



BUSINESS PLAN 2016/17 - 2018/19



An overview of our services

Total Budget: £3.587m	Total FTE: 83
-----------------------	---------------

Stewardship & Accountability	 Monitor SBC's budget and manage financial reserves and investments Make sure we comply with and report our finances appropriately to meet legislative requirements 	Budget: £3.587M
	 Manage the pension fund Support SBC's capital programme e.g. building of new schools 	FTE: 83
Financial & Performance Management	 Deliver the Council's Financial Strategy Assist services to manage their budgets effectively and efficiently Manage and develop the Council's financial systems Management of the process from initial purchase decision to final payment for goods and services. 	
Supporting Corporate Transformation	 Help SBC make effective decisions about projects by providing financial advice and support Quantify the potential financial benefits and "Return on Investment" of projects Supporting the Council by developing an approach to acquiring and engaging services in the most appropriate and effective way 	

FTE = Full Time Equivalent employee

An overview of our recent successes and areas of service delivery that could be improved or require further development

	Successes	Areas for Improvement
Finance Service	 Clear Financial Strategy with 5 year revenue plan and 10 year Capital Investment Plan has help to place SBC in a healthier financial position than some other authorities in Scotland Strong pension investment returns and a 101% funding level at 2014 valuation Further improved procurement service, with performance above the Scottish average Track-record of strong financial monitoring ensuring the balancing of service delivery pressures with available funding Strong financial management and control processes, validated by External and Internal Auditors Nationally recognised good practice in areas of communicating financial information and Procurement Dedicated, experienced, stable team with good staff retention Strong links to Council services and partners 	 Implementation of the new Business World Enterprise Resource Planning (ERP) system which integrates HR and Finance and will improve reporting Develop specific skills and knowledge in specialist areas focusing on the value added role Work across departments more effectively, and share financial and procurement expertise Making it easier for our customers to get to the <i>right</i> person for the <i>right</i> type of advice within our service Look at what other councils are doing to improve our performance

An overview of how the Directorate is changing the way it works

Key Corporate Transformation Programmes

ICT: Business World ERP System

Deliver financial transformation through the new Business World ERP system

Energy Efficiency

Implement spend to save energy efficiency schemes across the Council estate

Business Process Re-engineering

Agreed approach to process improvement applied across a range of service areas

Critical Dependencies

- Implementation of Business World ERP (as part of CGI contract for IT)
- · Review of IT and new contract with CGI



Click here to find out more about our Corporate Transformation Programme

Objective: To promote sound stewardship and accountability	 Keep the Council's finances in order Ensure that the pension fund is managed effectively Ensure that the Common Good, Trust and Charity Funds under the trusteeship of the Council are
	managed effectively
Objective:	Deliver financial transformation through the new Business World ERP system
To enable more effective financial and general performance management across SBC	Further integrate the financial performance monitoring and planning processes within SBC and with our partners
	Deliver quality financial and procurement information
	 Deliver the "Procurement & Payment" Services Strategy to support effective management of expenditure through our suppliers
Objective:	Make sure our staff have the skills we need into the future
To provide specialist support and financial advice to enable change	Engage with staff and partners on projects
and transformation	Provide financial advice to support change within the Council
	Support the delivery of challenging financial plan savings