

Hourly Rates

	SCP	WEPE a	WEPE b	WEPE c	WEPE d	WEPE e	WEPE f	WEPE g	WEPE h
		0.0554	0.1667	0.3334	0.5556	0.7778	1.0002	1.1669	1.3335
Grade 1	3	6.8854	6.9967	7.1634	7.3856	7.6078	7.8302	7.9969	8.1635
Grade 1	4	6.9954	7.1067	7.2734	7.4956	7.7178	7.9402	8.1069	8.2735
Grade 1	5	7.1054	7.2167	7.3834	7.6056	7.8278	8.0502	8.2169	8.3835
Grade 1	6	7.1954	7.3067	7.4734	7.6956	7.9178	8.1402	8.3069	8.4735
Grade 2	7	7.2954	7.4067	7.5734	7.7956	8.0178	8.2402	8.4069	8.5735
Grade 2	8	7.3954	7.5067	7.6734	7.8956	8.1178	8.3402	8.5069	8.6735
Grade 2	9	7.5154	7.6267	7.7934	8.0156	8.2378	8.4602	8.6269	8.7935
Grade 2	10	7.6254	7.7367	7.9034	8.1256	8.3478	8.5702	8.7369	8.9035
Grade 3	11	7.7154	7.8267	7.9934	8.2156	8.4378	8.6602	8.8269	8.9935
Grade 3	12	7.8554	7.9667	8.1334	8.3556	8.5778	8.8002	8.9669	9.1335
Grade 3	15	8.1954	8.3067	8.4734	8.6956	8.9178	9.1402	9.3069	9.4735
Grade 3	18	8.5354	8.6467	8.8134	9.0356	9.2578	9.4802	9.6469	9.8135
Grade 4	19	8.6754	8.7867	8.9534	9.1756	9.3978	9.6202	9.7869	9.9535
Grade 4	20	8.7954	8.9067	9.0734	9.2956	9.5178	9.7402	9.9069	10.0735
Grade 4	22	9.0654	9.1767	9.3434	9.5656	9.7878	10.0102	10.1769	10.3435
Grade 4	24	9.3354	9.4467	9.6134	9.8356	10.0578	10.2802	10.4469	10.6135
Grade 5	26	9.6054	9.7167	9.8834	10.1056	10.3278	10.5502	10.7169	10.8835
Grade 5	27	9.7454	9.8567	10.0234	10.2456	10.4678	10.6902	10.8569	11.0235
Grade 5	29	10.0254	10.1367	10.3034	10.5256	10.7478	10.9702	11.1369	11.3035
Grade 5	31	10.3354	10.4467	10.6134	10.8356	11.0578	11.2802	11.4469	11.6135
Grade 5	33	10.6354	10.7467	10.9134	11.1356	11.3578	11.5802	11.7469	11.9135
Grade 6	36	11.1154	11.2267	11.3934	11.6156	11.8378	12.0602	12.2269	12.3935
Grade 6	37	11.2854	11.3967	11.5634	11.7856	12.0078	12.2302	12.3969	12.5635
Grade 6	39	11.6054	11.7167	11.8834	12.1056	12.3278	12.5502	12.7169	12.8835
Grade 6	41	11.9554	12.0667	12.2334	12.4556	12.6778	12.9002	13.0669	13.2335
Grade 6	43	12.3354	12.4467	12.6134	12.8356	13.0578	13.2802	13.4469	13.6135
Grade 7	46	12.8454	12.9567	13.1234	13.3456	13.5678	13.7902	13.9569	14.1235
Grade 7	47	13.0454	13.1567	13.3234	13.5456	13.7678	13.9902	14.1569	14.3235
Grade 7	49	13.4354	13.5467	13.7134	13.9356	14.1578	14.3802	14.5469	14.7135
Grade 7	51	13.8254	13.9367	14.1034	14.3256	14.5478	14.7702	14.9369	15.1035
Grade 7	53	14.2354	14.3467	14.5134	14.7356	14.9578	15.1802	15.3469	15.5135
Grade 8	56	14.8854	14.9967	15.1634	15.3856	15.6078	15.8302	15.9969	16.1635
Grade 8	57	15.0954	15.2067	15.3734	15.5956	15.8178	16.0402	16.2069	16.3735
Grade 8	59	15.5654	15.6767	15.8434	16.0656	16.2878	16.5102	16.6769	16.8435
Grade 8	62	16.2254	16.3367	16.5034	16.7256	16.9478	17.1702	17.3369	17.5035
Grade 9	68	17.7554	17.8667	18.0334	18.2556	18.4778	18.7002	18.8669	19.0335
Grade 9	69	18.0154	18.1267	18.2934	18.5156	18.7378	18.9602	19.1269	19.2935
Grade 9	71	18.5454	18.6567	18.8234	19.0456	19.2678	19.4902	19.6569	19.8235
Grade 9	74	19.4054	19.5167	19.6834	19.9056	20.1278	20.3502	20.5169	20.6835
Grade 10	80	21.2154	21.3267	21.4934	21.7156	21.9378	22.1602	22.3269	22.4935
Grade 10	81	21.5254	21.6367	21.8034	22.0256	22.2478	22.4702	22.6369	22.8035
Grade 10	83	22.1854	22.2967	22.4634	22.6856	22.9078	23.1302	23.2969	23.4635
Grade 11	89	24.2554	24.3667	24.5334	24.7556	24.9778	25.2002	25.3669	25.5335
Grade 11	90	24.5954	24.7067	24.8734	25.0956	25.3178	25.5402	25.7069	25.8735
Grade 11	92	25.3454	25.4567	25.6234	25.8456	26.0678	26.2902	26.4569	26.6235
Grade 12	98	27.6854	27.7967	27.9634	28.1856	28.4078	28.6302	28.7969	28.9635
Grade 12	99	28.1354	28.2467	28.4134	28.6356	28.8578	29.0802	29.2469	29.4135
Grade 12	101	28.9654	29.0767	29.2434	29.4656	29.6878	29.9102	30.0769	30.2435

Hourly Rates expressed as 35 hours per week

	SCP	WEPE a	WEPE b	WEPE c	WEPE d	WEPE e	WEPE f	WEPE g	WEPE h
		0.0554	0.1667	0.3334	0.5556	0.7778	1.0002	1.1669	1.3335
Grade 1	3	12565.84	12768.96	13073.19	13478.71	13884.22	14290.10	14594.33	14898.37
Grade 1	4	12766.59	12969.71	13273.94	13679.46	14084.97	14490.85	14795.08	15099.12
Grade 1	5	12967.34	13170.46	13474.69	13880.20	14285.72	14691.60	14995.83	15299.87
Grade 1	6	13131.59	13334.71	13638.94	14044.45	14449.97	14855.85	15160.08	15464.12
Grade 2	7	13314.09	13517.21	13821.44	14226.95	14632.47	15038.35	15342.58	15646.62
Grade 2	8	13496.59	13699.71	14003.94	14409.45	14814.97	15220.85	15525.08	15829.12
Grade 2	9	13715.59	13918.71	14222.94	14628.45	15033.97	15439.85	15744.08	16048.12
Grade 2	10	13916.34	14119.46	14423.69	14829.20	15234.72	15640.60	15944.83	16248.87
Grade 3	11	14080.59	14283.71	14587.94	14993.45	15398.97	15804.85	16109.07	16413.12
Grade 3	12	14336.09	14539.21	14843.44	15248.95	15654.47	16060.35	16364.57	16668.62
Grade 3	15	14956.59	15159.71	15463.94	15869.45	16274.97	16680.85	16985.07	17289.12
Grade 3	18	15577.09	15780.21	16084.44	16489.95	16895.47	17301.35	17605.57	17909.62
Grade 4	19	15832.59	16035.71	16339.94	16745.45	17150.97	17556.85	17861.07	18165.12
Grade 4	20	16051.59	16254.71	16558.94	16964.45	17369.97	17775.85	18080.07	18384.12
Grade 4	22	16544.34	16747.46	17051.69	17457.20	17862.72	18268.59	18572.82	18876.87
Grade 4	24	17037.09	17240.21	17544.44	17949.95	18355.46	18761.34	19065.57	19369.62
Grade 5	26	17529.84	17732.96	18037.19	18442.70	18848.21	19254.09	19558.32	19862.37
Grade 5	27	17785.34	17988.46	18292.68	18698.20	19103.71	19509.59	19813.82	20117.87
Grade 5	29	18296.33	18499.46	18803.68	19209.20	19614.71	20020.59	20324.82	20628.86
Grade 5	31	18862.08	19065.21	19369.43	19774.95	20180.46	20586.34	20890.57	21194.61
Grade 5	33	19409.58	19612.71	19916.93	20322.45	20727.96	21133.84	21438.07	21742.11
Grade 6	36	20285.58	20488.71	20792.93	21198.45	21603.96	22009.84	22314.07	22618.11
Grade 6	37	20595.83	20798.95	21103.18	21508.70	21914.21	22320.09	22624.32	22928.36
Grade 6	39	21179.83	21382.95	21687.18	22092.70	22498.21	22904.09	23208.32	23512.36
Grade 6	41	21818.58	22021.70	22325.93	22731.45	23136.96	23542.84	23847.07	24151.11
Grade 6	43	22512.08	22715.20	23019.43	23424.94	23830.46	24236.34	24540.57	24844.61
Grade 7	46	23442.83	23645.95	23950.18	24355.69	24761.21	25167.09	25471.31	25775.36
Grade 7	47	23807.83	24010.95	24315.18	24720.69	25126.21	25532.09	25836.31	26140.36
Grade 7	49	24519.58	24722.70	25026.93	25432.44	25837.96	26243.84	26548.06	26852.11
Grade 7	51	25231.33	25434.45	25738.68	26144.19	26549.71	26955.59	27259.81	27563.86
Grade 7	53	25979.58	26182.70	26486.93	26892.44	27297.96	27703.83	28008.06	28312.11
Grade 8	56	27165.83	27368.95	27673.17	28078.69	28484.20	28890.08	29194.31	29498.36
Grade 8	57	27549.07	27752.20	28056.42	28461.94	28867.45	29273.33	29577.56	29881.60
Grade 8	59	28406.82	28609.95	28914.17	29319.69	29725.20	30131.08	30435.31	30739.35
Grade 8	62	29611.32	29814.44	30118.67	30524.19	30929.70	31335.58	31639.81	31943.85
Grade 9	68	32403.57	32606.69	32910.92	33316.43	33721.95	34127.83	34432.05	34736.10
Grade 9	69	32878.07	33081.19	33385.42	33790.93	34196.45	34602.33	34906.55	35210.60
Grade 9	71	33845.32	34048.44	34352.67	34758.18	35163.70	35569.58	35873.80	36177.85
Grade 9	74	35414.82	35617.94	35922.17	36327.68	36733.19	37139.07	37443.30	37747.35
Grade 10	80	38718.06	38921.18	39225.41	39630.93	40036.44	40442.32	40746.55	41050.59
Grade 10	81	39283.81	39486.93	39791.16	40196.68	40602.19	41008.07	41312.30	41616.34
Grade 10	83	40488.31	40691.43	40995.66	41401.17	41806.69	42212.57	42516.80	42820.84
Grade 11	89	44266.06	44469.18	44773.41	45178.92	45584.44	45990.31	46294.54	46598.59
Grade 11	90	44886.56	45089.68	45393.91	45799.42	46204.93	46610.81	46915.04	47219.09
Grade 11	92	46255.30	46458.43	46762.65	47168.17	47573.68	47979.56	48283.79	48587.83
Grade 12	98	50525.80	50728.92	51033.15	51438.66	51844.18	52250.06	52554.28	52858.33
Grade 12	99	51347.05	51550.17	51854.40	52259.91	52665.43	53071.31	53375.53	53679.58
Grade 12	101	52861.80	53064.92	53369.15	53774.66	54180.18	54586.06	54890.28	55194.33

Hourly Rates expressed as 37 hours per week

	SCP	WEPE a	WEDE b	WEPE c	WEPE d	WEPE e	WEPE f	WEPE g	WEPE h
		0.0554	0.1667	0.3334	0.5556	0.7778	1.0002	1.1669	1.3335
Grade 1	3	13283.89	13498.62	13820.23	14248.92	14677.60	15106.68	15428.29	15749.71
Grade 1	4	13496.11	13710.84	14032.45	14461.14	14889.82	15318.90	15640.51	15961.93
Grade 1	5	13708.33	13923.06	14244.67	14673.36	15102.05	15531.12	15852.73	16174.15
Grade 1	6	13881.97	14096.70	14418.31	14846.99	15275.68	15704.75	16026.37	16347.78
Grade 2	7	14074.90	14289.62	14611.24	15039.92	15468.61	15897.68	16219.29	16540.71
Grade 2	8	14267.82	14482.55	14804.16	15232.85	15661.54	16090.61	16412.22	16733.64
Grade 2	9	14499.34	14714.07	15035.68	15464.37	15893.05	16322.13	16643.74	16965.16
Grade 2	10	14711.56	14926.29	15247.90	15676.59	16105.27	16534.35	16855.96	17177.38
Grade 3	11	14885.19	15099.92	15421.54	15850.22	16278.91	16707.98	17029.59	17351.01
Grade 3	12	15155.29	15370.02	15691.64	16120.32	16549.01	16978.08	17299.69	17621.11
Grade 3	15	15811.25	16025.98	16347.59	16776.28	17204.97	17634.04	17955.65	18277.07
Grade 3	18	16467.21	16681.94	17003.55	17432.23	17860.92	18289.99	18611.61	18933.02
Grade 4	19	16737.31	16952.04	17273.65	17702.33	18131.02	18560.09	18881.71	19203.12
Grade 4	20	16968.82	17183.55	17505.16	17933.85	18362.54	18791.61	19113.22	19434.64
Grade 4	22	17489.73	17704.46	18026.07	18454.76	18883.44	19312.51	19634.13	19955.54
Grade 4	24	18010.63	18225.36	18546.97	18975.66	19404.35	19833.42	20155.03	20476.45
Grade 5	26	18531.54	18746.27	19067.88	19496.57	19925.26	20354.33	20675.94	20997.36
Grade 5	27	18801.64	19016.37	19337.98	19766.67	20195.35	20624.43	20946.04	21267.46
Grade 5	29	19341.84	19556.57	19878.18	20306.87	20735.55	21164.63	21486.24	21807.66
Grade 5	31	19939.92	20154.65	20476.26	20904.95	21333.63	21762.70	22084.32	22405.74
Grade 5	33	20518.70	20733.43	21055.04	21483.73	21912.42	22341.49	22663.10	22984.52
Grade 6	36	21444.76	21659.49	21981.10	22409.79	22838.47	23267.55	23589.16	23910.58
Grade 6	37	21772.74	21987.47	22309.08	22737.76	23166.45	23595.52	23917.14	24238.55
Grade 6	39	22390.11	22604.84	22926.45	23355.14	23783.82	24212.90	24534.51	24855.93
Grade 6	41	23065.36	23280.09	23601.70	24030.38	24459.07	24888.14	25209.76	25531.17
Grade 6	43	23798.48	24013.21	24334.83	24763.51	25192.20	25621.27	25942.88	26264.30
Grade 7	46	24782.42	24997.15	25318.76	25747.45	26176.13	26605.21	26926.82	27248.24
Grade 7	47	25168.28	25383.01	25704.62	26133.30	26561.99	26991.06	27312.67	27634.09
Grade 7	49	25920.70	26135.43	26457.04	26885.72	27314.41	27743.48	28065.10	28386.51
Grade 7	51	26673.12	26887.85	27209.46	27638.15	28066.83	28495.90	28817.52	29138.93
Grade 7	53	27464.12	27678.85	28000.46	28429.15	28857.84	29286.91	29608.52	29929.94
Grade 8	56	28718.16	28932.89	29254.50	29683.19	30111.87	30540.95	30862.56	31183.98
Grade 8	57	29123.31	29338.04	29659.65	30088.34	30517.02	30946.09	31267.71	31589.13
Grade 8	59	30030.07	30244.80	30566.41	30995.10	31423.79	31852.86	32174.47	32495.89
Grade 8	62	31303.40	31518.13	31839.74	32268.43	32697.11	33126.19	33447.80	33769.22
Grade 9	68	34255.20	34469.93	34791.54	35220.23	35648.92	36077.99	36399.60	36721.02
Grade 9	69	34756.82	34971.55	35293.16	35721.84	36150.53	36579.60	36901.21	37222.63
Grade 9	71	35779.34	35994.07	36315.68	36744.36	37173.05	37602.12	37923.73	38245.15
Grade 9	74	37438.52	37653.25	37974.86	38403.55	38832.23	39261.31	39582.92	39904.34
Grade 10	80	40930.52	41145.25	41466.86	41895.55	42324.24	42753.31	43074.92	43396.34
Grade 10	81	41528.60	41743.33	42064.94	42493.63	42922.32	43351.39	43673.00	43994.42
Grade 10	83	42801.93	43016.66	43338.27	43766.96	44195.64	44624.72	44946.33	45267.75
Grade 11	89	46795.55	47010.27	47331.89	47760.57	48189.26	48618.33	48939.94	49261.36
Grade 11	90	47451.50	47666.23	47987.84	48416.53	48845.22	49274.29	49595.90	49917.32
Grade 11	92	48898.46	49113.19	49434.81	49863.49	50292.18	50721.25	51042.86	51364.28
Grade 12	98	53412.99	53627.72	53949.33	54378.02	54806.70	55235.78	55557.39	55878.81
Grade 12	99	54281.17	54495.90	54817.51	55246.19	55674.88	56103.95	56425.56	56746.98
Grade 12	101	55882.47	56097.20	56418.81	56847.50	57276.19	57705.26	58026.87	58348.29