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Respondent

2 Anonymous

20:26
Time to complete

About your nominee

Note we are only able to accept nominations for individuals: we are unable to accept grou	
2. Please enter the colleague's service *	
Education & Lifelong Learning (Lesley Munro)	
Finance & Corporate Governance (David Robertson)	
Infrastructure & Environment (John Curry)	
People, Performance & Change (Clair Hepburn)	
Resilient Communities (Jenni Craig)	
Social Work & Practice (Stuart Easingwood)	
Strategic Commissioning & Partnerships (Jen Holland/Rob McCulloch-Graham)	
3. Please enter the colleague's department/team. *	More options for Resp
Team A	
4. Please enter the colleague's email address (work or personal)	
Ensure that you enter the email address correctly, otherwise the nominee will not receive their coaddress for the nominee please leave this field BLANK	ongratulations E-card. If you do not have an email
EmployeeA@Scotborders.gov.uk	
5. Please enter the colleague's contact number	
01234	

Tell us why you have nominated this colleague

Crans Service Change Working Together Diversity Communication Performance 7. Please give a detailed example of how your colleague has displayed your first chosen competency, ** Employee A routinely priorities communication directly with the customers resurring that their needs are established about outlined. Employee A holds a panel early bringing to investigate our customers needs, before their instructing our whole team upon how to less sately these needs. The feedback where feedings back the information from this panel carely logical as imployees within our team equally, there is no withholding of information or regard for their exhibitations are weighted example. A currangent, Employee A consciously deploys us to tasks that all gravith our individual skillades, it has resulted in a higher level of employee happiness internally to our team. 8. Please choose the second competency you wish to highlight for this colleague * Great Service Change Working together Diversity Communication Performance 9. Please give a detailed example of how your colleague has displayed your second chosen competency. * As a forementioned, triplayee A has created a feedback panel, directly communicating with our outsteers to gain direct Sectiods on how to improve our services. This feedback has directly improved the change of which have been strategically directed bowards in our services. This feedback has directly improved the change of which have been strategically directed bowards in our services. This feedback has directly improved the change of a transity of the team restructure was held for a period of 6 months so that we could learn from our initial mistakes, then changing the layout to mitigate these issues. 10. Please choose the third competency you wish to highlight for this colleague * Great Service Change Working Together Diversity Communication Performance	6. Please o	hoose the first competency you wish to highlight for this colleague *
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Performance	Co	mmunication
	Per	formance

11. Please give a detailed example of how your colleague has displayed your third chosen competency. *

Due to the relaxing of hierarchal levels within our team our team ethos has cultivated into a more collaborative and communicating culture. This trial of relaxing the hierarchal levels is undergoing continual review and improvement, however the initial feedback is showing a rise in our team's capabilities in providing a service that is needed for our customers. Monitoring will ensure that we see continual improvement in this aspect. To ensure that we are still delivering all team objectives on time, Employee A has created a collaborative MS Team where we track and monitor the progress of all our tasks, with each member of our team having access to view and edit this, we have progressed forward in a positively managed way.

12. Please provide any additional information you wish to provide in support of your nominated colleague

This nomination for Employee A has come collaboratively from all members of our team. Each and everyone of our team wish to see the initiative process of our manager recognised. The results may be useful to transfer to other areas of SBC.

About You
13. Please enter your name *
Nominator A
14. Please enter your relationship to the nominated colleague. *
Work Colleague
Line Manager
Elected Member
Other
15. Please enter your service. *
Education & Lifelong Learning (Lesley Munro)
Finance & Corporate Governance (David Robertson)
Infrastructure & Environment (John Curry)
People, Performance & Change (Clair Hepburn)
Resilient Communities (Jenni Craig)
Social Work & Practice (Stuart Easingwood)
Strategic Commissioning & Partnerships (Jen Holland/Rob McCulloch-Graham)
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Team A
17. Please enter your email address *
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18. Please enter your contact number *
01234