



The Council is committed to effectively managing risk and the reporting of performance and targets for health & safety. To this end, it seeks to create and maintain a proactive health and safety culture and recognises legal requirements as the minimum standard.

“Health and Safety Performance 2002/2003”

There have been a number of new health & safety initiatives implemented in 2002/2003 with the aim of improving health & safety performance within the Council and these include:

- Updating the Council's Health & Safety Policy to take into account specific requirements to enable the Council to meet its responsibilities regarding the health & safety of contractors and the establishment of a new post to audit the health and safety aspects of the contractor assessment process.
- Running a programme of one-day briefings for Senior Management on managing health & safety at a strategic level.
- Approximately 80% of Roads DLO workers achieving the appropriate certification with the Construction Skills Certification Scheme (CSCS).
- Developing and implementing a method of costing the lost time arising from accidents and producing monthly statistical information.
- Establishing a Health & Safety Forum for Employee Safety Representatives to meet with the Health & Safety Section to discuss and address issues of concern.
- Implementation of a programme of health & safety awareness training for all staff in schools.
- Commencement of a programme of fire risk assessments in High Schools.

accident statistics

Between 1 April 2002 and 31 March 2003 there were a total of 271 accidents involving employees reported to the Council's Health & Safety Section. The total cost of lost time accidents based on employees pay (including employees cost for N.I. and Pension) was £51827.

year	accidents reported to H&S Section (employees)	Accidents Reportable to Health & Safety Executive under RIDDOR				
		fatalities	major injuries	over three day injuries	specific work related diseases	dangerous occurrences
1 Apr 2002 to 31 Mar 2003	274	0	1	71	2	1
1 Apr 2001 to 31 Mar 2002	254	0	0	40	26	0
1 Apr 2000 to 31 Mar 2001	199	0	2	44	0	0
1 Apr 1999 to 31 Mar 2000	174	0	8	41	0	0

Total number of Council employees 5700 (approximately).

Note: The specific work related diseases in 2001/02 and 2002/03 relate to cases of hand /arm vibration syndrome identified through an employee screening programme.

There has been an increase in over three day injuries reported to the Council's Health & Safety Section and this has been due to measures put in place to identify accidents that were not (for various reasons) reported to the Health & Safety Section.

“Service Objectives for 2003/2004”

- Continue the programme of health & safety training for Line Managers and for staff in schools.
- Continue to review & revise Corporate Health & Safety Procedures.
- Continue health screening and hand/arm vibration testing.
- Develop a system to calculate the cost to the Council of lost time because of work related ill health.
- All Roads DLO workers to achieved the appropriate certification with the CSCS.
- Become a registered CITB Training Centre for construction.