential future pandemics; and
- Ageing population.

National Policy Changes

- Policy changes arising from Scottish Government and other organisations.
- New Political priorities



Internal Influences (within the Council's control)

- Working to clear corporate priorities as set out in the Council Plan;
- Transformational change programme to improve outcomes and delivery of savings;
- Effective people planning;
- Asset management plan to optimise the Council's property estate;
- Use of robust performance data to drive improvement;
- Use of digital technology and automation to improve services and reduce costs in line with the Council's Digital Strategy;
- The Council's commitment to net zero and resultant actions required to reduce the carbon footprint;
- Community engagement, partnership working and co-production of future service delivery models;
- Community Empowerment including Participatory Budgeting/Community Choices with a Council commitment that communities will be enabled to make and influence decisions at a local level;
- Optimising the Council's treasury function and ensuring the financing of the capital programme remains affordable to the Council in the longer term;
- Council Tax levels; and
- Strong culture of financial management and commercial thinking.

KEY VARIABLES INFLUENCING THE PLAN

For this Long Term Financial Strategy (Revenue), **2025/26** represents year 1. The Council's 5 year Financial Plan covers the period to **2029/30** and this longer term strategy projects forward to **2034/35** giving a 10 year strategic view of the revenue budget. The following key variables have been considered in preparing the 10 year revenue plan:

- Anticipated levels of funding from Scottish Government;
- Council Tax rates and associated income;
- Opportunities for increased commercialisation to raise additional income including fees & charges and increased grant funding opportunities;
- Assumptions on inflation, including pay increases;
- Assumptions on increased demand for services such as in Health & Social Care services;
- Loans charges the revenue cost of borrowing to support investment through the Capital Plan; and
- National policy decisions which will impact on Local Government in the future such as the National Care Service, Council Tax Reform, teacher numbers and hours in the school week.

This is not an exhaustive list of variables but includes the key issues to be considered in providing the Council with a robust approach to ensuring that the Council remains financially and operationally sustainable, and in doing so ensuring that it meets its statutory obligations, its policy aspirations and the needs of local communities.

Anticipated Scottish Government funding levels

Scottish Government funding through Revenue Support Grant (RSG) and Non-Domestic Rates (NDR) accounts for around 80% of the Council's funding.

The policy intent set out in the Scottish Government's Programme for Government, the economic climate and the pressures being experienced in the Health Service budget drive a broad expectation that resources for local government services will continue to be constrained for the foreseeable future.

The current assumptions in the mid case scenario are that there will be a flat cash settlement each year in the core Grant Aided Expenditure (GAE) from Scottish Government. Each 1% deviation from this flat cash position accounts for around £2.5m of movement in funding.

Should a future reduction in Government grant materialise, options for bridging the resultant budget gap would be to accelerate and expand savings plans, defer expenditure plans, revise future assumptions around Council Tax income or apply reserves.

The Scottish Government has historically provided one year funding settlements to Local Authorities which has impacted on the ability to plan over the longer term with certainty.

For financial year **2025/26** a one year settlement was provided in **December 2024**. Single year settlements from Scottish Government have required the Council to make assumptions in the revenue plan from years 2-5 and plan on that basis.

A multi-year funding settlement from Scottish Government including clarification on the remaining ring-fenced funding remains an aspiration for local government and it is hoped this may be forthcoming in future years. There has been a commitment from Scottish Government to consider multi-year settlements as part of the Verity House Agreement and a forward projection, even if only based on indicative figures, would allow more accurate future forecasting to take place.

Council Tax income levels

Council Tax income accounts for around **20%** of Council funding. Current assumptions reflected in the plan assume a 10% increase in Council Tax in **2025/26**, a 5% increase in years 2026/27 to 2029/30 and a 3% increase thereafter. A range of assumptions regarding a number of variables including new housing, bad debt and discounts and exemptions are also included.

In 2025/26, each 1% increase in the Council Tax raises c£0.7m of additional funding for the Council.

The mid case assumption for increases in Council Tax attempts to maintain the Council's spending power in future years in the face of increasing inflation while recognising the demands on household budgets and moves further towards parity with other Local Authorities. In 2024/25, Scottish Borders' Council Tax rates were the 7th lowest in Scotland and the 5th lowest in mainland Scotland.

It is recognised that the Scottish Government is considering a replacement for the Council Tax system. Any change to the current system has the potential to significantly impact on the Council's finances. In the absence of firm plans to reform Council Tax, the longer term model assumes the current system will continue during the 10 year period considered within this document.

Opportunities for increased commercialisation

Increasing commercialisation within the Council continues to be a focus from **2025/26** with services actively seeking opportunities to generate additional revenue.

The Inspire Learning Programme developed by the Council has identified a gap in the provision of education focused digital skills nationally. The Inspire team have achieved Apple Professional Learning Provider accreditation, allowing the company to enter contracts with Apple to deliver Apple Learning Coach courses and award candidate accreditation. Initially, the target market is educators in other Local Authorities and Multi Academy Trusts. Several contracts have been successfully completed and the team will build on this success to develop the business.

A benchmarking exercise was undertaken with other Scottish Local Authorities on fees & charges to ensure the Council's charging is in line with levels applied elsewhere and equally to determine whether the introduction of charging for new services may be appropriate. A revised External Charging policy was also approved by Council in January 2025 which sets out broad principles to govern the charging of services and all fees and charges have been reviewed in line with the new policy.

Any additional income opportunities including fees & charges and grant funding opportunities will have a beneficial impact on the Council's financial position over the next 10 years.

Assumptions on inflation

CPI and RPI inflationary increases are assumed for a range of contractual commitments and purchasing of materials. CPI (consumer price index) and RPI (retail price index) assumptions rates reflected in the financial plan are shown below:

	2025/26	СРІ	2.00%		2030/31	СРІ	2.00%
	2025/20	RPI	3.40%		2030/31	RPI	3.40%
	2026/27	СРІ	2.00%		2031/32	СРІ	2.00%
		RPI	3.40%		2031/32	RPI	3.40%
	2027/28	СРІ	2.00%		2032/33	СРІ	2.00%
		RPI	3.40%		2032/33	RPI	3.40%
	2028/29	СРІ	2.00%		2033/34	СРІ	2.00%
		RPI	3.40%	2	2055/54	RPI	3.40%
	2029/30	СРІ	2.00%		2034/35	СРІ	2.00%
	2029/30	RPI	3.40%		2054/35	RPI	3.40%

Shown below in graphical form is the Consumer Prices Index (CPI) trend from **December 2015** through **to December 2024**. Inflationary increases have a negative impact on the Council's budget position as service spending power reduces unless budgets are inflated accordingly.



Assumptions on Pay

Pay agreements for Council staff are negotiated at a national level. Agreement was reached for Scottish Joint Council (SJC) staff, Teachers (SNCT) and Chief Officers for **2024/25**. Negotiations are underway on pay agreements for **2025/26**. Councils are normally expected to fully fund pay inflation through existing resources although Scottish Government has supported some of the recent increases with additional funding.

Assumptions for increases in pay in the mid case scenario over the 10 year period from **2025/26** reflect an assumed 3% increase in pay in 2025/26, 3% in years 2026/27 to 2029/30 and 2% in each year thereafter. As future pay agreements are confirmed, these assumptions will be updated in the model. Every **1%** increase in the Council's pay bill for SJC, SNCT and Chief Officer staff, costs circa **£2m**.

Assumptions on increased demand for services

The Council operates key services such as Adult Social Care which are subject to increased demographic demand from an ageing local population. Close monitoring on the demand for services is required to ensure the Council is effectively allocating resources across the Council in line with need and priority. Digital Enabled Care is being delivered to suitable clients to more efficiently manage care.

Children & Families Social Work services have seen an unprecedented demand since the COVID-19 pandemic with a significant increase in the number of children and young people and their families from the Scottish Borders requiring support and additional care. Their needs, which in a growing number of these cases are becoming more complex requiring specialist provision, are currently having to be met outwith the Scottish Borders resulting in significant additional cost to the Council. Work is underway to find solutions based within our communities to provide support and care for these children, young people and their families in a suitable and sustainable way. Focus is being given to Early Intervention and Prevention along with targeted intervention and responses in order to address needs across homes, family support and education. In partnership with the Vardy Foundation, residential and care provisions will be developed to ensure that the needs of children & young people can be met within the Borders allowing then to "live, learn and be cared for" in their community.

Loan Charges - borrowing to support investment through the Capital Plan

The Council adopts a strategic approach to its Treasury Management activities and projects the costs of funding its Capital programme through its Treasury Management Strategy. The cost of capital projects has gone up as both the cost of construction and the cost to borrow money have significantly increased since projects were initially approved. The Council continues to seek to minimise the costs of capital financing over the short, medium and long term, however the Council is now in a position, that having utilised all cash reserves, it needs to borrow in order to fund Capital investment, as detailed within the Capital Plan.

The Council created a Treasury Reserve through underspends in the loans Charges budget in previous years which arose as a result of prudent cashflow and treasury decisions. This reserve will allow smoothing of borrowing costs over the 5 year period which stops spikes in payments destabilising the overall financial plan. Additional budget requirements are reflected in the 5 year revenue plan and continue for years 6-10 in the 10 year revenue strategy, as detailed in the Treasury Management Strategy, to reflect resources required to fund the current Capital Plan.

National policy decisions which will impact on Local Government

National policy decisions impacting on Local Government such as the National Care Service and Council Tax Reform bring further long term uncertainty to the plan. The Council will also be impacted by the political priorities of both the UK and Scottish Governments. Developments in these national decisions will be followed closely by COSLA and Directors of Finance to ensure implications for Local Government can be reflected in local planning as soon as possible.

Investment in modernisation of the Council

The Council has, over the last number of years, recognised the importance of investment in services to support communities in the best possible way. This investment to modernise the Council will continue, with a focus on improving productivity, within the resources available, to focus on:

- IT investment to drive automation of processes in order to deliver revenue savings and maintain a secure and reliable operating environment
- Enabling data driven decision making through investment in technology to increase efficiency and improve service delivery
- Investment in handheld technology and support systems to transform the front line delivery of services, reduce the administrative burden and allow professional staff to be focused on key tasks that only they can undertake.
- Investment in new, more efficient plant and vehicles to improve service delivery and addressing climate change, replacing ageing, polluting vehicles with modern electric vehicles where possible
- Investment in new buildings and improvement in the fabric and condition of existing buildings to improve service delivery and energy efficiency

Investment in modernising the Council must continue to be weighed against the savings required to fund this modernisation and any ongoing financial impact of the investment.

Savings deliverable from transformational and operational change

The delivery of savings through transformational change remains a cornerstone of the Council's financial sustainability for the future. Since **2013/14** the Council has delivered almost **£90m** of recurring savings through a medium term planning approach supported by extensive efficiency savings and transformation activity.

It is, however, becoming increasingly challenging to deliver savings on a recurrent basis and in order to remain sustainable the Council will need to make significant changes to its operating model, not

just through investment in digital technologies, but through a robust review of current services including their delivery models to ensure that these are relevant to, and provide the best value for, the communities and people that it serves. This will require effective engagement with our partners and communities and a strong focus on agreed priorities.

Future transformational change will require to focus on investment in digital technologies (building on the recent pathfinder project), increased automation, productivity, customer self-service and a reduction in the Council's extensive property footprint. Further information on how the Council will approach changing its services can be found within the Transformation Programme.

A £20m Change Fund has been created to enable transformational work to be undertaken where upfront costs would otherwise be a barrier to change. A loan will be made from the fund for qualifying projects, which will be paid back over an agreed period using the generated savings. Once paid back, the council will reap the full benefit of the savings.

CONCLUSION

The 3 scenarios which have been created based on the information above, are illustrated in the graph below. The most favourable position shows a requirement to make circa £20m savings in the next 10 years. The mid case scenario, which we assume to be the most likely case, shows a requirement to make circa £69m of savings over the next 10 years. The least favourable scenario which shows no increase to current funding shows a requirement for savings of over £108m in the next 10 years. This Long Term Financial Strategy (Revenue) continues to build on previous practice adopted by the Council and takes a 10 year view of the financial and operating environment facing the Council. The plan aligns the 10 year Capital programme with a 10 year revenue look forward. This longer term approach is recommended as good practice by Audit Scotland and should be seen as one of a range of tools to help the Council plan effectively as it moves forward. The inherent uncertainty of the future operating environment facing the Council is recognised, however, it is felt that by looking forward, anticipating potential issues and examining a range of scenarios the Council will be better placed to respond to future challenges.

APPENDICES

Appendix 1: Graphical representation of the cumulative funding gap in the 3 scenarios

The green columns show the cumulative funding gap assumed under the mid case or most likely scenario; this gives a funding gap of £69m by year 10. The red line shows the worst case scenario with a funding gap of £108m and the blue line shows the best case scenario with a funding gap of £20m.



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Appendix 2: Detail contained within the Mid Case Scenario (assumed position)

Scottish Borders Council

Long Term Financial Plan 2025/26 to 2034/35 - Mid Case Scenario

	2025/26 £'000	2026/27 (Provisional) £'000	2027/28 (Provisional) £'000	2028/29 (Provisional) £'000	2029/30 (Provisional) £'000	2030/31 (Provisional) £'000	2031/32 (Provisional) £'000	2032/33 (Provisional) £'000	2033/34 (Provisional) £'000	2034/35 (Provisional) £'000
Scottish Government Funding Health & Social Care Partnership	302,093 8,288	302,481 8,370	299,922 8,454	299,805 8,538	299,688 8,624	299,641 8,710	298,295 8,797	298,313 8,885	297,966 8,974	297,637 9,064
Aggregate External Finance from Scottish Government	310,381	310,851	308,376	308,343	308,312	308,351	307,092	307,199	306,940	306,701
Funding for new schools through LEIP programme	1,962	3,921	3,511	3,102	3,102	3,102	3,102	3,102	3,102	3,102
Reserves	4,859	o	2,375	1,570	0	0	0	o	0	0
Council Tax	82,941	87,783	92,842	98,311	104,094	108,073	112,175	116,424	120,826	125,388
Total	400,143	402,555	407,104	411,326	415,508	419,526	422,369	426,725	430,868	435,191
	2025/26 £'000	2026/27 (Provisional) £'000	2027/28 (Provisional) £'000	2028/29 (Provisional) £'000	2029/30 (Provisional) £'000	2030/31 (Provisional) £'000	2031/32 (Provisional) £'000	2032/33 (Provisional) £'000	2033/34 (Provisional) £'000	2034/35 (Provisional) £'000
Base Budget	370,169	400,143	402,555	407,104	411,326	415,508	419,526	422,369	426,725	430,868
Budget Pressures Workforce budget adjustments Non-pay and department specific inflation Service Specific priorities & National policy changes Total Pressures	13,887 651 18,345 32,883	6,435 2,352 2,071 10,858	6,735 2,474 <u>3,731</u> 12,940	6,934 2,520 <u>2,287</u> 11,741	7,144 2,569 1,425 11,138	7,287 2,577 2,081 11,945	7,433 2,615 2,081 12,129	7,582 2,717 2,123 12,422	7,734 2,790 2,123 12,647	7,889 2,863 2,165 12,917
Savings required to balance the plan	(2,909)	(8,446)	(8,391)	(7,519)	(6,956)	(7,927)	(9,286)	(8,065)	(8,504)	(8,594)
Total Net Expenditure	400,143	402,555	407,104	411,326	415,508	419,526	422,369	426,725	430,868	435,191
Funding	400,143	402,555	407,104	411,326	415,508	419,526	422,369	426,725	430,868	435,191

Appendix 3: Inflationary increases assumed within the scenarios

Long Term Financial Plan 2025/26 to 2034/35 - Mid Case Scenario Assumptions (assumed position)

	2025/26	2026/27 (Provisional)	2027/28 (Provisional)	2028/29 (Provisional)	2029/30 (Provisional)	2030/31 (Provisional)	2031/32 (Provisional)	2032/33 (Provisional)	2033/34 (Provisional)	2034/35 (Provisional)
Scottish Government funding - flat cash		0%	0%	0%	0%	0%	0%	0%	0%	0%
Social Care Funding from NHS	3.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
Council Tax increase	10.0%	5.0%	5.0%	5.0%	5.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Workforce increases (no agreed pay award nationally)	3.0%	3.0%	3.0%	3.0%	3.0%	2.0%	2.0%	2.0%	2.0%	2.0%
RPI provision	3.4%	3.4%	3.4%	3.4%	3.4%	3.4%	3.4%	3.4%	3.4%	3.4%
CPI provision	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%

Long Term Financial Plan 2025/26 to 2034/35 - Most Favourable Case Scenario Assumptions

	2025/26	2026/27 (Provisional)	2027/28 (Provisional)	2028/29 (Provisional)	2029/30 (Provisional)	2030/31 (Provisional)	2031/32 (Provisional)	2032/33 (Provisional)	2033/34 (Provisional)	2034/35 (Provisional)
Scottish Government funding		0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Social Care Funding from NHS	3.0%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Council Tax increase	10.0%	6.0%	6.0%	6.0%	6.0%	4.0%	4.0%	4.0%	4.0%	4.0%
Workforce increases (no agreed pay award nationally)	3.0%	2.5%	2.5%	2.5%	2.5%	1.5%	1.5%	1.5%	1.5%	1.5%
RPI provision	3.4%	2.4%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%
CPI provision	2.0%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%

Long Term Financial Plan 2025/26 to 2034/35 - Least Favourable Case Scenario Assumptions

	2025/26	2026/27 (Provisional)	2027/28 (Provisional)	2028/29 (Provisional)	2029/30 (Provisional)	2030/31 (Provisional)	2031/32 (Provisional)	2032/33 (Provisional)	2033/34 (Provisional)	2034/35 (Provisional)
Scottish Government funding		(0.25%)	(0.25%)	(0.25%)	(0.25%)	(0.25%)	(0.25%)	(0.25%)	(0.25%)	(0.25%)
Social Care Funding from NHS	3.0%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%
Council Tax increase	10.0%	4.0%	4.0%	4.0%	4.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Workforce increases (no agreed pay award nationally)	3.0%	3.5%	3.5%	3.5%	3.5%	2.5%	2.5%	2.5%	2.5%	2.5%
RPI provision	3.4%	3.9%	3.9%	3.9%	3.9%	3.9%	3.9%	3.9%	3.9%	3.9%
CPI provision	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%