

## Corporate Parenting Group: ACTION PLAN 2014 – 2018

Please note that actions where NHS Borders hold the lead are repeated at the end of the action plan, for the convenience of the NHS Borders governance process.

### KEY OBJECTIVE 1: To continue to develop our commitment to Corporate Parenting.

Outcome	Actions	Leads	Timescale	Deliverables
Ensure the Corporate Parenting Agenda is included into broader community planning, and Corporate Parenting is consolidated as an agenda at all levels within Council and Partner agencies.	Ensure Corporate Parenting is featured appropriately in operational and strategic meetings, represented on agendas and in associated Action Plans.			
	Continue to develop ownership of responsibility for corporate parenting across elected members, council officers and partner agencies by hosting seminar involving Young People.	Ann Blackie	On-going Review February 2017	Seminar to be held for Corporate Parents on 12 <sup>th</sup> May 2016.  Future Seminar planned for autumn 2016.
	Continuing development of the role & responsibility of Strategic Corporate Parenting Group and Operations Group.	Ann Blackie		Developing the quality of information presented to Strategic group including performance information.
	Plan further briefing sessions seminars for SBC / NHS Corporate management teams, Councillors, Board Members , Senior Police officers, etc.	Ann Blackie		NHS event held August 2015.  A Corporate Parenting workshop was held for Corporate Parents on 12 <sup>th</sup> May 2016.
Ensure all service and development plans include Corporate Parenting principles (Learning Community Boards, Locality Support Forums).	Audit relevant service plans and Action Plans	Gareth Stott	April 2017	
	Develop a systematic method for gathering this information.	Gareth Stott	Complete – April 2015 Review – February 2017	Management Information produced for Corporate Parenting Strategic Group on a 6 monthly basis. Content under review.
Recognise opportunities to publicise the work we do and achievements of children and young people.	Actively seek opportunities to publicise achievements and Corporate Parenting in general	All	On-going  Review February	Make this a standing agenda item for Operational and Strategic Groups Carers recruitment campaign

			2017	
Share practice and developments across agencies & nationally.	Active membership of LAC Forum (national body).			
	Active membership of Social Work Scotland Fostering and Adoption sub-group and Residential sub-group.			
	CP Strategic and Operations Groups to collate & share good practice within SBC and Nationally.		Review February 2017	Research information and Guidance on new legislation to be included on Strategic CP group agenda.
	Develop and manage clinical networks (NHS Borders) in relation to Looked After Children.			
Increased awareness and understanding in schools / college/Locality Support Forum and Learning Community Boards of needs of Looked After Children.	Continue to promote and provide We can & Must Do Better & Child Protection Multi Agency training on an annual basis.		Annual programme in place  Review February 2017	Consistent delivery of We Can and Must Do Better training.  Maintain current levels of participation in WCAMDB training on a multi-agency basis.
	CP / LAC co-ordinators business meetings 2 x yearly.			Programme in place led by Christine Brown and Christian Robertson

## KEY OBJECTIVE 2: To improve outcomes for all Looked After Children by enhancing the range and flexibility of effective services

### 2.1: Services for Children Looked After at Home

Outcome	Actions	Leads	Timescale	Deliverables
Extend health assessment for children looked after at home.	Embed protocol for Initial assessment by LAC nurse or Public Health Nurse (Health visitor or School nurse).	LAC Health Team	Ongoing – review January 2017	LAC Team record LAC at home on database when information is shared.  Need to continue to develop process for identifying health needs of LAC at home.  Health assessment to be offered and completed by health visitor/school nurse for LAC at home known to NHS Borders.
Increase parental involvement in admission to care medical for children Looked After at Home – target 4 weeks from notification date.	Ensure workers actively encourage and support parents / carers to attend health assessment appointments.  Monitor attendance through LAC health group.	Rachel Pulman, LAC Nurse	On-going - Review July 2016	Amendment made to Day to Day Placement Agreement and consent to improve parental participation.  Increased attendance at health assessment appointments (what is baseline? specify target if possible)
Improve the number and consistency of S.31 reviews for Looked After Children at Home to 95% of reviews carried out within timescale.	Establish working group to review current practice and develop an improvement plan.			
	Systematically audit the number of statutory reviews undertaken for LAC at Home.	Gareth Stott, Resources Manager	Review February 2017	Six monthly reporting of S.31 Reviews for LAC at Home to Operations Group.

### 2.2: Services for older LAC / Care Leavers

Outcome	Actions	Leads	Timescale	Deliverables
Ensure Looked After Children are active participants in College life and achieve their qualifications well.	Application and enrolment at college is proportionate to that expected from the population profile. Attendance and			Increased application and enrolment at college of Looked After Children

	achievement levels are equivalent to those of the whole college population. Monitoring of performance indicators.			Improved attendance and attainment at college of Looked After Children
	Looked After Children applicants are supported to achieve and sustain a place at college through the provision of a dedicated advisor. Monitoring of application, enrolments, attendance and achievement PIs.	David Killean / Christian Robertson	January 2016	Mentoring/advisor programme developed and implemented.  Baseline and target for Looked After Children achieving and sustaining a college place.
	Looked After Children applicants are supported to secure and maintain a tenancy within student accommodation where this is required.	David Killean / Gareth Stott		Baseline and target for Looked After Children securing and sustaining student accommodation.
	Develop a joint agency protocol / working agreement for ensuring best practice for Looked After young people applying to Borders College.	Gareth Stott	September 2016	
Increase access to Employment, Training and Vocational opportunities for young people who have previously been Looked After.	Implement the recommendations of the Scrutiny Review of Work based Vocational Training Opportunities Report across SBC / NHS Borders.		Review September 2016	Increased number of young people who have been previously looked after in employment, education or training.
	Mentoring of Looked After Children undertaking School/College partnership programmes to assist them to make a successful transition to college or vocational training programme.			Mentoring programme developed and implemented.  Baseline and target for Looked After Children making a successful transition.
	Individual employment opportunities to be provided by Corporate Parents: - 4 Modern Apprenticeship opportunities for Looked After Children delivered through the Work Opportunities Scheme.	Alasdair Scott (Senior Development Officer, Employment Service)	Evaluation in Nov. 2015 and annually thereafter.	Increased number of previously Looked After Children sustaining Modern Apprenticeships and securing permanent employment.
	Employment Service to report on their annual evaluation of the Work Opportunities scheme to the Corporate Parenting Strategic Group.	Alasdair Scott	Evaluation in Nov. 2015 and annually thereafter.	Annual report to Corporate Parenting Strategic Group.
	Annual reports to Corporate Parenting Operations Group of young people who have been previously looked after in employment, education or training.		Review February 2017	Systematic monitoring of information regarding of young people who have been previously looked after in employment,

				education or training. Report to be presented to the Corporate Parenting Operations group on an annual basis.
Improve the number of LAC/care leavers who achieve positive 'sustained' destinations	Review and seek to improve the data on sustained destinations of care leavers.	Gareth Stott, Resources Manager	April 2016	Improved data on sustained destinations of care leavers to enable improved service planning. Link with DYW to share and collate information on and for Care leavers

### 2.3: Permanence Planning

Outcome	Actions	Leads	Timescale	Deliverables
Improve timescales in establishing statutory permanence orders (Permanence Order or Permanence Order with Authority to Adopt) for Looked After Children.	Reduce timescale between the formal agreement to pursue a Permanence Order (made at S.31 Review) and the permanence report being presented to court to six months or less. Timescales to be systematically audited every 6 months.	Gareth Stott, Resources Manager	Review July 2016	Baseline and target 6 monthly report monitoring trends.  Permanence training sessions in place for locality SW.
	Permanence training for staff be reintroduced and offered 6 monthly to all Social Workers (and other relevant staff).	Gareth Stott, Resources Manager	August 2015	Actioned and on-going.
	Further embed the Independent Consultation meetings into practice and the permanence planning process.	Gareth Stott, Resources Manager	April 2016	Completed July 2016. Independent Review added to formal Permanence Policies and Procedures.
	A policy / practice statement on the approach to permanence within the Scottish Borders Council should be developed. To include changing the frequency and flexibility of S.31 Reviews to benefit decision making in permanence.	Gareth Stott, Resources Manager	August 2015	Completed
	Establish the S.31 LAC review as the formal meeting which agree and ratifies the decision to proceed with permanence planning.	Gareth Stott, Resources Manager	August 2015	Completed

	Explore establishing a specialist permanence mentoring post. The role and remit of the post is essentially to provide specialist support and guidance for staff across the authority undertaking permanence work.	Gareth Stott, Resources Manager	Review September 2016	
	The progress and timescales of decisions regarding permanence should be formally monitored. A specific review meeting should be set up to ensure adherence to timescales.	Gareth Stott, Resources Manager	August 2015	Completed

## 2.4: Effective Management of Resources

Outcome	Actions	Leads	Timescale	Deliverables
Strategically plan, manage and quality assure the range of resources available to best meet the needs of Looked After Children.	Develop process for overview and monitoring of placement usage and availability.	Gareth Stott, Resources Manager		Improvements in quality assurance and standards across comprehensive range of services for children (including Care Inspectorate inspections, HMIE inspections, etc.).
	Enable better strategic development, purchase and procurement of services to meet the needs of looked after children. This would encompass the care, education and health needs of individual children and young people.	Gareth Stott, Resources Manager		Ongoing reduction in out of authority residential placements.
	Further develop the LAC Overview Group to include representation from other agencies to better respond to the resource needs of looked after children.	Ann Blackie	January 2016  Completed	Placement Overview Group established – includes Ed Psyc, CAMHS and Education staff with SW managers from Resources, Thru care and Locality  Reduction in out of authority placements for looked after children.  Reduction in the number of placement moves for LAC.

	Achieve a net increase of 6 foster carers a year.	Sharon Johnston	Review February 2017	An annual net increase in SBC foster carers -  Reduction in the use of externally purchased foster placements.
	Achieve an annual increase in the number of SBC foster carers approved to care for adolescents and as Short Breaks carers.	Sharon Johnston	Review February 2017	

## 2.5: Education Services for Looked After Children

Outcome	Actions	Leads	Timescale	Deliverables
Improve attendance and reduce exclusions of Looked After Children	Revisit data collection to ensure appropriate and relevant data is collected from schools  Ensure data is used effectively in schools and across SBC leading to improved outcomes for Looked After Children	Christian Robertson	On-going  Review February 2017	A systematic method is developed for collating relevant monitoring and evaluation information.  Reports on attainment are presented consistently on an annual basis and, reports on attendance and exclusions are presented on a 6 monthly basis to the Corporate Parenting Operations Group and are made available to all schools and Senior Lead Officers
Introduce effective systems to monitor and improve attainment and achievement of Looked After Children	All schools should track and monitor attainment and achievement of Looked After Children  All school should target specific actions to improve attainment of Looked After Children where appropriate.	All HTs/SLO Team	By February 2016 and thereafter ongoing  Review February 2017	SLO team to engage in professional dialogue with HTs during attainment visit with a specific focus on Looked After Children
Ensure school meet the legislative requirements and National Recommendations set out for LAC/LAAC	All schools must have a LAC Co-ordinator  All Looked After Children must be considered for a Coordinated Support Plan	All HTs		
Provide relevant information sharing and training opportunities across all	Continue to promote and provide We can & Must Do Better & Child Protection Multi	Christian Robertson/	On-going.	Consistent delivery of We Can and Must Do Better training.

sectors to enable staff to support looked after children more effectively	<p>Agency training on an annual basis.</p> <p>CP / LAC co-ordinators business meetings 2 x yearly.</p> <p>Support developing roles of Locality Support Forum and Learning Community Boards by sharing knowledge.</p>	Tim Glockling	<p>On-going.</p> <p>On-going Review agenda items for LCB / LSF from Corp Parenting Group.</p>	<p>Maintain current levels of participation in WCAMDB training on a multi-agency basis.</p> <p>Ensure Corporate Parenting is featured appropriately in the agendas and associated Action Plans.</p>
Ensure all Looked After Children gain a sustained positive destination post school	<p>All Looked After Children should be considered for a Transition JAAT in 3<sup>rd</sup> year</p> <p>Consideration is given to all Looked After Children to be given a Skills Development Scotland key worker</p>	Secondary HTs	Review October 2016	Consider on-going educational links between SBC and externally purchased providers where children and young people are placed in externally purchased educational settings.
Increased access to Employment, Training and Vocational opportunities for young people who have previously been Looked After	<p>Increase the vocational offer to Looked After Children and young people who are care experienced.</p> <p>Annual reports to Corporate Parenting Operations Group of young people who have been previously looked after in employment, education or training.</p>	Kevin McCall	Review October 2016	<p>Increased number of young people who have been previously looked after in employment, education or training.</p> <p>Improve data sharing to enable better service delivery and tracking of young people accessing increased access to Employment, Training and Vocational opportunities.</p> <p>Systematic monitoring of information regarding of young people who have been previously looked after in employment, education or training. Report to be presented to the Corporate Parenting Operations group on an annual basis.</p>
Research and development to support improved educational experiences and outcomes for Looked After Children in SBC	Local analysis of: Experience, achievement and outcomes of Looked After Children	Tim Glockling	<p>Start August 2014</p> <p>Plan, implement and</p>	Study will aim to: Identify existing strengths in SBC practice



	Type/prevalence of additional support arrangements/interventions and evaluation of their impact  Achievement, attainment and outcomes of SBC Looked After Children population and how these are recognised and celebrated		report on scoping study by June 2016  Review September 2016	Identify areas for possible development in practice
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**KEY OBJECTIVE 3: To develop a performance information framework which will enable the ongoing development and reallocation of resources for Looked After Children.**

Outcome	Actions	Leads	Timescale	Deliverables
Monitor services provided to looked after children on an on-going basis to ensure they are appropriate, across agencies, and meet their needs.	Develop a multi-agency audit tool to ensure looked after children are receiving the appropriate services to meet their needs. The audit tool should focus on outcomes, individual need and personalised planning.	Operational Corporate Parenting Group	May 2017	Multi-agency audit tool developed and signed off.  Time frame for training and implementation of the tool agreed.
Collate and publish data relating to outcomes for looked after children on a six monthly basis.	Develop a data report to be published every six months and distributed to a range of relevant agencies and professionals.	Operational Corporate Parenting Group	Review February 2017	Data report developed and produced on a regular six monthly basis.  Completed.
	Review the data report annually to ensure it meets the needs of looked after children and relevant agencies in supporting delivery of services.	Operational Corporate Parenting Group	Review February 2017	Annual review of data report Discuss performance information at Strategic Corporate parenting group 6 monthly  Develop and improve shared data for the performance reporting structure
	Educational Psychology to collaborate with colleagues in education and social work to develop, conduct and report on a scoping study regarding looked after children in Scottish Borders Council.	Tim Glockling, Educational Psychologist		NB: Initial planning will further clarify the exact purposes/research aims of this exercise.

Ensure all purchased care and residential resources for children and young people from the Scottish Borders are subject to a rigorous quality assurance processes to ensure they meet the needs of those placed there.	Ensure quality assurance visits and reports are carried out on all externally purchased care resources, compiled by relevant professionals and agency representatives. The number and frequency of reports to reflect the use of externally purchased care placements.	Sharon Johnston	Review February 2017	Quality assurance visits and reports are carried out by relevant professionals and agency representatives to the frequency and standard specified.  Actioned and on-going – reports are collated and available to workers placing children.  Further development of QA of residential school placements required.
	Develop a reporting process and pro forma to standardise approach to quality assurance of care resources.	Gareth Stott, Resources Manager		Reporting process and pro forma are developed and used consistently.  Actioned and on-going – see above Action.
Improve monitoring and evaluation around attendance, attainment and achievement.	Regular reporting / monitoring to CYPS and People Management Team.		On-going  Review February 2017	A systematic method is developed for collating relevant monitoring and evaluation information. Data provided is relevant and enables tracking of LAC developmental and educational needs during school career.

**KEY OBJECTIVE 4: To ensure the participation of children and young people, and their parents and carers, in the identification and development of appropriate support services.**

Outcome	Actions	Leads	Timescale	Deliverables
Improved collation and analysis of feedback (Well-being Web, Care Inspectorate, participation events, individual feedback, etc.).	Continue development of participation opportunities for children and young people who are looked after.		Ongoing - Review activity annually. Review date May 2016.	Increase in participation events, group work programmes for Looked After Children & Young People.

				Develop a Professionals Participation Group to focus on developing participation opportunities for Looked After Children and use of participation information - Actioned and On-going.
	Improve feedback to young people who contribute to events or group work.		Ongoing Review date May 2016.	Professionals Participation Group to develop use of participation information.
Improved Participation and Involvement in service design and delivery, for Looked After children and young people, parents and carers, by contributing to the development and implementation of the Participation agenda.	Develop a Children's Rights Strategy and an Engagement Strategy for Scottish Borders Council.		August 2016.	Participation Strategy to include content specific to Corporate Parenting/LAC
	Corporate Parenting Operations Group to link with the Engagement Strategy to ensure that the views of LAC and their families are sought.		Work ongoing on Participation guidelines.	Mechanism/s for engaging with LAC and their families are agreed and implemented
	Develop a range of participation tools to help young people participate and express their views on services and the development of services.		Review May 2016.	
Find out views of children and young people in respect to how they access (health) services and areas for improvement and/or development (suggestion to meet with young people as focus group meeting)		Rachel Pulman, LAC Nurse	Review September 2016	LAC Nurse is a member of the multi-agency LAC Participation Group. LAC complete Well-being Web questionnaire at every review.

**KEY OBJECTIVE 5: To develop strategies to meet the requirements contained within the Children and Young People (Scotland) Act.**

Outcome	Actions	Leads	Timescale	Deliverables
Services for looked after children are improved to meet the statutory requirements in the Children and Young People (Scotland) Act 2014 in respect of Corporate Parenting (Part 9).	Submit a Corporate Parenting Annual Report to the Strategic Corporate Parenting Group.	Gareth Stott	July 2016	Annual Report to Strategic Corporate Parenting Group
	Submit a report to the Scottish Parliament on how Corporate Parenting responsibilities have been exercised in the Scottish Borders every 3		April 2018	Scottish Parliament report every three years, beginning 2018

	years.			
Services for looked after children are improved to meet the statutory requirements in the Children and Young People (Scotland) Act 2014 in respect of Continuing Care (Part 11).	Complete necessary policy and procedure documents to inform practice in respect of Continuing Care (Part 11).	Gareth Stott	Review October 2016	Draft Aftercare and Continuing Care Policy – April 2016.  Assessment and Review policy in draft form – July 2016.  Ensure Continuing Care case responsibility is held by the appropriate SW team.  Develop procedures regarding equivalency of placement and an appeals procedure.
Services for looked after children are improved to meet the statutory requirements in the Children and Young People (Scotland) Act 2014 in respect of Aftercare (Part 10).	Complete necessary policy and procedure documents to inform practice in respect of Aftercare (Part 10).	Gareth Stott	Review October 2016	Draft Aftercare and Continuing Care Policy – April 2016.  Assessment and Review policy in draft form – July 2016.
Services for looked after children are improved to meet the statutory requirements in the Children and Young People (Scotland) Act 2014 in respect of Kinship Care (Part 13).	Implementation of aspects of Support for Kinship Carers (Part 13) has been delayed until April 2016. Further development of practice and procedure will take place once there is clarity of new statutory responsibilities. Guidance regarding Part 13 has yet to be published (July 2016)		Review October 2016	New practice and procedures produced and embedded with locality Social Workers and relevant professionals through a co-ordinated approach to training and familiarisation.

## Corporate Parenting Group: ACTION PLAN 2014 – 2018

### NHS Borders Lead Actions

#### KEY OBJECTIVE 1: To continue to develop our commitment to Corporate Parenting.

Outcome	Actions	Leads	Timescale	Deliverables
No lead actions for Health under this objective.				

#### KEY OBJECTIVE 2: To improve outcomes for all Looked After Children by enhancing the range and flexibility of effective services

##### 2.1: Services for Children Looked After at Home

Outcome	Actions	Leads	Timescale	Deliverables
Extend health assessment for children looked after at home.	Embed protocol for Initial assessment by LAC nurse or Public Health Nurse (Health visitor or School nurse)	LAC Health Team	On-going - Review January 2017	LAC Team record LAC at home on database when information is shared.  Need to continue to develop process for identifying health needs of LAC at home.  Health assessment to be offered and completed by health visitor/school nurse for LAC at home known to NHS Borders.
Increase parental involvement in admission to care medical for children Looked After at home – target 4 weeks from notification date.	Ensure workers actively encourage and support parents / carers to attend health assessment appointments.  Monitor attendance through LAC health group.	Rachel Pulman, LAC Nurse	On-going - Review July 14	Amendment made to Day to Day Placement Agreement and consent to improve parental participation.  Increased attendance at health assessment appointments (what is baseline? specify target if possible)

**KEY OBJECTIVE 3: To develop a performance information framework which will enable the ongoing development and reallocation of resources for Looked After Children.**

Outcome	Actions	Leads	Timescale	Deliverables
No lead actions for Health under this objective.				

**KEY OBJECTIVE 4: To ensure the participation of children and young people, and their parents and carers, in the identification and development of appropriate support services.**

Outcome	Actions	Leads	Timescale	Deliverables
Find out views of children and young people in respect to how they access (health) services and areas for improvement and/or development (suggestion to meet with young people as focus group meeting)		LAC Health Team	Review July 2016	LAC Nurse is a member of the multi-agency LAC Participation Group.  LAC complete Well-being Web questionnaire at every review.

**KEY OBJECTIVE 5: To develop strategies to meet the requirements contained within the Children and Young People (Scotland) Act.**

Outcome	Actions	Leads	Timescale	Deliverables
No lead actions for Health under this objective.				

**THEME 7 - HEALTH (Looked After Children's Services 2014-2015)**

Outcome	Actions	Lead(s)	Timescale	Deliverables
	<p>1.1 Improve communication links between health and Integrated Children's Services.</p> <p>1.2 Repeat roadshow to locality Children and Families Teams to promote the LAC health role.</p>	Joanne Young / Rachel Pulman	Review September 2016	<p>Completed roadshow to locality ICS to promote LAC health role, to be considered again in late 2014.</p> <p>Continued liaison with social work to resolve delays in notification of LAC placements.</p> <p>Monthly team meetings with LAC doctor, LAC nurse and Family Placement Senior Social Work.</p>
	<p>1.3 Process developed to ensure consistent information sharing from social work about children and young people accommodated by SBC outwith Borders</p> <p>1.4 Facilitate information transfer as the child or young person or care leaver moves to another health board area, including addressing the resource implications.</p>	LAC Health Team	Review September 2016	<p>Process in place, LAC Team requests health assessments to be completed by host health board. However, continued challenges re inconsistencies of response.</p> <p>LAC Nurse completes Transfer of Health Information documentation and sends to LAC Nurse/named professional in host health board.</p>
	1.5 Identify children and young people accommodated within Scottish Borders by other local authorities	LAC Health Team	Review September 2016	<p>LAC database highlights LAC within Scottish Borders from other local authorities, information shared with health visitor/school nurse.</p> <p>Health visitor/school nurse inform LAC nurse when they are aware of LAC placed within Scottish Borders.</p>
2. Looked after children and young people receive a prompt and appropriate health provision, dependent on their assessed need	<p>2.1 Develop pathway and guidance identifying:</p> <ul style="list-style-type: none"> <li>- Process for health assessment (including mental health</li> </ul>	LAC Health Team	Review September 2016	<p>Current service offered:</p> <ul style="list-style-type: none"> <li>- Medical within 2 working days by GP following child/young</li> </ul>

<p>(CEL 16 states: 'any child who has been accommodated should have a health assessment within 4 weeks of notification to the health board')</p>	<p>assessment).</p> <ul style="list-style-type: none"> <li>- Involvement by LAC team.</li> <li>- Involvement of other health professionals.</li> <li>- Continuing responsibility and support from universal health services.</li> <li>- Information from the health assessment is fed back into the child's plan/pathway plan.</li> <li>- A lead professional is identified to ensure the child's health needs are met. Where the lead professional is not from Health, a key worker should be identified to liaise over delivery of healthcare.</li> <li>- Develop guidance for staff (e.g. health visitors, school nurses, GPs) working with LAC so that they are clear re what is expected when a child is accommodated (issues include consent, documentation, referral).</li> </ul>			<p>person being accommodated (assessment is copied to LAC nurse, SW and parent/carer as appropriate). This process is established but further communication needs to progress to embed fully into practice.</p> <ul style="list-style-type: none"> <li>- 4-week health assessment offered either in BGH or home (challenges meeting deadline include frequent changes of placement in early weeks, DNA and changes in appointments, delayed notification from CYPS).</li> <li>- Currently mental health assessment captured within initial and review health assessment; meeting with CAMHS link clinician to progress work re mental health assessment and referral processes to CAMHS.</li> </ul> <p>Development of CAMHS/LAC team under way.</p> <p>LAC under 5 years of age have a review health assessment 6 monthly, those aged 5 years and over are reviewed annually. Recall now in place to improve compliance.</p>
	<p>2.4 Record and audit identified issues from health assessment process (i.e. name, age, when seen for 4-week health assessment, problems identified)</p>	<p>Joanne Young</p>	<p>Ongoing Review September 2016</p>	<p>One audit completed, highlighted that health assessment is not identifying a large number of new health needs, however it highlighted the resource involved in ensuring that health needs are met and re-establishing inputs for</p>



				previously identified needs lost to follow-up due to lack of attendance at medical appointments prior to accommodation.
	2.5 Provide Annual Report to Corporate Parenting Operations Group on Health Assessment processes and outcomes	LAC Working Group	September 2016	Data to be included in the Corporate Parenting Annual Report 2017
4. Ensure that the health needs of children in kinship care are met	4.1 Identify children and young people in kinship care within localities and share information with public health nursing teams and GPs.	Rachel Pulman	Review September 2016	Resources Team provide information on formal arrangements but it is difficult to quantify exact figures due to informal arrangements between families.  NHS Borders are aware of more informal kinship care arrangement that are not recognised by locality CYPS.
5. Staff have the appropriate knowledge and skills to support looked after children and young people	5.1 Awareness raising re needs of LAC through multi agency 'We Can and Must Do Better' training for health staff.	Rachel Pulman	July 2016	Review current delivery of We Can and Must Do Better training.
	5.2 Identify training resources for mental health (introductory and LAC)	LAC Health Team	Ongoing Review September 2016	Agreement within CAMHS that all children coming in to care will have an SDQ completed and scored and CAMHS will offer an assessment meeting within 3 months of notification – the process for this is still under discussion.
	5.4 Develop health roadshows for foster carers	LAC Health Team	No timescale as resource required to achieve	Work still to commence.
7. Improve access to health services for young people (16+) in transition to adult services	7.1 Ensure that arrangements are in place for the transition of looked after young people and care leavers from child health to adult health services	LAC Team	Ongoing – Review July 2016	Links established and communication processes in place between LAC Team and multi-agency Transitions Team.

	7.2 LAC and care leavers are provided with healthcare services, including medical and dental treatment	LAC Team	Ongoing – Review July 2016	Raising awareness of local health services available to young person.  LAC Nurse proactively facilitating young people to independently take responsibility for health appointments/care.
8. Re-assess current provision for LAC and health's role in multiagency service delivery	8.1 Champion the needs of looked after children, young people and care leavers and challenge community planning partnerships to share their commitment.	LAC Team, Strategic and Operational Corporate Parenting Groups and Permanence Development Forum	Ongoing – Review July 2016	Director Nursing and Midwifery as named Director for LAC.  Strategic Corporate Parenting Health Membership Director Nursing and Midwifery and Child Health Commissioner.  Operational Corporate Parenting Health membership: LAC Nurse, Paediatrician, Nurse Consultant for Vulnerable Children.
	8.2 Permanence Development Forum multiagency group looking at quality improvements in planning for Permanence			Permanence Development Forum membership: Paediatrician.