

social work statutory services

BUSINESS PLAN 2016/17 – 2018/19

About Social Work Statutory Services

An overview of our services

Social Work Statutory Services
Business Plan 2016/17 – 2018/19

Total Budget: £0.774M | **Total FTE: 35***

Criminal Justice	<ul style="list-style-type: none">• Maintain community safety through protecting the public from serious harm• Reduce re-offending by holding individuals accountable for their actions• Increase social inclusion to support desistance from offending• Deliver effective community based supervision and interventions	Budget: £0M
		FTE: 25*
Statutory Duties	<ul style="list-style-type: none">• Responsibilities of the Chief Social Work Officer<ul style="list-style-type: none">• Provide leadership• Oversee quality assurance• Provide professional development and training opportunities• Ensure the Council's statutory responsibilities are met for children and adults	Budget: £0.774M
		FTE: 10

*25 FTE fully funded through Scottish Government

FTE = Full Time Equivalent employee

Our Successes and Areas for Improvement

An overview of our recent successes and areas of service delivery that could be improved or require further development

	Successes	Areas for Improvement
Criminal Justice	<ul style="list-style-type: none">• Delivery of accredited programmes in relation to<ul style="list-style-type: none">• domestic abuse• sexual offences• provision of individual programmes of intervention• Contributing to multi-agency approaches<ul style="list-style-type: none">• management of registered sex offenders• participation in multi-agency approaches in relation to victims and perpetrators of domestic abuse• Provision of unpaid work projects throughout Scottish Borders	<ul style="list-style-type: none">• Implementation extension of MAPPA Category 3• Establish closer links between Pathways and Caledonian System to ensure that the roles of each worker are better understood across services (domestic abuse)• Further develop ReConnect to ensure that a multi-agency trauma-informed approach is taken within Scottish Borders in order to fulfil the recommendations of the Commission on Women Offenders• Further develop quality assurance framework to include schedule of reporting, reporting timescales and where reported
Statutory Duties	<ul style="list-style-type: none">• Corporate appointeeship files audited• Set up development Professional Development Team• New Mental Health Officer (MHO) arrangements in place in line with Integration• Child Protection training/Child Sexual Exploitation	<ul style="list-style-type: none">• Improve performance reporting data (MHO)• Develop an overarching Quality Assurance Framework for Social Work• Improve standards around Risk Assessment & protection plans for vulnerable people we work with

Transforming the way we work

An overview of how the Directorate is changing the way it works

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Key Corporate Transformation Programmes

Co-production

Involvement of communities from the outset in the development, design and delivery of service.

- Definition agreed
- Toolkit created
- Elearning package developed



[Click here](#) to find out more about our Corporate Transformation Programme

Criminal Justice

- Implementation of extension of MAPPA Category 3
- Establish closer links between Pathways and Caledonian System to ensure that the roles of each worker are better understood across services (domestic abuse)
- Further develop ReConnect to ensure that a multi-agency trauma-informed approach is taken within Scottish Borders in order to fulfil the recommendations of the Commission on Women Offenders
- Further develop performance framework to include schedule of reporting, reporting timescales and where reported
- Implement Community Justice transitions plan

Statutory Duties

- Develop overarching quality assurance framework including self evaluation/audit
- Implement a programme of leadership for Social Work/Social Care Staff
- Develop a framework for professional Social Work development
- Review of Adult Protection Unit
- Redesign supervision of Guardianships